



# CONCORDIA PHD CAREER OUTCOMES

School of Graduate Studies  
Bradley Nelson and Gina Beltrán



Poverty of expectation

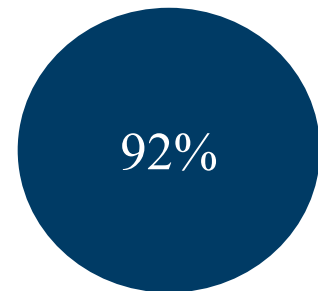
Broaden their horizon

# The project

- SGS tracked the career outcomes of Concordia PhDs between 2009 and 2019
- We identified the career development and current employment of PhDs



Report  
Interactive dashboard



# How was it done?

Documented 1, 2 and 5 years after graduation

Documented current employment (summer 2020)

Consulted publicly available information

Cross-referenced at least two reliable sources

# Contribute to a broader conversation

- Increasingly, PhDs pursue diverse careers beyond academia
- Get insight into this shift at Concordia

**Student support**

**Institutional comparison**

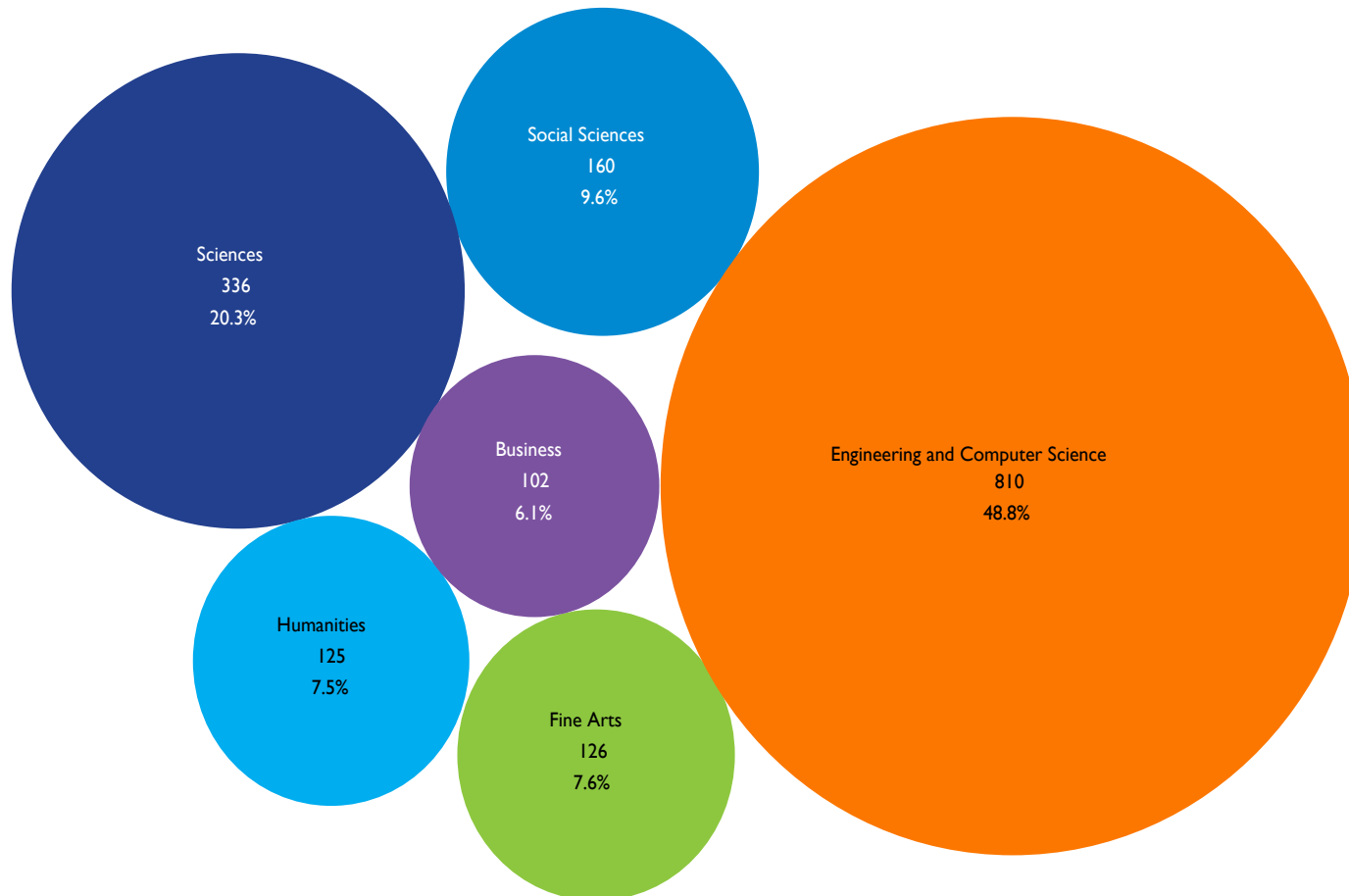
**Program development**

Our findings are in line with studies conducted by other universities

