What Employers Know, What Employers Need

Desney Tan, Ph.D.
Microsoft Medical Devices Group
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What Employers Need

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Bias towards technology innovation in industrial setting
Graduate Students...
I’ve Been one, Advised multiple, Mentored many, Hired some, Grown them all.
How do I get your awesome job?

You don’t. It’s mine. Go find your own!
Ideal grad school experience helps student:

• Discover and define their dream job
• Build the skills to pursue that job
Find + Know Thyself

• Fail early, fail often, fail gracefully
• Build self-awareness
• Find passion (or delusional obsession)
• Push the boundaries with diverse experiences
We need **DIVERSITY**, not only within each student, but among students.
Build Technical Skills

• Fundamentals are requisite
• Discipline of defining and solving problems
• Be adaptable and learn to operate under uncertainty
• Be *great* at something, know a little about everything
Build Social Skills – Play Well with Others

- Great teams of people vs. teams of great people
- Confident enough to be selfless, share credit
- Professional network is an asset
Employers pick up where academia leaves off

- Time management and work-life balance
- Business, strategic, impact filters
- End-to-end (ideation through execution)
- Dealing with scale
#todo:

- Build talent for multitude of vocations
- Balance protection from and exposure to world
- Grow students with diverse experiences, deep skills
- Grow faculty with diverse experiences, deep skills