NEW DEANS INSTITUTE AND SUMMER WORKSHOP

MEETING PROGRAM

July 10 – 14, 2010

Caribe Hilton | San Juan, Puerto Rico
**MAIN FLOOR PLAN**

- Hotel Entrance
- Stairs to second floor

**SECOND FLOOR PLAN**

- Stairs from main floor lobby
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tr>
<td>7:30 AM - 5:00 PM</td>
<td>Registration and Ticket Sales</td>
<td>San Cristobal Foyer</td>
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<tr>
<td>7:30 AM - 8:30 AM</td>
<td>CGS Continental Breakfast</td>
<td>Flamingo</td>
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<tr>
<td>8:30 AM - 9:00 AM</td>
<td>Welcome and Introductions</td>
<td>San Cristobal A-D</td>
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<td>Debra W. Stewart, President, Council of Graduate Schools</td>
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<td>Jeffery Gibeling, Chair, Board of Directors, Council of Graduate Schools and Dean, Graduate Studies, University of California, Davis</td>
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<td>9:00 AM - 9:45 AM</td>
<td>Session I: Freshman Deans’ Reflections</td>
<td>San Cristobal A-D</td>
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<td>The New Deans Institute generally consists of the sages of the graduate deanship speaking to newcomers about how to be as effective as possible in their graduate school roles. Here, four deans who are themselves “freshman” deans at their institutions, either in or just completing their first years in the position, will report on their experiences. Each speaker will share his or her answer to the questions: “What is the information I didn’t have that I wish I would have had during the first year on the job?” and “What was my biggest challenge and my most effective strategy for overcoming this challenge?”</td>
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<td>Chair: MJT Smith, Dean, Graduate School, Purdue University</td>
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<td>Speakers: Martin Kreiswirth, Associate Provost, Graduate Education and Dean, Graduate and Postdoc Studies, McGill University</td>
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<td>Henning Schroeder, Vice-Provost and Dean, Graduate Education, University of Minnesota</td>
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<td>Haydeé Seijo-Maldonado, Dean, Graduate Studies and Research, University of Puerto Rico, Rio Piedras</td>
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<td>Rosemary Wander, Vice Provost, Graduate Studies and Research, American University</td>
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<td>9:45 AM - 10:30 AM</td>
<td>Session II: Governance and Organization</td>
<td>San Cristobal A-D</td>
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<td>This session focuses on how graduate deans can work with current and evolving organizational structures within their institutions and provides alternative models for structure and operations of graduate schools. Session leaders include experienced deans from a public and private institution.</td>
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<td>Speakers: Jeffery Gibeling, Chair, Board of Directors, Council of Graduate Schools and Dean, Graduate Studies, University of California, Davis</td>
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<td>Lisa Tedesco, Vice Provost, Academic Affairs and Dean, Graduate School, Emory University</td>
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<td>10:30 AM - 11:00 AM</td>
<td>Morning Refreshments</td>
<td>San Cristobal Foyer</td>
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<td>11:00 AM - 12:15 PM</td>
<td>Session III: Budget and Staff Management Strategies</td>
<td>San Cristobal A-D</td>
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<td>This session will share strategies for making difficult management decisions that often confront deans, including those involving budget and personnel. Budget issues will include managing with less and strategies to effectively prioritize budget items, as well as to retain or grow graduate school resources. Staff issues will include managing a small staff with few resources, “inheriting” a staff, and good personnel practices. Three mini case studies will be presented.</td>
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<td>Speakers: John Keller, Associate Provost and Dean, Graduate College, University of Iowa</td>
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<td>Karen Klomparens, Dean, Graduate School, Michigan State University</td>
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<td>12:15 PM - 1:45 PM</td>
<td>Networking Lunch</td>
<td>Flamingo</td>
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SESSION IVA: POLITICAL ENGAGEMENT  
This session will focus on political engagement from both an internal and external perspective. Presenters will describe political issues that deans may expect to encounter as well as resources and strategies for responding. Participants will review and discuss a case study as part of the session.
Chair: Karen DePauw, Vice President and Dean, Graduate Education, Virginia Tech
Speakers: Steven Matson, Dean, Graduate School, University of North Carolina, Chapel Hill
Patricia McAllister, Vice President, Government Relations and External Affairs, Council of Graduate Schools
James Wimbush, Dean of the University Graduate School, Indiana University

