Issues Confronting Graduate Deans Overseeing Professional Programs

Council of Graduate Schools Annual Conference
Scottsdale, AZ
December 8, 2011
Dennis Grady, Radford University
Public Comprehensive University – historically a Normal School, founded 1910

Total Enrollment – 9,400

Graduate Enrollment – 1,000 – 1,100

16 Master’s, 3 Doctoral Programs, 1 Ed. S.

Professional Programs – MBA, DNP, DPT, MOT, COSD, MSW, PsyD, COED, MS Ed.

53% of students in these programs
Challenges

- Faculty Recruitment & Retention
  - Salaries
  - Diversity
  - Tenure Standards
- Accreditation Standards
- Research Compliance Infrastructure
- Clinical Placements/Supervision
Salary Disparities

- Business $94,630 (12%)
- Health & Human Ser. $68,111 (16%)
- Education $59,805 (14%)
- Rest of University $60,807 (58%)

- Internal v External Equity