Governance and Organization

Jeffery C. Gibeling
CGS New Deans Institute
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Outline

• Organization of graduate education at UC Davis

• Role of the Graduate Council

• Changing the culture and the focus of the graduate office
Interdisciplinary Graduate Groups

Department A

Interdisciplinary Program

Department B

Department C
For example...
Graduate Council

- A committee of the Academic Senate
- 13 faculty (appointed), including Chair, Vice Chair and Graduate Dean (ex officio, non-voting)
- 4 graduate student representatives, 2 postdoctoral scholar representatives, 2 Academic Federation representatives, 2 associate deans
- Invited Graduate Studies staff
Working with the Graduate Council

- Planning
- Persuasion
- Perseverance
- Patience
Office of Graduate Studies (Model A)

- Chancellor Provost
  - Assoc. Dean Students
  - Graduate Dean
    - Outreach, Recruitment & Retention
    - Admissions & Academic Services
    - Student Support
  - Assoc. Dean Programs
    - Analysis & Policy
    - Information Technology
    - Communication & Marketing
    - Business Services
Changing the Culture and the Focus

- Focus on program, not individual student
- Define a culture of success that is based on success of all students, not the few “best” students
  - confront reality of completion data
  - align definition of success with program’s definition & goals
Changing the Culture and the Focus

- Provide academic leadership for graduate education
  - offer courses in laboratory management, scholarly integrity, entrepreneurship, etc.
  - promote faculty engagement in thinking about graduate education more deeply
  - share best practices in graduate education

- Promote diversity
Managing Budget Challenges

- Provide information, tools and training to enable success
  - Eliminate need for policy exceptions and prior approval
  - Promote program initiative
  - Minimize transaction work
  - Develop shared services