SESSION IVB: GRADUATE ADMISSIONS AND FINANCING  
OVERVIEW FOR ASSOCIATE/ASSISTANT DEANS
Graduate admissions and financial aid are among the key factors in defining the quality and character of a university’s graduate programs. In this session focused specifically for assistant and associate deans, speakers will address graduate financing and admissions as seen from a dean’s perspective. Organizational structure, admission processes and financial aid decisions, as well as other special issues as proposed by the audience will be addressed.
Speakers: George Justice, Vice Provost for Advanced Studies and Dean, Graduate School, University of Missouri, Columbia
Margrit von Braun, Dean, College of Graduate Studies, University of Idaho

3:00 PM - 3:30 PM  
AFTERNOON REFRESHMENT BREAK  
SAN CRISTOBAL FOYER

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SESSION V: PROGRAM QUALITY ASSESSMENT  
The presenters will discuss indicators of quality in graduate education, national rankings schemes that matter, the politics of assessment, relationships between quality assessment and ongoing practices of program development and how to link quality assessment to other processes such as budget, strategic planning, and fellowship allocations.
Speakers: Robert Augustine, Dean, Graduate School, Eastern Illinois University
Janet Weiss, Vice Provost for Academic Affairs and Dean, Graduate School, University of Michigan
William Wiener, Vice Provost for Research and Dean, Graduate School, Marquette University

SESSION VI: WRAP UP  
Debra W. Stewart, President, Council of Graduate Schools

4:45 PM - 5:00 PM  
7:00 PM  
OPTIONAL DINNER SIGN-UPS  
SIGN-UP AT THE REGISTRATION AREA OR AT AFTERNOON BREAK  
Dine out with fellow participants and members of the CGS board and staff! Sign-up sheets will be posted during the Institute. Dining options will vary, and dinner is dutch.
SUMMER WORKSHOP

SUNDAY, JULY 11, 2010

8:00 AM - 5:00 PM    REGISTRATION AND TICKET SALES    SAN CRISTOBAL FOYER

8:00 AM - 12:00 PM   CGS BOARD OF DIRECTORS MEETING    SALON DEL MAR

8:45 AM - 12:00 PM   SPECIAL EVENT: OLD SAN JUAN WALKING TOUR    HOTEL LOBBY

The tour will begin with a stop at Fort San Cristobal, the fortification that successfully defended the old city from attack centuries ago. The walking tour will then proceed to portions of Old San Juan that are not easily accessible by vehicle, where you will experience the fascinating history of this 16th-century city. Be sure to wear comfortable shoes. Ticket price: $45. Pre-registration required.

1:00 PM - 1:30 PM    OVERVIEW OF GRADUATE EDUCATION AND CGS    SAN CRISTOBAL A-G

Debra W. Stewart, President, Council of Graduate Schools

1:30 PM - 3:00 PM    PLENARY I: ENHANCING PATHWAYS TO AND THROUGH GRADUATE SCHOOL    SAN CRISTOBAL A-G

The new landmark report, The Path Forward: The Future of Graduate Education in the United States, examines vulnerabilities in our current system of graduate education and proposes recommendations for universities, employers and policymakers for strengthening the enterprise. An accompanying video, which provides a student perspective and human element to the report, will highlight perspectives, practices, and plans for clarifying and expanding pathways to and through graduate school.

Chair: Patrick Osmer, Vice Provost, Graduate Studies and Dean, Graduate School, The Ohio State University
Speakers: Margot Daniels Tyler, Senior Program Officer, Bill and Melinda Gates Foundation
Douglas Peers, Dean, Faculty of Graduate Studies, York University
Jo Rae Wright, Vice Provost and Dean, Graduate School, Duke University

3:00 PM - 3:30 PM    AFTERNOON REFRESHMENT BREAK    SAN CRISTOBAL FOYER

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UNIVERSITY OF ALABAMA AT BIRMINGHAM
UNIVERSITY OF GEORGIA
UNIVERSITY OF TENNESSEE, KNOXVILLE

3:30 PM - 5:00 PM    CONCURRENT DEAN DIALOGUES    LAS OLAS

HUMANITIES AT WORK

Academic employment in the humanities is forcing many in graduate education to rethink their programs’ mission and practices. There is no consensus about what “best practice” approach is most appropriate: more transparency about job placements, enrollment limits, or professional development programs for non-academic careers. This session will invite debate and discussion on a range of innovative approaches.

