Connecting Admissions Criteria, Outcomes, and Competencies

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Vice Provost for Graduate Education
Dean of The Graduate School
• Doctoral Research University: Highest Research Activity
• Enrollment
  • 32,037 total
  • 7,139 graduate
• Degrees conferred
  • 229 Certificates
  • 1750 Master’s
  • 379 Doctoral
Master’s Admissions Attributes: Northeast Regional Focus Group

- University of Connecticut
- Southern Connecticut State University
- Worcester Polytechnic Institute
- University of Massachusetts - Amherst
1. Defining applicant’s potential for success
2. Information collected and considered
3. Ability of information materials to predict success
Potential for success

What is success?

• Degree completion
• Placement in meaningful position
Potential for success

- Typical criteria: GPA, GRE, degree-granting institution

**BUT** these may disadvantage underserved students

- Better criteria: Evidence of critical thinking, relevant experience, persistence, tenacity
Information collected

- GPA
- GRE, GMAT
- Prior educational institutions
- Personal statement
- Letters of recommendation
Predicting success

- GPA and GRE/GMAT are of limited use
- Personal statements and faculty recommendation letters reveal many important things

**BUT** they are very inconsistent and subject to coaching and familiarity bias
Workshop at UMass - Amherst (Sept 2017)

NEAGEP participants + associates
- Replace personal statement and letters of recommendation with
- Self-assessment on qualities important for success
- Recommender assessment on qualities important for success