

Findings from the 2019 CGS/GRE Survey of Graduate Enrollment and Degrees

Thursday, October 22, 2020



Plan for today

- Four speakers will speak for approximately 45 minutes total, followed by Q & A
 - Hironao Okahana of the Council of Graduate Schools will speak for approximately 5 minutes introducing the presenters and discussing the 2019 CGS/GRE Survey of Graduate Enrollment and Degrees.
 - He will then be joined by **Enyu Zhou** and **Janet Gao** also of the Council of Graduate Schools in presenting the survey findings for approximately 20 minutes.
 - Following their presentation Barbara Knuth (Cornell University and CGS) and Jerry Weinberg (Southern Illinois University Edwardsville) will discuss how the findings are reflected on specific campuses.



Technical Support

- Webinar **recording and slides** will be **emailed** to participants and **posted** on the CGS website
- Please submit questions through the GoToWebinar control panel
- **Technical issues**? Troubleshooting help available:

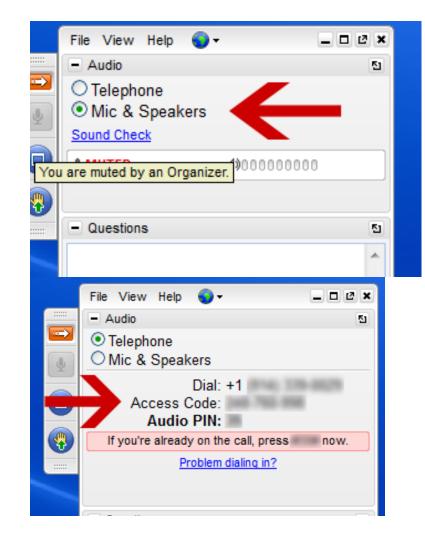
http://support.citrixonline.com/en_US/webinar





Audio Troubleshooting

- Having trouble hearing us? Try switching to a different audio connection. You can change from Telephone to Mic & Speakers or vice versa without leaving the session.
- If you experience trouble with a telephone connection, click "Problem dialing in?" for an alternate phone number to dial.







Findings from the 2019 CGS/GRE Survey of Graduate Enrollment and Degrees

Hironao Okahana, Enyu Zhou, and Janet Gao





About the CGS/GRE Survey of Graduate Enrollment & Degrees

- Jointly sponsored by the Council of Graduate Schools (CGS) and Graduate Record Examinations (GRE) Board since 1986.
- The **only national survey** that collects data on first-time and total graduate enrollment across all fields of graduate study.
- The **only source** of data on graduate enrollment by degree level and on applications to graduate school by all broad field of study.
- The Fall 2019 survey was sent to 770 U.S. institutions of higher education, including CGS member and regional affiliate institutions, and received a 72.8% response rate.







How to Access the Report & Data Tables

Home / Benchmarking / Graduate Enrollment and Degrees



Reports >

Research and Policy Forums •

Strategic Consultations >

External Benchmarking Resources

The CGS Graduate Enrollment and Degrees report. published annually since 1986, presents the findings of the CGS/GRE Survey of Graduate Enrollment and Degrees, is a joint project of the Council of Graduate Schools and

the Graduate Record Examinations (GRE) Board.

Graduate Enrollment and

The latest report, Graduate Enrollment and Degrees: 2008 to 2018, includes more than 100 figures and data tables, as well as interpretative text, on applications for admission to graduate school, first-time and total graduate student enrollment, and graduate degrees and certificates conferred. Current year and trend data are presented by broad field, gender, race/ethnicity, citizenship, attendance status, institutional characteristics, and more,

Degrees

Access the report

The current survey report is available to the public online

Graduate Enrollment and Degrees: 2009 to 2019

Appendix A: Definitions Appendix B: Data Tables, Fall 2019 Data Appendix C: Data Tables, Trends between 2009 and 2019 Appendix D: Taxonomy of Fields of Study

Downloadable Figures and Data Tables Graduate Enrollment and Degrees Report by Fine Field: 2009 to 2019 (Members Only -Coming soon!)

Home / Graduate Enrollment and Degrees, 2009-2019: Downloadable Figures and Tables



Graduate Enrollment and Degrees, 2009-2019: Downloadable Figures and Tables

Below are downloadable figures and tables from Graduate Enrollment and Degrees, 2009-2019. Each figure and table is available as an image file and a PDF.

G Figures

Data Tables for Graduate Applications, First-Time Enrollment, and Total Enrollment, Fall 2019; and Degrees Conferred. 2018-19

Table B.1: Applications for Admission to Graduate School by Institution Type, Carnegie Classification, and Degree Level, Fall 2019 (Image, PDF, Excel)

Table B.2: Applications for Admission to Graduate School by Broad Field and Degree Level, Fall 2019 (Image, PDF, Excel)

Table B.3: First-Time Graduate Enrollment by Institution Type, Carnegie Classification, Gender, and Attendance Status, Fall 2019 (Image, PDF, Excel)

Table B.4: First-Time Graduate Enrollment by Broad Field, Gender, and 30 Attendance Status, Fall 2019 (Image, PDF, Excel)

Table B.5: First-Time Graduate Enrollment by Gender, Attendance Status, 30 and Broad Field, Fall 2019 (Image, PDF, Excel)

Table B.6: First-Time Graduate Enrollment by Broad Field and Degree Level, Fall ----





Before we get to the Fall 2019 data ...