Speakers: Jeannine Blackwell, Dean, Graduate School, University of Kentucky
          John Stevenson, Interim Dean, Graduate School, University of Colorado, Boulder
PSM: QUALITY CONTROL AND RECOGNITION

The rapid expansion in number of PSM programs has created a need for a more formal, sustainable, widely recognized and accepted review process to ensure the quality of PSM programs. In this session we will describe a project currently underway and engage in discussion about what might be most appropriate going forward.

Speakers: Carol Lynch, Senior Scholar in Residence, Council of Graduate Schools
Pamela Stacks, Associate Vice President, San Jose State University
John Stevenson, Associate Dean, Grand Valley State University

6:00 PM - 7:00 PM OPENING RECEPTION
7:00 PM - 9:00 PM OPENING DINNER

SUMMER WORKSHOP
SUNDAY, JULY 11, 2010

SUMMER WORKSHOP
MONDAY, JULY 12, 2010

7:30 AM - 3:30 PM REGISTRATION AND TICKET SALES
7:30 AM - 8:30 AM BREAKFAST WITH PROQUEST UMI DISSERTATIONS PUBLISHING
9:00 AM - 10:30 AM PLENARY II: FORECASTING THE FUTURE FOR FUNDING GRADUATE EDUCATION
10:00 AM - 11:30 AM “THERE’S A DEAN IN MY LIFE!” A PANEL FOR DEAN SPOUSES AND PARTNERS
SUMMER WORKSHOP  

MONDAY, JULY 12, 2010

10:30 AM - 11:00 AM  MORNING REFRESHMENT BREAK  SAN CRISTOBAL FOYER

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UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

11:00 AM - 12:15 PM  HOT TOPIC SESSIONS

HOT TOPIC: GRADUATE STUDENT FUNDING  
FLAMINGO AB
Facilitators:  John Ho, Vice Provost, Graduate Education and Dean, Graduate School, University of Buffalo, SUNY
             Larry Lyon, Vice Provost, Institutional Effectiveness and Dean, Graduate School, Baylor University

HOT TOPIC: ADMINISTERING DUAL AND JOINT DEGREES  
FLAMINGO CD
Facilitators:  Allison Sekuler, Associate Vice President and Dean, Graduate Studies, McMaster University
              Donna Spindel, Dean, Graduate College, Marshall University

HOT TOPIC: DEANSHIP AND BEYOND  
SALON TROPICAL
Facilitators:  Ana Guadalupe, Acting Chancellor, University of Puerto Rico, Rio Piedras
              George Walker, Vice President for Research and Graduate Studies, Cleveland State University

HOT TOPIC: SUCCESSFUL COLLABORATIONS TO ACHIEVE DIVERSITY  
CONFERENCE 3-5
Facilitators:  Philip Cohen, Vice Provost, Academic Affairs and Dean, Graduate School, University of Texas at Arlington
              William Eckberg, Program Officer, National Science Foundation

HOT TOPIC: MERGING AND CUTTING GRADUATE PROGRAMS  
CONFERENCE 6-7
Facilitators:  Bruce J. Cochrane, Associate Provost and Dean, Graduate School, Miami University
              Sally Francis, Dean in Residence, Council of Graduate Schools

HOT TOPIC: SERVING NON-TRADITIONAL STUDENTS: PSM, ONLINE AND OTHER METHODS  
SALON DEL MAR
Facilitators:  Joseph Benoit, Dean, Graduate School, University of North Dakota
              Lisbeth Borbye, Assistant Dean, Professional Education, North Carolina State University

12:15 PM - 1:30 PM  NETWORKING LUNCH  LAS OLAS
1:30 PM - 3:00 PM  CONCURRENT DEAN DIALOGUES

MAKING THE NRC RESEARCH DOC STUDY WORK FOR YOUR GRADUATE SCHOOL  SAN GERONIMO A

The NRC study provides an extensive database that can be used to explore relationships among various program characteristics and to construct program ratings based on weights from faculty surveys or weights based on individual institutional values. This session will primarily address how to improve your programs based on the study, and how to best assess your programs in comparison with others.

