Effective Strategies for Graduate Dean Leadership

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Leadership Challenges at Indiana University

- A complex university structure
- The positioning of the University Graduate School in the university structure
- A mature campus budgeting system controlled largely by the campus deans
- Pressure by the Trustees to reduce cost
- Anticipation of changes stemming from a committee that was charged with recommending new academic directions
1. Efficiency:

- Reorganized graduate office staff
- Conversion to paperless forms and submissions
- Sound fiscal management
2. Communication:

- Graduate Education Day at the Indiana Statehouse
- Newsletter and annual report
- Regular contact with deans and key university leaders
3. Partnerships:

- Close working relationships with campus and university offices
- Close working relationships with the graduate student government groups
Effective Strategies for Indiana University

1. **Efficiency:**
   - Reorganized graduate staff
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2. **Communication:**
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   - Newsletter and annual report
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   - Close working relationships with the graduate student government groups