



Enabling PhD Completion at Brown University

Sheila Bonde, Dean of the Graduate School



Creating the Context for Success:



1. FUNDING

Five-Year Guarantee
Travel/conference incentives
Grant-writing workshops
and recognition events



2. PROGRAM EXPECTATIONS

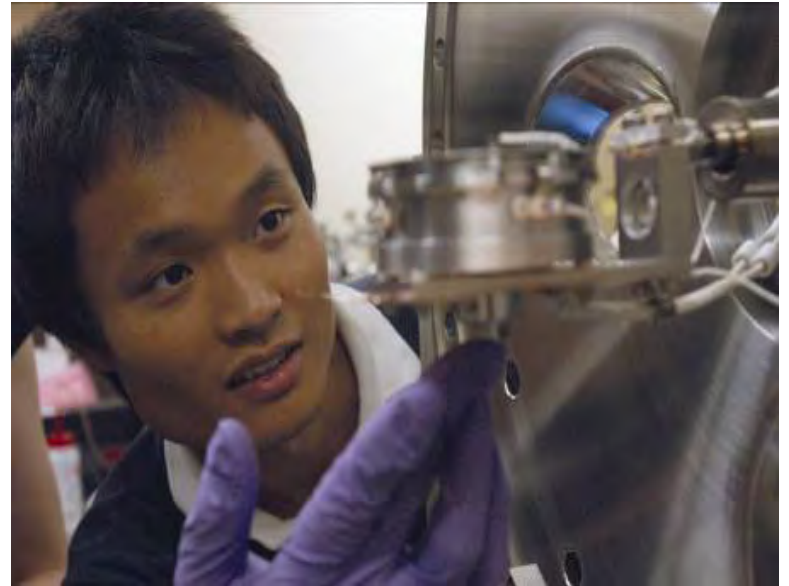
Milestone Review:

Early milestones

Warning

Monitoring attrition

Tracking and Reporting Student Progress and Program Performance



- Student Census

GSIM (Graduate Student Information Management System)

(every student must have an advisor; problems made visible)