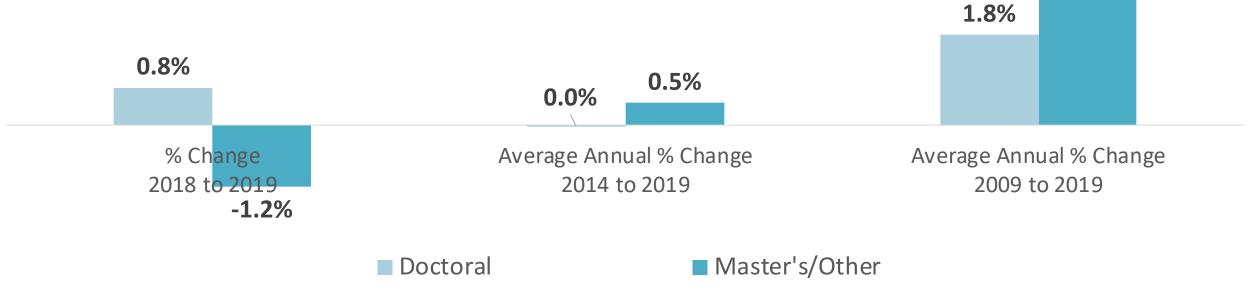
- Fall 2020 CGS International Graduate Admissions Survey is in the field. The deadline is **November 9, 2020**.
- There are two components to the F20 Int'l Survey, and if you have not received the survey invitation, please contact <u>research@cgs.nche.edu</u>.
- Fall 2020 CGS/GRE Survey of Graduate Enrollment & Degrees will launch in coming weeks.





Doctoral application counts increased slightly between Fall 2018 and Fall 2019; however, master's application counts decreased.

Annual Percent Changes in Applications for Admission to Graduate School by Degree Level, Fall 2009 to Fall 2019 3.4%



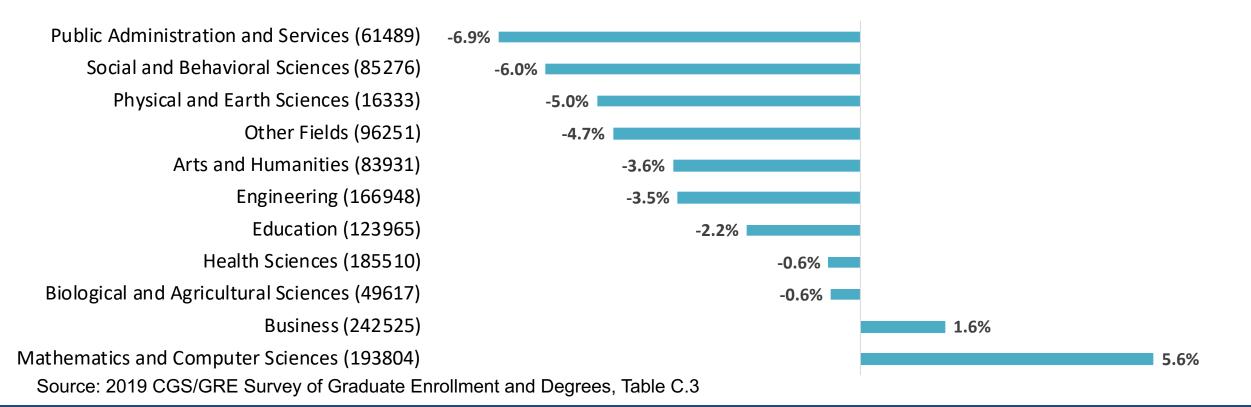
Source: 2019 CGS/GRE Survey of Graduate Enrollment and Degrees, Table C.1





At the master's level, Mathematics and Computer Sciences had the highest one-year increase in the number of applications at the master's/other level.

Annual Percent Changes in Master's/Other Applications by Field, Fall 2018 to Fall 2019

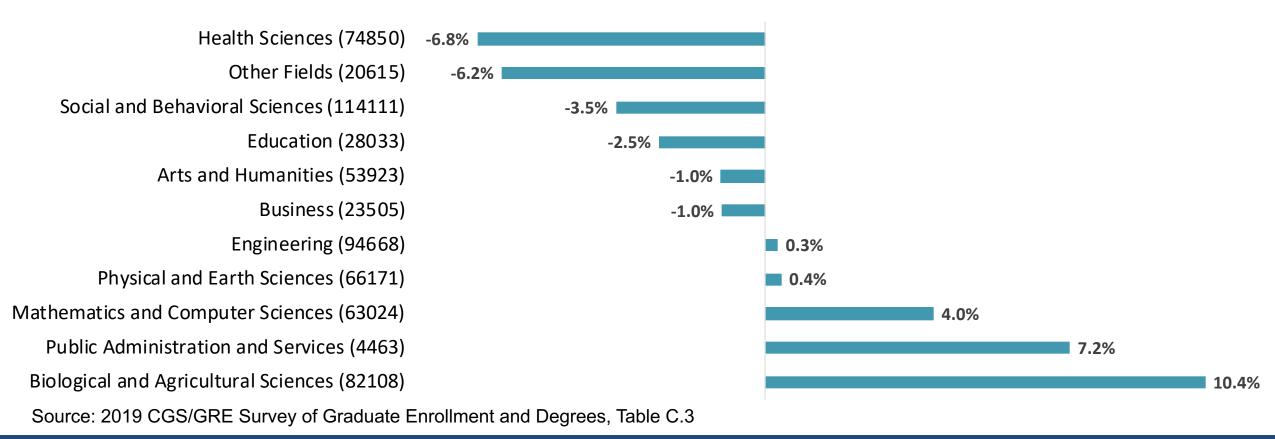






Biological and Agricultural Sciences had the largest one-year increase at the doctoral level.

