Holistic Review of Graduate Applications:
Lessons from a CGS Best Practice Project

CGS Annual Meeting
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Project Results: First Principles

• Diversity is essential to success
• Align with mission and goals
• Think beyond the admissions process
  Integrated strategies for diversity and inclusion
Project Results: Promising Practices

- Demonstrate clear commitment
- Analyze department-specific data
- Consider alternative funding models
- Support admissions committees
  - context on HBCU’s, MSI’s, etc.
  - rubrics
  - information on the appropriate use of GRE
  - Relationships with recruiters (CDO’s)
Looking for more?

• Project report
  Kent, J. & McCarthy, M. T. (2016). Holistic review in graduate admissions

• CGSnet.org
  Project web page

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