- **Graduate Program Indicators** discussed annually and posted on our website

GSIM Student List

200910--Fall 2009

PHD_COMP_SCI--COMP

Banner ID	YIP	Student Name	Status	Appointment	Progress Eval	Primary Advisor
B00000000	8.5	Brown, Nicholas	AS	Research Assistant	Warning	Zdonik, Stanley B.
B00000000	7	Brown, Nicholas	AS	Dissertation Fellowship	Good	Charniak, Eugene
B00000000	6.5	Brown, Nicholas	AS	Research Assistant	Good	Black, Michael J.
B00000000	6.5	Brown, Nicholas	AS	Research Assistant		Jenkins, Odest C.
B00000000	6.5	Brown, Nicholas	AS		Satisfactory	Johnson, Mark Edward
B00000000	6.5	Brown, Nicholas	AS		Good	Greenwald, Amy R.
B00000000	5.5	Brown, Nicholas	AS	Teaching Assistant	Satisfactory	Jannotti, John
B00000000	5.5	Brown, Nicholas	AS	Research Assistant	Good	Lysyanskaya, Anna A.
B00000000	5.5	Brown, Nicholas	AS	Research Assistant	Good	Herlihy, Maurice P.
B00000000	5.5	Brown, Nicholas	AS	Research Assistant	Satisfactory	Jenkins, Odest C.
B00000000	5.5	Brown, Nicholas	AS	Dissertation Fellowship	Good	Charniak, Eugene
B00000000	5.5	Brown, Nicholas	AS	Research Assistant	Good	Savage, John E.
B00000000	5	Brown, Nicholas	LM	Research Assistant		Charniak, Eugene
B00000000	4.5	Brown, Nicholas	AS	Research Assistant	Good	Cetintemel, Ugur
B00000000	4.5	Brown, Nicholas	AS	Teaching Assistant	Good	Kenyon, Claire
B00000000	4.5	Brown, Nicholas	AS	Dissertation Fellowship	Good	Charniak, Eugene
B00000000	4.5	Brown, Nicholas	AS	Dissertation Fellowship	Good	Laidlaw, David H.
B00000000	4.5	Brown, Nicholas	AS	Research Assistant	Satisfactory	Raphael, Benjamin J.
B00000000	4.5	Brown, Nicholas	AS	Dissertation Fellowship	Satisfactory	Jannotti, John
B00000000	4.5	Brown, Nicholas	AS	Research Assistant	Satisfactory	Jannotti, John
B00000000	4.5	Brown, Nicholas	AS	Fellowship	Good	Tamassia, Roberto
B00000000	4.5	Brown, Nicholas	AS	Dissertation Fellowship	Good	Kenyon, Claire
B00000000	4.5	Brown, Nicholas	AS	Research Assistant	Good	Jenkins, Odest C.
B00000000	4.5	Brown, Nicholas	AS	Teaching Assistant	Satisfactory	Laidlaw, David H.
B00000000	4	Brown, Nicholas	AS	Research Assistant	Good	Cetintemel, Ugur
B00000000	3.5	Brown, Nicholas	AS	Research Assistant	Good	Cetintemel, Ugur
B00000000	3.5	Brown, Nicholas	AS	Research Assistant	Good	Laidlaw, David H.
B00000000	3.5	Brown, Nicholas	AS	Research Assistant	Good	Krishnamurthi, Shriram
B00000000	2.5	Brown, Nicholas	AS	Teaching Assistant	Good	Klein, Philip
B00000000	2.5	Brown, Nicholas	AS	Teaching Assistant	Satisfactory	Zdonik, Stanley B.
B00000000	2.5	Brown, Nicholas	AS	Teaching Assistant	Satisfactory	Greenwald, Amy R.
B00000000	2.5	Brown, Nicholas	AS	Teaching Assistant	Good	Black, Michael J.
B00000000	1.5	Brown, Nicholas	AS	External Funding	Good	van Dam, Andries
B00000000	1.5	Brown, Nicholas	AS	External Funding	Satisfactory	Jenkins, Odest C.
B00000000	1.5	Brown, Nicholas	AS	Research Assistant	Good	van Hentenryck, Pascal
B00000000	1.5	Brown, Nicholas	AS	Teaching Assistant	Good	Black, Michael J.
B00000000	1.5	Brown, Nicholas	AS	Teaching Assistant	Good	Herlihy, Maurice P.
B00000000	1.5	Brown, Nicholas	AS	Teaching Assistant	Good	Zdonik, Stanley B.
B00000000	1.5	Brown, Nicholas	AS	External Funding	Satisfactory	Krishnamurthi, Shriram
B00000000	1.5	Brown, Nicholas	AS	Research Assistant	Good	Laidlaw, David H.
B00000000	1.5	Brown, Nicholas	AS	Research Assistant	Good	van Hentenryck, Pascal
B00000000	1.5	Brown, Nicholas	AS	Teaching Assistant	Satisfactory	Raphael, Benjamin J.
B00000000	1.5	Brown, Nicholas	AS	Research Assistant	Good	Jenkins, Odest C.
B00000000	1.5	Brown, Nicholas	AS	Research Assistant	Good	van Hentenryck, Pascal
B00000000	.5	Brown, Nicholas	AS	Fellowship		Klein, Philip
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	External Funding		Doepfner, Thomas W.
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	Teaching Assistant	Warning	Bonde, Sheila
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	Fellowship		Lysyanskaya, Anna A.
B00000000	.5	Brown, Nicholas	AS	Fellowship		
B00000000	.5	Brown, Nicholas	AS	Fellowship		Doepfner, Thomas W.
B00000000	.5	Brown, Nicholas	AS	Fellowship		
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B00000000	.5	Brown, Nicholas	AS	Fellowship		



GSIM Student Detail - Windows Internet Explorer

https://selfservice-dev.brown.edu:9150/ssDEV/hwwkgsim.p_Student_Detail?BID_TERM=200910&IN_DEPT=PHD_COMP_SCI/COMP&IN_PIDM=290