Annual Percent Changes in Doctoral Applications by Field, Fall 2018 to Fall 2019

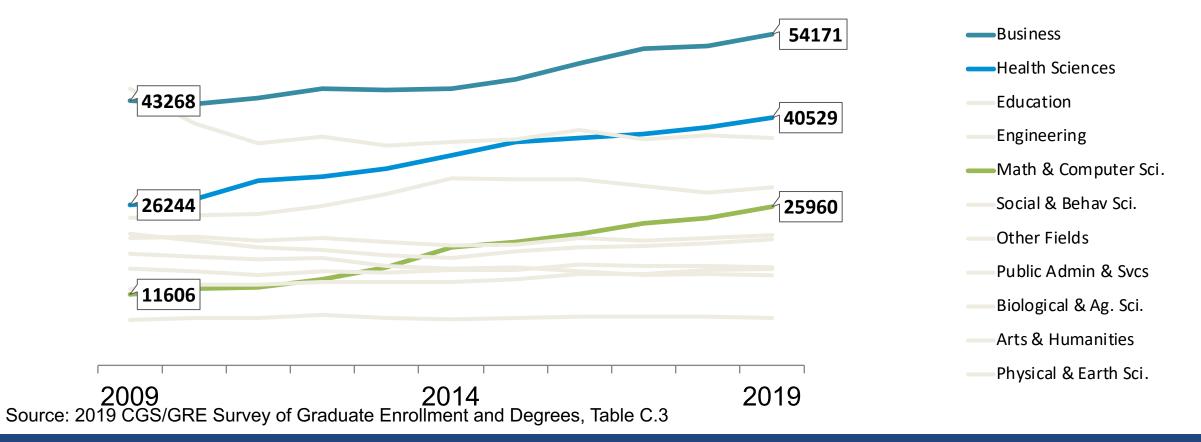






Business, Health Sciences and Math & Computer Sciences continue to grow its first-time enrollment.

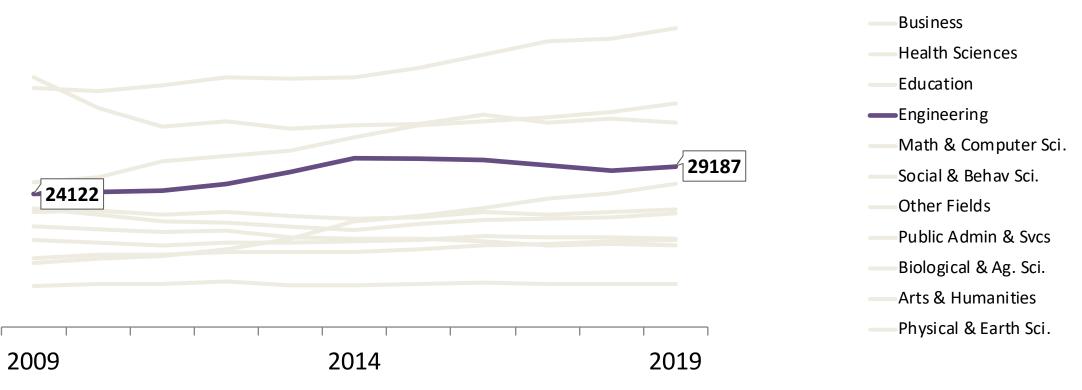
Trends in First-Time Graduate Enrollment by Broad Field of Study, Fall 2009 to Fall 2019







The first-time enrollment for Engineering appears to be rebounding.



Trends in First-Time Graduate Enrollment by Broad Field of Study, Fall 2009 to Fall 2019

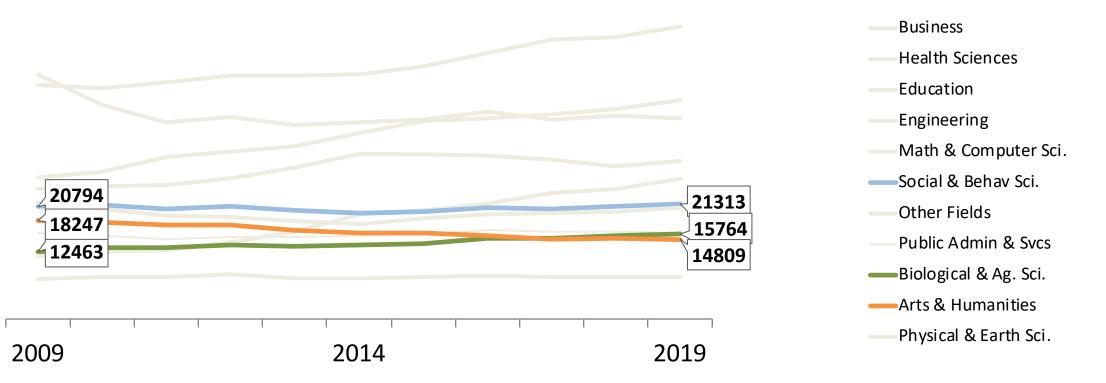
Source: 2019 CGS/GRE Survey of Graduate Enrollment and Degrees, Table C.3





First-time enrollment in Social & Behavior Sci., Arts & Humanities, and Biological & Agricultural Sci. continue to flatten.