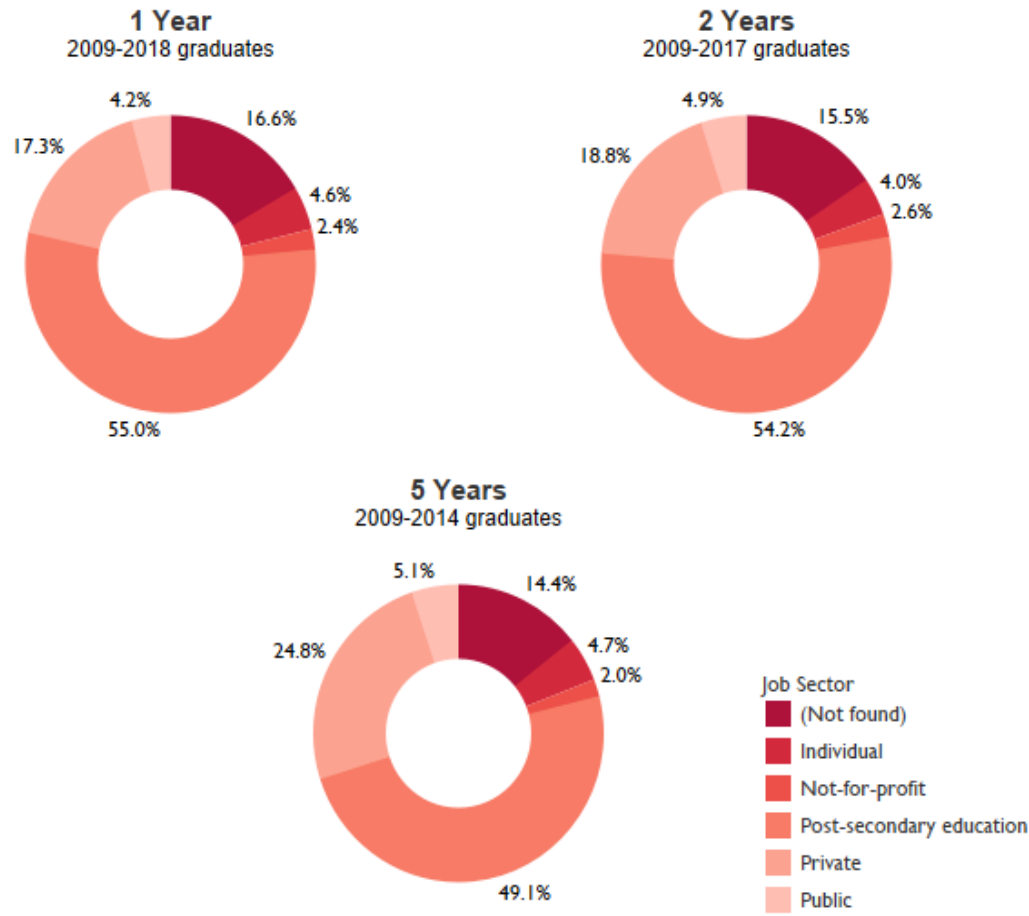


# Who are our PhDs?

Between 2009-2019, Concordia graduated 1659 PhDs from 29 different programs



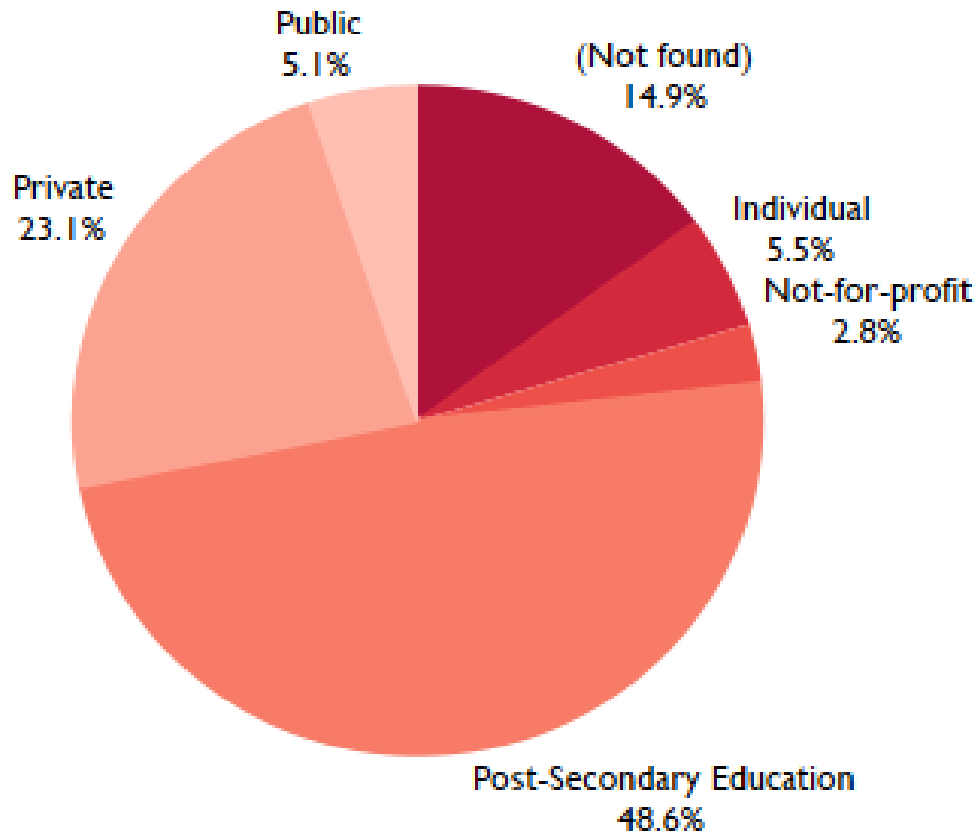
# Employment sector over time



As years after graduation go by, PhDs move away from the post-secondary sector into different sectors

# Current landscape (summer 2020)

Our results tell a compelling story of our PhDs pursuing successful careers in all sectors of society

