CONCORDIA PHD CAREER OUTCOMES

School of Graduate Studies
Bradley Nelson and Gina Beltrán
Poverty of expectation

Broaden their horizon
The project

- SGS tracked the career outcomes of Concordia PhDs between 2009 and 2019
- We identified the career development and current employment of PhDs

Report
Interactive dashboard

92%
How was it done?

- Documented 1, 2 and 5 years after graduation
- Consulted publicly available information
- Documented current employment (summer 2020)
- Cross-referenced at least two reliable sources
Contribute to a broader conversation

- Increasingly, PhDs pursue diverse careers beyond academia
- Get insight into this shift at Concordia

Student support
Institutional comparison
Program development

Our findings are in line with studies conducted by other universities
Who are our PhDs?

Between 2009-2019, Concordia graduated 1659 PhDs from 29 different programs.
Employment sector over time

As years after graduation go by, PhDs move away from the post-secondary sector into different sectors.
Current landscape (summer 2020)

Our results tell a compelling story of our PhDs pursuing successful careers in all sectors of society.

Currently, 22% have a tenure-track or tenured position.

Current employment for all PhDs.
Disciplines across sectors

Current employment sector for all PhDs by discipline
Other key findings

- Concordia PhDs are currently located in 55 different countries
- 57% continue to live and work in Canada

<table>
<thead>
<tr>
<th>Top 10 employers</th>
<th>Top 10 job titles</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concordia University</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Self-employed</td>
<td>Postdoctoral Fellow</td>
</tr>
<tr>
<td>McGill University</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Carleton University</td>
<td>Research Associate</td>
</tr>
<tr>
<td>University of Ottawa</td>
<td>University Instructor/Lecturer</td>
</tr>
<tr>
<td>Dawson College</td>
<td>Cegep or College Instructor/Lecturer</td>
</tr>
<tr>
<td>Université de Montréal</td>
<td>Sessional Lecturer (contract)</td>
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<tr>
<td>Ericsson</td>
<td>Post-secondary Education Administrator</td>
</tr>
<tr>
<td>UQAM</td>
<td>Psychologist</td>
</tr>
<tr>
<td>John Abbott College</td>
<td>Clinical Psychologist</td>
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</tbody>
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