Speakers: Charlotte Kuh, Deputy Executive Director, Policy and Global Affairs, National Research Council
Andrew Szeri, Dean, University of California, Berkeley
Lisa Tedesco, Vice Provost, Academic Affairs and Dean, Graduate School, Emory University

STRATEGIC PLANNING IN A TIME OF LIMITED RESOURCES  SAN GERONIMO C

Universities today are facing unprecedented fiscal challenges. These challenges must be addressed in ways that ensure the maintenance of high quality educational programs in the short run while positioning the university for future generations. Academic leaders will lead a discussion on strategies to manage the current and foreseeable budget cuts while sustaining the mission of the university.

Speakers: Debasish Dutta, Associate Provost and Dean, Graduate College, University of Illinois at Urbana-Champaign
Nancy Marcus, Dean, Graduate School, Florida State University
Richard Wheeler, Interim Vice Chancellor for Academic Affairs and Vice Provost, University of Illinois at Urbana-Champaign

3:45 PM - 8:00 PM  SPECIAL EVENT: “A PUERTO RICAN EVENING” SPONSORED BY THE UNIVERSIDAD DEL TURABO

Depart by bus from the Caribe Hilton for an evening of Puerto Rican music, arts and crafts, cocktails and hors d’oeuvres to be held at the historic Casa Rectoria on the campus of the Universidad del Turabo. The evening will begin at the art museum with a special exhibit and presentation and a welcome by the chancellor, and will continue with a cocktail reception and “Puerto Rican festival.” The evening will conclude with a bus ride back to the Caribe Hilton. Ticket Price: $25.

SUMMER WORKSHOP  TUESDAY, JULY 13, 2010

7:30 AM - 3:00 PM  REGISTRATION  SAN CRISTOBAL FOYER

7:30 AM - 8:30 AM  UPDATE FROM THE GRE® AND TOEFL® PROGRAMS AT ETS  LAS OLAS

Learn all about the plans for the GRE® revised General Test, find out what’s new in the TOEFL testing program, and get an update on the ETS® Personal Potential Index and other ETS initiatives for graduate programs and applicants.

Presider: David Payne, Vice President and COO, Educational Testing Service

9:00 AM - 10:30 AM  PLENARY III: THE USE AND ABUSE OF SOUND BITES AND LANGUAGE IN COMMUNICATIONS  SAN CRISTOBAL A-G

This session will provide a detailed review of the evolution of sound bites in media and general communications with a particular emphasis on what works and doesn't work on a practical basis in a university environment. Selected video clips from business, political, and university communications will be used to demonstrate and elaborate on each point of discussion.

Chair: Karen Weddle-West, Vice Provost, Graduate Studies, University of Memphis
Speaker: Stephen Allen, Partner, SalientPoint, LLC
10:30 AM - 11:00 AM  MORNING REFRESHMENT BREAK  SAN CRISTOBAL FOYER

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WAYNE STATE UNIVERSITY

11:00 AM - 12:15 PM  HOT TOPIC SESSIONS

HOT TOPIC:  JOINT BACHELOR/MASTER’S DEGREES  FLAMINGO AB
Facilitators:  Harry Richards, Dean, Graduate School, University of New Hampshire
Dorris Robinson-Gardner, Dean, Division of Graduate Studies, Jackson State University

HOT TOPIC:  ENROLLMENT MANAGEMENT  FLAMINGO CD
Facilitators:  Neville Pinto, Vice Provost and Dean, Graduate School, University of Cincinnati
Teresa Scandura, Dean, Graduate School, University of Miami