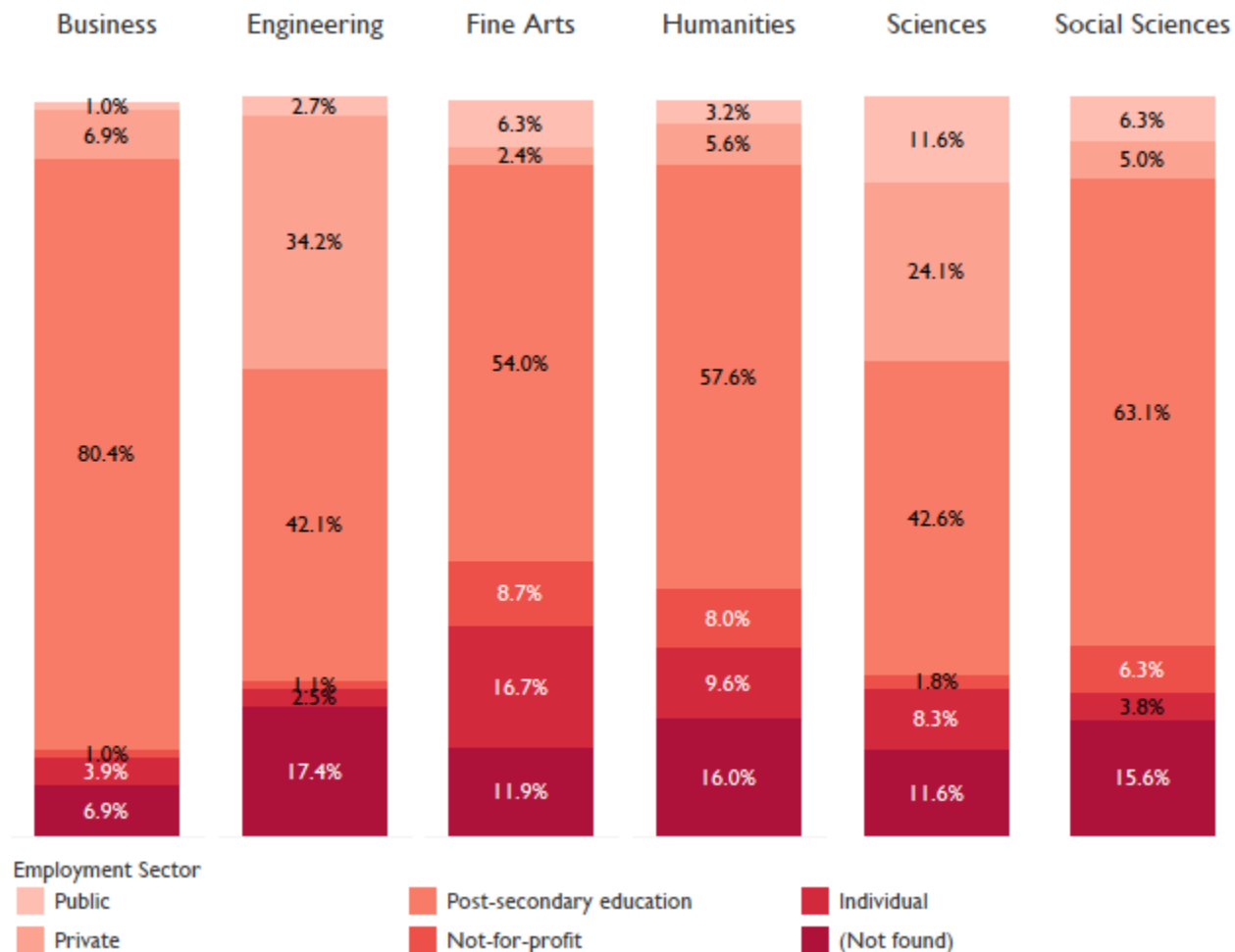


22% have a tenure-track or tenured position

Current employment for all PhDs



# Disciplines across sectors



Current employment sector for all PhDs by discipline

# Other key findings

- Concordia PhDs are currently located in 55 different countries
- 57% continue to live and work in Canada

## Top 10 employers

Concordia University  
Self-employed  
McGill University  
Carleton University  
University of Ottawa  
Dawson College  
Université de Montréal  
Ericsson  
UQAM  
John Abbott College

## Top 10 job titles

Assistant Professor  
Postdoctoral Fellow  
Associate Professor  
Research Associate  
University Instructor/Lecturer  
Cegep or College Instructor/Lecturer  
Sessional Lecturer (contract)  
Post-secondary Education Administrator  
Psychologist  
Clinical Psychologist



For more information, please contact Gina Beltrán, Developer, Graduate Academic Programs at [gina.beltran@concordia.ca](mailto:gina.beltran@concordia.ca)

CONCORDIA.CA