Trends in First-Time Graduate Enrollment by Broad Field of Study, Fall 2009 to Fall 2019



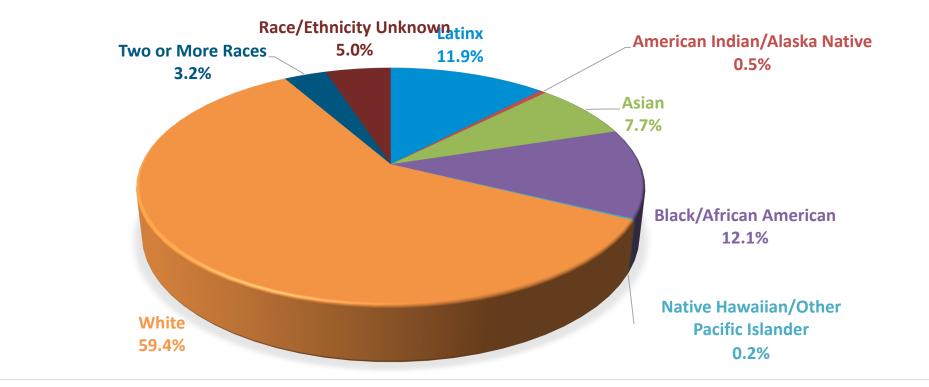
Source: 2019 CGS/GRE Survey of Graduate Enrollment and Degrees, Table C.3





Among U.S. citizens and permanent residents, underrepresented minorities (URM) consists 24.8% of first-time graduate enrollment in Fall 2019, slightly increased from previous years .

Figure 4. U.S. Citizen And Permanent Resident First-time Graduate Enrollment By Race/Ethnicity, Fall 2019



Source: Okahana, H., Zhou, E., & Gao, J. (forthcoming). Graduate enrollment & degrees: 2009 to 2019. Council of Graduate Schools. Figure 4.





Although, the overall majority of graduate students are women, they still are underrepresented in Engineering, Math & Computer Sciences, and Physical & Earth Sciences.

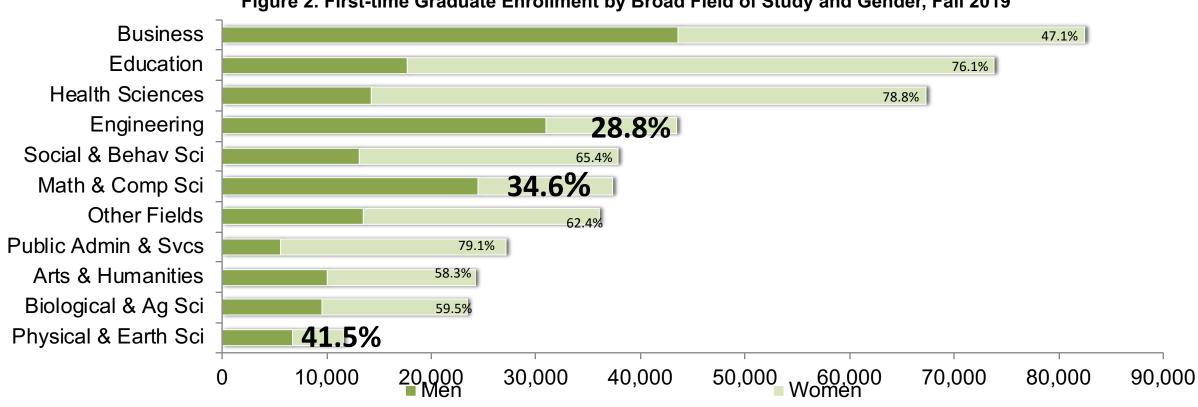


Figure 2. First-time Graduate Enrollment by Broad Field of Study and Gender, Fall 2019

Source: 2019 CGS/GRE Survey of Graduate Enrollment and Degrees, Table B.4

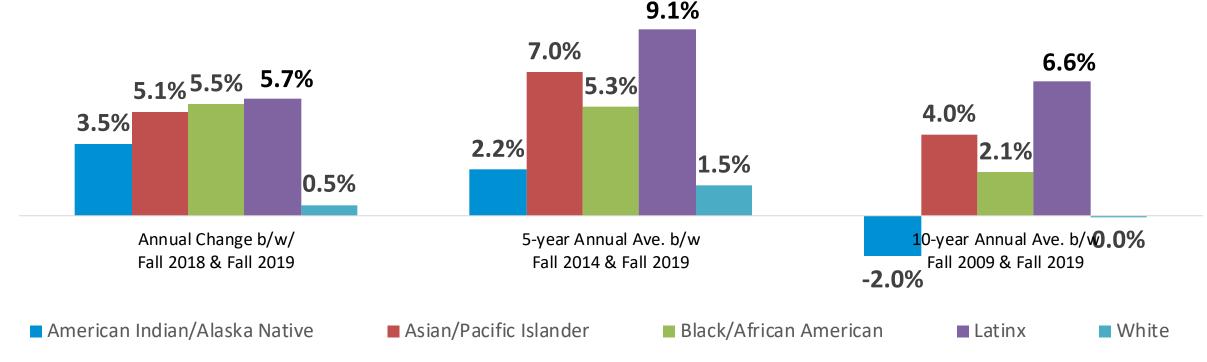
Source: Okahana, H., Zhou, E., & Gao, J. (forthcoming). Graduate enrollment & degrees: 2009 to 2019. Council of Graduate Schools. Figure 2.





The number of first-time graduate students of color grew at faster rates than White students.