HOT TOPIC:  CRISIS COMMUNICATIONS  SALON TROPICAL
Facilitator:  Stephen Allen, Partner, SalientPoint, LLC

HOT TOPIC:  COMMUNICATING THE VALUE OF ART, DESIGN AND HUMANITIES DEGREES  CONFERENCE 3-5
Facilitators:  Edward Dupuy, Dean, Graduate Studies, Savannah College of Art and Design®
Carolyn Hodges, Vice Provost and Dean, Graduate School, University of Tennessee

HOT TOPIC:  NON-ACADEMIC CAREER PATHWAYS  CONFERENCE 6-7
Facilitators:  David King, Dean, Graduate Studies and Research, SUNY Oswego
Sandra Morgen, Vice Provost Graduate Studies and Associate Dean, University of Oregon

HOT TOPIC:  PROFESSIONAL DOCTORATE  SALON DEL MAR
Facilitators:  Barbara Evans, Dean, Faculty of Graduate Studies, University of British Columbia
Charles A. Wight, Dean, Graduate School, University of Utah

12:15 PM - 1:45 PM  NETWORKING LUNCH  LAS OLAS

12:15 PM - 1:45 PM  CGS RESEARCH ADVISORY TASK FORCE LUNCH  EXECUTIVE BOARD ROOM

CONCURRENT TECHNICAL WORKSHOPS

2:00 PM - 4:00 PM  DEVELOPING THE GRADUATE EDUCATION MESSAGE  SALON TROPICAL
This workshop will provide tools and strategies for graduate deans to develop messages for various audiences. A simple but highly effective and widely practiced “message box” and triangle technique will be introduced. The technique will be supported by video clips of prominent individuals using—and not using—the box in both routine and crisis situations.
Chair:  Deirdre Mageean, Vice Chancellor, Research and Graduate Studies, East Carolina University
Speaker:  Stephen Allen, Partner, SalientPoint, LLC
2:00 PM - 5:00 PM  PhD COMPLETION PROJECT: PROMISING PRACTICES TO PROMOTE STUDENT SUCCESS

Deans from four PhD Completion Project partner institutions will describe interventions designed to improve completion rates and reduce attrition in doctoral programs. Presentations will highlight challenges and lessons learned in the implementation phase, as well as the perceived effectiveness of the interventions to date.

Speakers:
- Maureen Grasso, Dean, Graduate School, University of Georgia
- Karen Klomparens, Dean, Graduate School, Michigan State University
- Steven Matson, Dean, Graduate School, University of North Carolina, Chapel Hill
- Patrick Osmer, Vice Provost, Graduate Studies and Dean, Graduate School, The Ohio State University
- Robert Sowell, Vice President, Programs and Operations, Council of Graduate Schools

SUMMER WORKSHOP  WEDNESDAY, JULY 14, 2010

7:45 AM - 8:30 AM  CGS CONTINENTAL BREAKFAST

8:30 AM - 11:00 AM  INSTITUTIONAL APPROACHES TO RESEARCH AND SCHOLARLY INTEGRITY

What role can graduate schools play in motivating and shaping programs to educate graduate students in the responsible and ethical conduct of research and scholarship? PI’s from the CGS Project for Scholarly Integrity and from prior CGS RCR initiatives will discuss comprehensive institutional approaches including climate assessment and a range of innovative curricular and administrative interventions.

Speakers:
- Jan Allen, Associate Dean, PhD Programs, Columbia University
- Henry Foley, Vice President, Research and Dean, Graduate School, Penn State University
- Karen Klomparens, Dean, Graduate School, Michigan State University
Special Thanks to our University Hosts and Meeting Sponsors:

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CHAMPAIGN
UNIVERSITY OF MICHIGAN
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EDUCATIONAL TESTING SERVICE
PROQUEST UMI
Upcoming Meetings

Council of Graduate Schools
50th Annual Meeting
Dec. 1-4, 2010 | Washington, DC

CGS 50th Annual Meeting
December 1-4, 2010
JW Marriott Washington, DC

CGS 2011 New Deans Institute and Summer Workshop for Graduate Deans
July 9-13, 2011
Hyatt Regency Monterey Monterey, CA