GSIM Student Detail


Personal Information Student Financial Aid

MAIN MENU | SITE MAP | HELP | EXIT

GSIM Student Detail

Brown, Nicholas **PHD** **200910--Fall 2009**
 B00000000 Computer Science

NO PHOTO



BROWN

AVAILABLE

Status: Active(200810) Degree Pending: N Gender: M

Enrollment Status: Enrollment Status: Fall US Y

Exp Grad Term: 2009

Year in Program: .5 # of inactive Sem: 0 Ethn:

Enrollment Units: 0 # Summers: 0 Race: Not Hispanic or Latino

Previous Programs

SPEC_STU_GR: Special Student-Graduate (200810-200900) Credits: 0 Cohorts: GR-GR 5th Year Masters

Progress Evaluation **Academic Events** **Advisors**

Term	Evaluation	Event	Date	Eff Term	Advisor	Type	Primary
Fall 2009	Warning	ZEG--External Grant Applications	29-SEP-09	200910	Bonde, Sheila	GRAD	Y

Test Scores

Test Description	Score	Test Date	Percentile
GRE Verbal Code	500	29-SEP-09	50
GRE Quantitative Code	500	29-SEP-09	50
GRE Analytical Writing Section	4.0	29-SEP-09	50
English Proficiency Test Score	3	29-SEP-09	

Academic Comments

Create Date	Comment	Creator	Activity Date	Last User
29-SEP-09	Academic comments go here	shoude	29-SEP-09	shoude

Appointments

Term Code	Term Descrip	Appointment	Subject	Course #	Student Won	Award Name
200910	Fall 2009	Teaching Assistant	CSCI	0150	N	
200900	Summer 2009	External Funding			Y	NSF Grant

Appointment Comments

Create Date	Year	Comment	Creator	Activity Date	Last User
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Display Account Details