Comparisons of Average Annual Percent Changes in First-time, U.S. Domestic Graduate Enrollment by Race/Ethnicity, Fall 2009 to Fall 2019

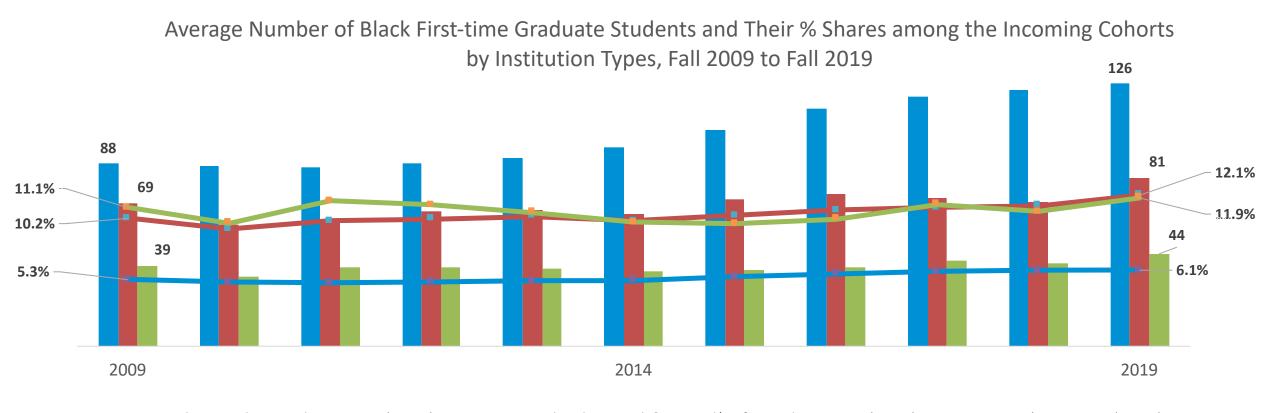


Source: 2019 CGS/GRE Survey of Graduate Enrollment and Degrees, Table C.10

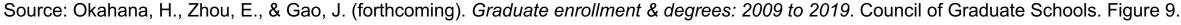




Despite the healthy increases in terms of the number of first-time enrollment, minority students remain substantially underrepresented as percent shares of the graduate student population.



Doctoral: Very High Research Institutions (N=106) Doctoral: High Research & Doctoral/Professional Institutions (N=169) Master's Institutions (N=118)

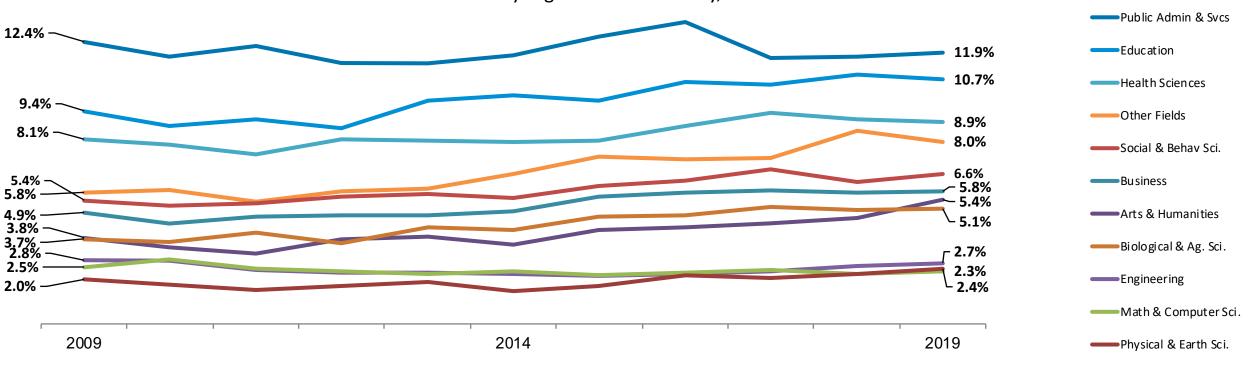






In STEM fields, underrepresentation of Black students at Doctoral Universities with Very High Research Activities in particular is even more pronounced and persistent.

Percentage Shares of Black Students in First-time Graduate Enrollment by Broad Field of Study, Doctoral Research Universities: Very High Research Activity, Fall 2009 to Fall 2019

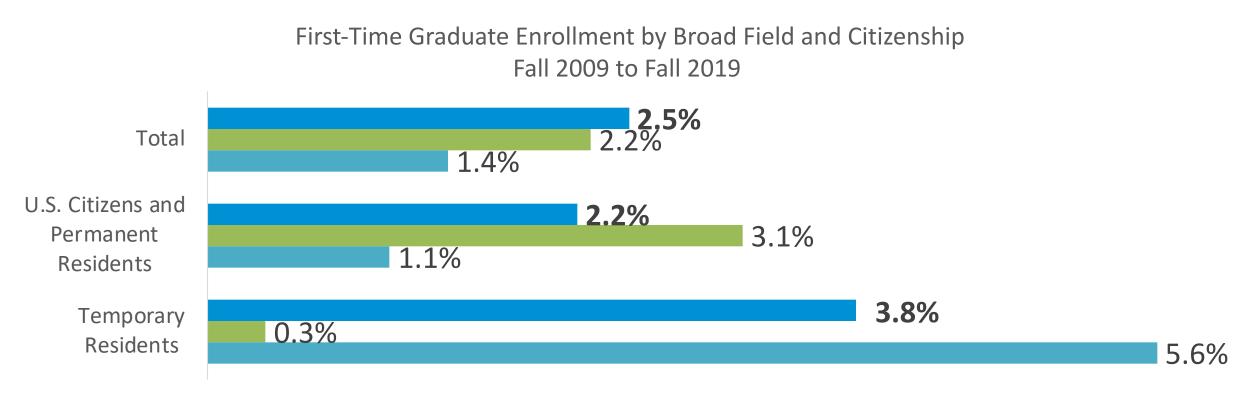


Source: Okahana, H., Zhou, E., & Gao, J. (forthcoming). Graduate enrollment & degrees: 2009 to 2019. Council of Graduate Schools. Figure 10.





