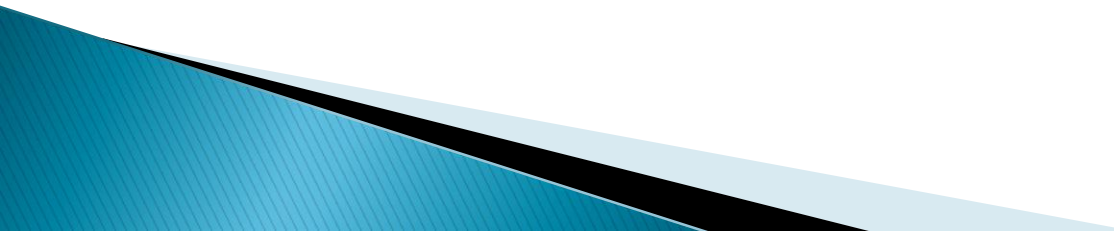


Issues Confronting Graduate Deans Overseeing Professional Programs

Council of Graduate Schools Annual Conference
Scottsdale, AZ
December 8, 2011
Dennis Grady, Radford University

Radford Overview

- ▶ Public Comprehensive University – historically a Normal School, founded 1910
 - ▶ Total Enrollment – 9,400
 - ▶ Graduate Enrollment – 1,000 – 1,100
 - ▶ 16 Master's, 3 Doctoral Programs, 1 Ed. S.
 - ▶ Professional Programs – MBA, DNP, DPT, MOT, COSD, MSW, PsyD, COED, MS Ed.
 - ▶ 53% of students in these programs
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Challenges

- ▶ Faculty Recruitment & Retention
 - Salaries
 - Diversity
 - Tenure Standards
 - ▶ Accreditation Standards
 - ▶ Research Compliance Infrastructure
 - ▶ Clinical Placements/Supervision
- 

Salary Disparities

- ▶ Business \$94,630 (12%)
 - ▶ Health & Human Ser. \$68,111 (16%)
 - ▶ Education \$59,805 (14%)
 - ▶ Rest of University \$60,807 (58%)
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- ▶ Internal v External Equity
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