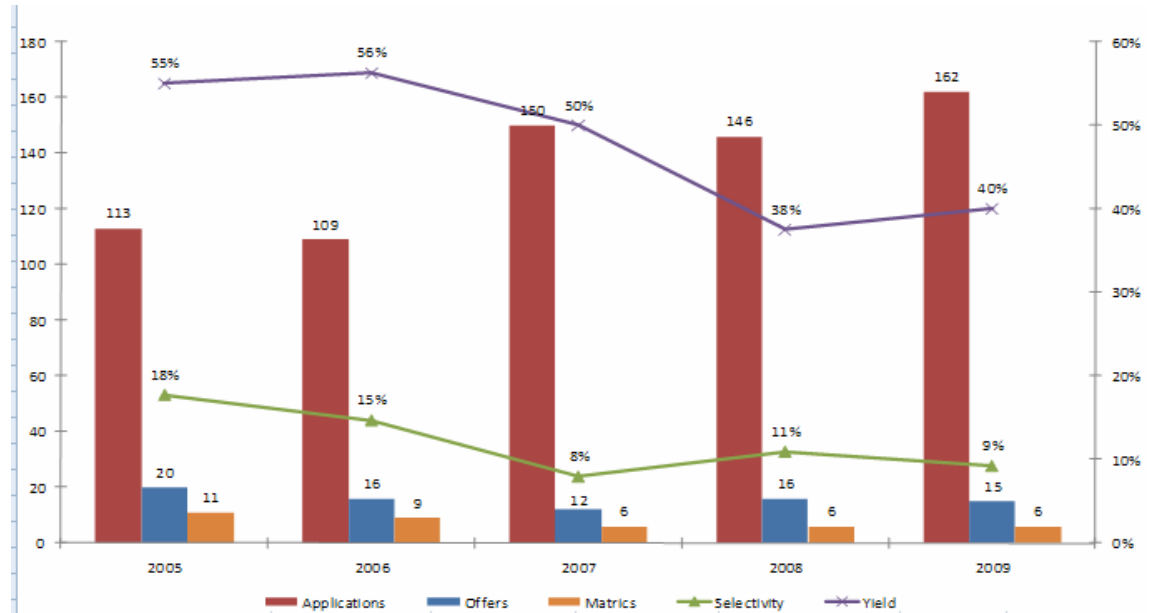
Appointment Account Details

Term	Account #	Fund Description	Amount	Payroll Disb Start	Payroll Disb End
200910	0000000000	Grad TA Health Fee Support	\$315		
200910	0000000000	Grad TA Insurance Support	\$2,370		
200910	0000000000	Grad TA Stipend	\$15,000	01-SEP-09	15-JAN-10
200910	0000000000	Grad TA Tuition Support	\$9,000		
200910	0000000000	Grad TA Tuition Support	\$0		
200910	0000000000	Graduate Tuition Scholarship	\$666		



Annual Program Indicators

Admission trends

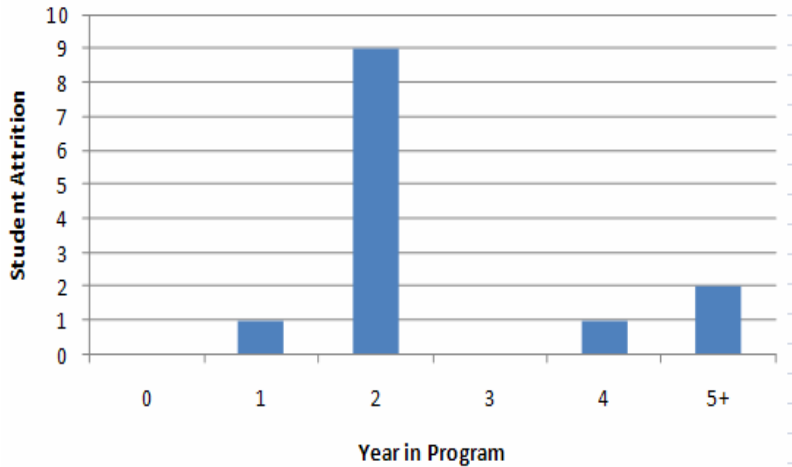


GRE and TOEFL scores

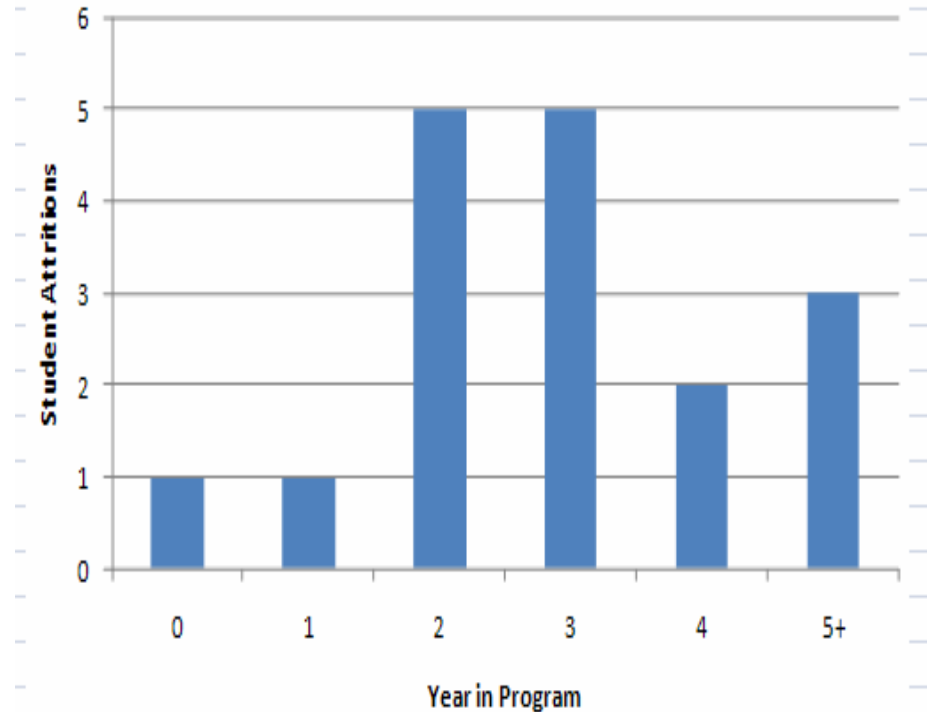
Mean Test scores for most recent applicant population		All Applicants	Offered Pool	Matriculated Pool
GRE	Verbal	571	601	550
GRE	Quantitative	658	637	575
GRE	Writing	4.6	4.7	4.5
TOEFL	Paper Total	n/a	n/a	n/a
TOEFL	Computer Total	n/a	n/a	n/a
TOEFL	Internet Total	104.5	110.4	110.0

