



## CGS Virtual New Deans Institute Program

Note: all times are in EDT

### FRIDAY, JULY 9

11:00 AM – 12:15 PM; 1:00 – 4:30 PM EDT

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| 11:00 – 11:15 am    | Welcome<br><i>Suzanne T. Ortega, President, Council of Graduate Schools</i>  |
| 11:15 am – 12:00 pm | Freshman Deans' Reflections<br>The New Deans Institute generally includes the sages of the graduate deanery speaking to newcomers about being as effective as possible in their graduate school roles. Deans, who are themselves “freshman” deans at their institutions, either in or just completing their first years in the position, will report on their experiences. Speakers will share their answer to the questions: “What is the information I didn’t have that I wish I would have had during the first year on the job?” and “What was my biggest challenge and my most effective strategy for overcoming this challenge?”<br><i>Speakers: Emily Barman, Dean, Graduate School and Vice Provost, Graduate Education, Loyola University of Chicago</i><br><i>LaKeisha Harris, Dean, School of Graduate Studies and Research, University of Maryland, Eastern Shore</i><br><i>Andrew McConnell Stott, Vice Provost, Academic Programs and Dean, Graduate School, University of Southern California</i> |
| 12:00 – 12:30 pm    | Cohort Group Meetings<br>Cohort groups are designed to promote discussion and networking among colleagues who have attended the New Deans Institute. Participants will be assigned to groups of 10 or 12 people prior to the New Deans Institute. Each group will be led by a CGS Board Member and will meet quarterly over the next year to foster community and continue the discussion of current issues facing fellow colleagues in their new dean roles. Dates, times and meeting access instructions will be provided by individual facilitators.<br>Today’s discussions will focus on the topics raised by the NDI presenters.  |
| 12:30 – 1:15 pm     | Lunch Break  |

- 1:15 – 1:30 pm      **Managing Budgets: Planning, Prioritizing, and Allocating**  
 Developing strategies to maintain and increase investments in graduate education is a key factor in the success of a graduate dean. Budgeting requires analysis, personnel management, strategic planning, risk-taking, prioritizing, resource allocation, and many decision-making strategies. It also requires the ability to clearly articulate the value proposition of graduate programs and the graduate school. This session will provide an overview of principles for securing and allocating a graduate dean's budget.  
*Speaker:      Scott Herness, Vice Provost for Research and Dean, The Graduate School, Montclair State University*
- 1:30 – 1:45 pm      **Managing Operations: Time, Staff, and Partnerships**  
 Whether graduate schools have a large staff and complex structure or lean staff and simpler structure, deans must be adept at using their time effectively and efficiently; delegating responsibility to staff members and monitoring workflow; and forging partnerships with central administrative units, campus graduate programs, and graduate faculty and students.  
*Speaker:      Kate Hausbeck Korgan, Dean, Graduate College, University of Nevada, Las Vegas*
- 1:45 – 2:15 pm      **Cohort Group Meetings**
- 2:15 – 2:30 pm      **Break**
- 2:30 – 2:45 pm      **Managing Enrollment: Recruitment, Admissions, and Funding**  
 Unlike undergraduate enrollment management, graduate enrollment management is a decentralized and complex enterprise in which graduate schools, programs, and faculty collaborate closely to recruit excellent students, manage transparent and efficient admissions processes, and ensure adequate and effective student funding packages.  
*Speaker:      Julie Masterson, Associate Provost and Dean, Graduate College, Missouri State University*
- 2:45 – 3:00 pm      **Being an Effective Graduate Education Advocate**  
 Advocacy is a fundamental role to every graduate school leader. Whether advocating for graduate education to federal and state policymakers, or to others on campus, knowing how to communicate both the needs and the value of graduate education and research is a skill that is woven throughout.  
*Speaker:      Mark Sheridan, Vice Provost, Graduate Affairs and Dean, Graduate School, Texas Tech University*
- 3:00 – 3:05 pm      **Wrap-up**
- 3:05 – 3:45 pm      **Cohort Group Meetings**

## MONDAY, JULY 12

- 10:45 – 11:45 am      **Sponsored Social Event for NDI participants**  
**Vision-Setting Conversation: Your University in 2026**  
 Growing competition in the graduate market means it's pivotal for enrollment leaders to set a clear vision for how they will sustain graduate enrollment growth.

In this social event, participants will take a step back from everyday challenges to discuss their longer-term, big picture goals for their graduate programs. Attendees will also discuss the interim steps and strategies required to bring these goals into fruition with their peers and EAB experts.

*Sponsored by EAB*