Julia Kent is Vice President, Best Practices and Strategic Initiatives at the Council of Graduate Schools (CGS). In her ten years at CGS, she has conducted research and programs on a broad range of topics in graduate education, including Ph.D. career pathways; diversity issues; graduate admissions processes; international collaborations; quality and accountability; research ethics and integrity; and the preparation of future faculty. Currently, Julia serves as co-Principal Investigator for a multi-phase project supported by NSF and the Andrew W. Mellon Foundation, *Understanding Ph.D. Career Pathways for Program Improvement*, which has brought together a coalition of 66 universities working to collect and analyze data on Ph.D. careers. Julia received her Ph.D. in English from Johns Hopkins University.