Between Fall 2018 and Fall 2019, domestic first-time graduate enrollment grew slower than international students.



Annual Change b/w Fall 2018 & Fall 2019

5-year Annual Ave. b/w Fall 2014 & Fall 2019
10-year Annual Ave. b/w Fall 2009 & Fall 2019

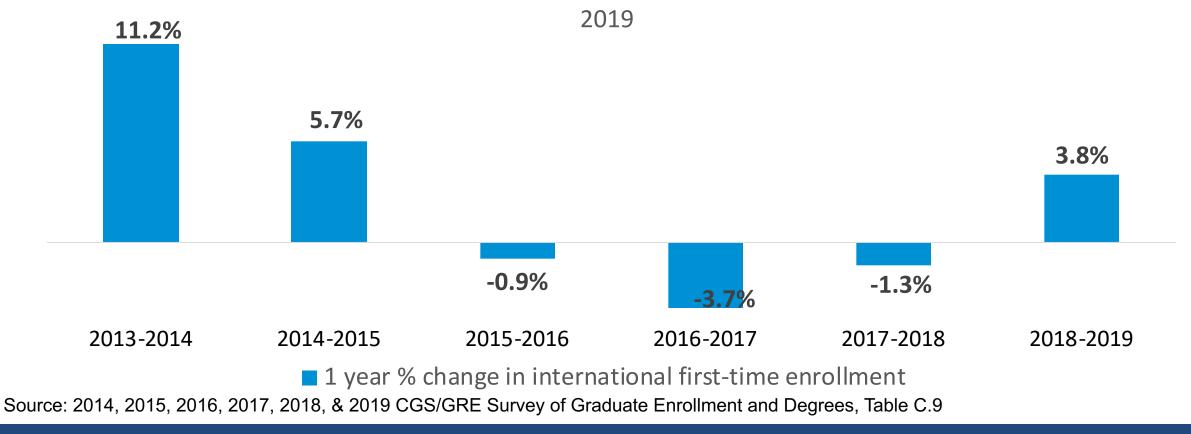
Source: 2019 CGS/GRE Survey of Graduate Enrollment and Degrees, Table C.9





First-time enrollment growth of international students is rebounding and growing in Fall 2019.

Percentage annual average change in international first-time enrollment, 2014-2019 to 2018-

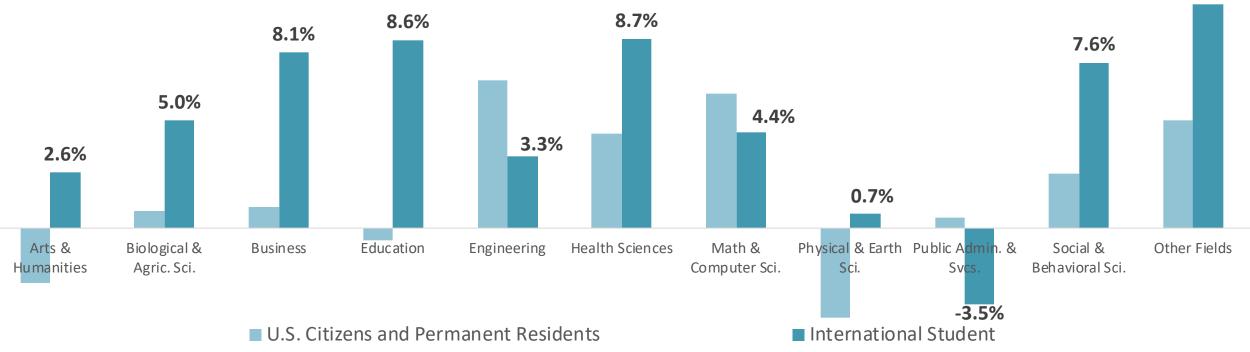






First-time graduate enrollment of int'l students in Public Admi. declined by 3.5% between Fall 2018 & Fall 2019

Annual % Changes in First-time Graduate Enrollment between Fall 2018 and Fall 2019 by Broad Field of Study and Citizenship Status



Source: 2019 CGS/GRE Survey of Graduate Enrollment and Degrees, Table C.9

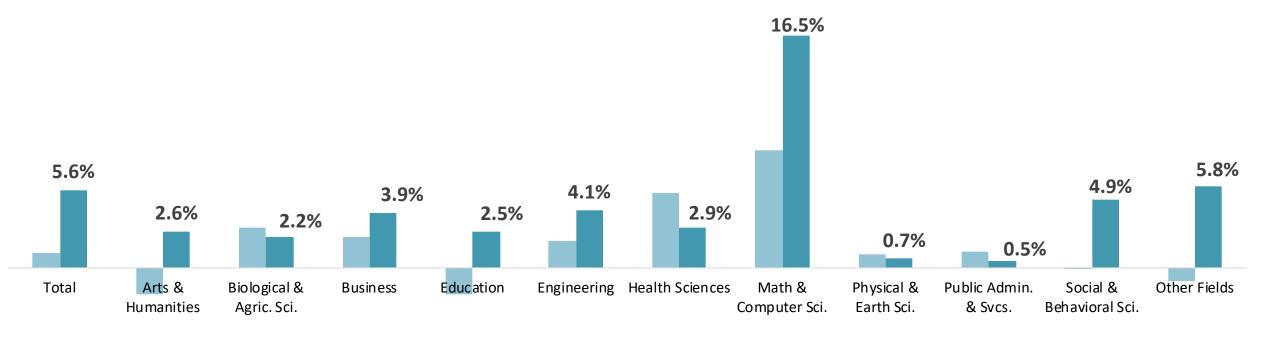




10.3%

However, the ten-year average annual rate of change of first-time graduate enrollment of int'l students remains strong.