Attrition by YIP (Year in Program):

Attritions by YIP Since 1996



Attritions by YIP



Also: Diversity Profile, External Funding, Completion data, and Student Outcomes.

Two Interventions:

1. Advising and
Mentoring Guidelines

2. Dissertation
Coaches



Advising and Mentoring Guidelines

Individual Development Plan (IDP) Template

Graduate Student/Postdoc Name: _____ Review Date: _____
 Department: _____
 Faculty Advisor/Mentor: _____

Part III – Self-Assessment (Optional)

Skills Assessment (Completed by Graduate Student/Postdoc)		
Strengths		Developmental Needs
Goals		
Short-Term Goals		
Research Project Goals (Brief Paragraph)		
Short-Term Plans and Needs for Improving Current Performance		
What goals would you like to meet? And/Or, What skills need to be learned?	How are you going to do this? (List any desired courses, training or assignments)	When are you going to do this? (List course or training dates and assignments)
Long-Term Goals		
Long-Range Research Goals		Career Goals
Long-Term Career Plans and Necessary Tools to Meet These		
What goals would you like to meet? And/Or, What skills need to be learned?	How are you going to do this? (List any desired courses, training or assignments)	When are you going to do this? (List course or training dates and assignments)
Research Goals		Career Goals



Dissertation Coaches



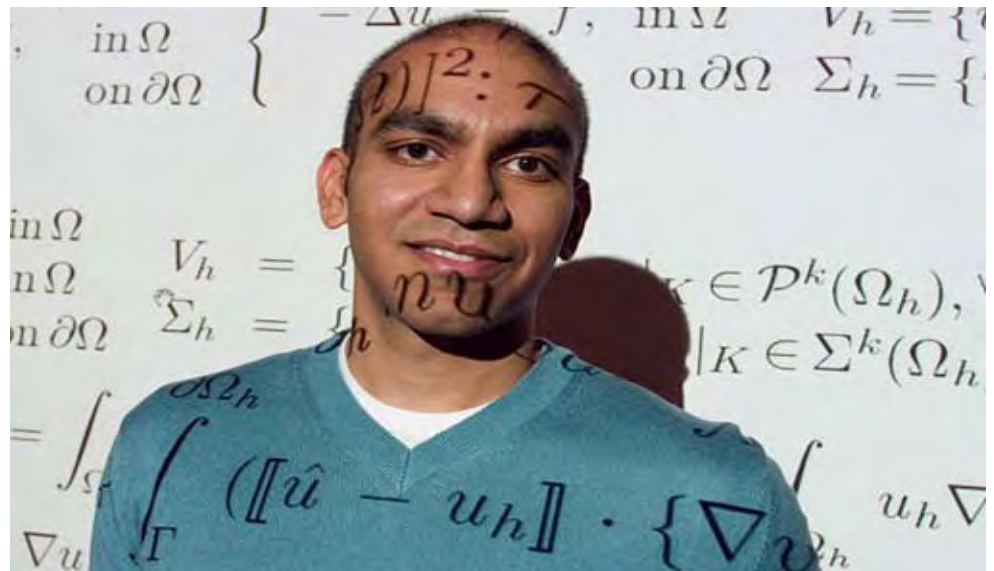
Challenges:

-Early Start

-Master's Attrition and Completion

-Diversity

-Outcome data



Our Goal...