Annual % Changes in First-time Graduate Enrollment between Fall 2009 and Fall 2019 by Broad Field of Study and Citizenship Status



U.S. Citizens and Permanent Residents

International Student

Source: 2019 CGS/GRE Survey of Graduate Enrollment and Degrees, Table C.9







Respondent Remarks

Barbara A. Knuth, Former Dean, Graduate School, Cornell University Dean-in-Residence, Council of Graduate Schools

Jerry B. Weinberg Associate Provost for Research and Dean of the Graduate School Southern Illinois University Edwardsville







Actionable Responses to the CGS/GRE 2019 Survey of Graduate Enrollment & Degrees

Barbara A. Knuth, Former Dean, Graduate School, Cornell University Dean-in-Residence, Council of Graduate Schools bknuth@cgs.nche.edu Finding: "Minority Graduate Students Remain Substantially Underrepresented in Graduate Education"

✤ Why?

- Acknowledge full range of systemic & institutional causes, including pregraduate school
- Assess all phases of graduate student "lifecycle" at the institution
 - CGS Report on Holistic Review in Graduate Admissions
 <u>https://cgsnet.org/ckfinder/userfiles/files/CGS_HolisticReview_final_web.pdf</u>
 - "Critical to think beyond the admissions process when developing strategies for diversity and inclusion."

How to respond?

- Acknowledge limitations on ability to address range of causes
- Focus where graduate school has influence
- Enlist shorter-term and longer-term efforts
- Engage graduate students & faculty in analysis & change

Graduate Student Lifecycle

- Recruitment & Application
- Admissions
- Funding
- The (often-hidden) Curriculum & Culture
- Advising & Mentoring
- Exams: qualifying, candidacy, thesis/dissertation
- The Research Process: topic selection, prospectus/proposal, theory, methods, analysis, format, writing, presentations
- Personal & Professional Development:
 - Success as a student
 - Exploring/preparing for career paths



Recruitment & Application

- Use program-specific data on graduate admissions to identify potential applicants.
 - e.g., Cornell's Graduate School Pipeline Report:
 - Uses IPEDS/NCES data
 - Top 50 institutions in URM bachelors production
 - By broad discipline & specific program
 - URM, URM Women
 - Cultivate recruitment relationships with institutions graduating URM bachelor's degree recipients (e.g., cross-visitations, summer programs, bridge programs)

Grad School Pipeline: Bachelor Degree Production by Program, Race and Gender						
First select broad disciplinary groupi BIOLOGICAL AND BIOMEDICAL SCIENCE Then select particular program(s): (AII)	±5 ▼ 202 202 202 ▼ 202	nic year Percent minori 18-2019 • 1.0% 17-2018 • 10.0% 16-2017 • 20.0% 15-2016 • ≥ 33.0% 14-2015	ity % minority women = 0.0% ■ 10.0% ■ 20.0% ■ 33.0%			
Top 50 institutions in URM Bachelors production	Number of BA/BS Awarded	Number Awarded to URMs	Number Awarded to URM Women			
UC Davis	+ (*)	0 224	141			
UC San Diego	• •	 COO 258 	142			
UCLA	())) ()) ()) ()) ()) ()) ()) ()) ()) ()	O 238	151			
UC Santa Barbara	\$98	0 115	69			
Arizona	◆ 732	0 216	139			
Minnesota	♦ 888	0 83	= 45			
Rutgers	◆727	146	99			
Texas A&M	< 886	267	178			
Ohio State	903	o 92	= 57			
UC Santa Cruz	♦ 774	(0) 213	151			
UNIVERSITY OF MIAMI	395	0126	83			
UNIVERSITY OF CALIFORNIA-RIVER.		COO 226	126			
UNIVERSITY OF GEORGIA	616	0 89	64			
Florida	♦♦ 1,030	00 281	172			
ARIZONA STATE UNIVERSITY-MAIN		24 9	157			
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SUNY-Stony Brook	< 581	(0 119	■ 67			
UC Berkeley		(1) 129	89			
Penn State	627	078	🖷 ę́5			
THE UNIVERSITY OF TEXAS AT DALL		0108	 éo 			

Recruitment & Application

- Encourage more students to apply, from a broader range of experiences
 - e.g., Cornell's Computer Science PhD Program
 - http://www.cs.cornell.edu/~bindel/paper/diversity.pdf
 - NSF FLIP Alliance (Diversifying Future Leadership in the Professoriate)
 - Faculty & students attend key conferences
 - Grace Hopper Celebration
 - ACM Richard Tapia Celebration
 - McNair Scholar institutional outreach
 - Black in AI social media connections
 - Summer undergraduate research programs
 - Summer SoNIC research workshop partnerships
 - https://www.cs.cornell.edu/content/workshop/sonic



Recruitment & Application

- Reduce exploration/recruiting access barriers
 - e.g., Virtual Graduate School Fair (pandemic lessons learned!)
 - <u>https://cornellgraduateschoolfair.vfairs.com/</u>



Cornell Virtual Graduate School Fair

Tuesday, October 27, 2020 11:00 AM - 3:00 PM (ET)

Register here: <u>http://bit.ly/CornellGradFair</u>

Learn about Cornell's graduate programs and summer research internships for undergraduates.

Chat with faculty, staff, and graduate students from 55+ graduate programs.

Exhibit hall will remain open 30 days after live event.

All majors are welcome!



Admissions & Funding

- Provide admissions decision-makers with resources to evaluate applicants appropriately.
 - Holistic admissions training programs for faculty
 - Institutional workshops on equity-based holistic review for graduate admissions (e.g., <u>https://gradschool.cornell.edu/diversity-inclusion/faculty-resources/</u>)
 - Web-based resources (e.g., ETS/GRE: <u>https://www.holisticadmissions.org/</u>)
 - Selecting who to admit: evaluate potential rather than prior opportunity
 - e.g., Cornell's Computer Science PhD Program
 - http://www.cs.cornell.edu/~bindel/paper/diversity.pdf
 - How well has the applicant taken advantage of opportunities?
 - Does the applicant provide a unique perspective?

Develop student funding models not tied to specific faculty advisors

Hidden Curriculum & Culture (application/admission)

- Is a PhD financially viable?
 - How much will a PhD cost me, and how do I pay for it?
 - What are assistantships & fellowships and how do I get them?
 - What are my post-graduate school employment prospects?
- How is applying to/attending graduate school different from undergrad?
 - Cohort vs. direct-to-faculty admits depends on program
 - Consider individual faculty vs. the institution, location, etc.
 - Broad discipline of undergrad vs. specialty of research degree
 - Sense of community, independence, culture
- What is a statement of purpose vs. a personal statement?
- Who should I ask for letters of recommendation?
- ✤ Etc.!

Hidden Curriculum & Culture (requires faculty training & student ideas)

- Advising & Mentoring (e.g., culturally-appropriate; recognizing privilege)
- Exams (e.g., explicit insights for preparation, content, evaluation/rubrics, etc.)
- Course/Theory Preparation (e.g., decolonizing the curriculum)
- The Research Process (e.g., topic selection, prospectus/proposal, theory, methods, analysis, format, writing, presentations)

Personal & Professional Support

- Navigating graduate school (offer guidance, seek feedback)
- Personal & family relationships (convey understanding)
- Climate surveys & follow-on actions
- Encourage engagement (sense of purpose & being valued)
- Find allyship/offer allyship
 - e.g., <u>https://zamudiolab.org/2020/06/04/zamudio-lab-condemns-racism-and-proposes-action/</u>
- Challenge long-held assumptions, co-create norms



Imagine the variety of ways your institution may be perceived ... and respond from the perspectives of the perceivers.



EDWARDSVILLE

- Doctoral/Professional Institution
 - Formerly Large Master's Granting



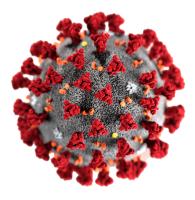
- 50 Master's programs, EdD, DNP, 4 cooperative PhD programs with SIUC
- Third highest for research expenditures per NSF HERD in our Carnegie Class
- Primarily undergraduate institution

	Pre-COVID	COVID	
	Fall 20199	Fall 2020	
Total Enrollment	13,061	12,860	-1.5%
Undergraduate	10,400	9,942	-4.4%
Graduate/Professional	2,661	2,981	+12%
New International Grad/Prof Enrollment	72	33	-54%

- Notable Program Increases
 - MBA
 - Specialty in business analytics
 - DNP
 - Public Health
 - Public Administration
 - Social Work

Enrollment in the time of COVID

- What is driving the current rise in graduate enrollment?
 - Workingfrom home combined with the extended online offerings?
 - Job loss or desire to change?
 - Current events driving the expectation of the job market?
 - Health care, social justice, social support, public administration
- What ways do we need to support these students?
 - For retention and completion
 - For providing a graduate level education
 - For providing a graduate level learning environment
- How do we support international admissions?
 - Supporting "online now, on campus later" students
 - Managing requests for deferrals to Fall 21



Enrollment Post-COVID

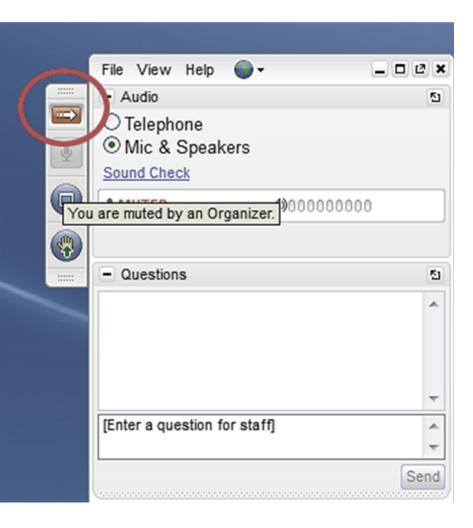
- How do we continue to serve this population?
 - What can we learn from their motivations for returning?
 - What can we learn about the mix programs and their delivery?
 - What can we learn about providing needed accessible support services?
- How do we support international students?
 - What supports do we need to consider for international students who deferred admission for a year?
- How do we report enrollment trends?
 - Will we need to have one or two years footnoted as the "COVID Bump"?



Questions?

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Type them into the Questions box on the GoToWebinar control panel.





Upcoming Events

- Remapping Graduate Recruitment for 2021: Strategies to Identify and Engage New Applicant Pools (Sponsored by Liaison)
 - Tuesday, October 27, 2020 from 2:00-3:00 PM EDT
- Virtual CGS 60th Annual Meeting
 - December 2-4, 2020

