### PUBLIC DISCLOSURE COPY

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. 2020, and ending For the 2020 calendar year, or tax year beginning , 20 C Name of organization COUNCIL OF GRADUATE SCHOOLS Check if applicable: D Employer identification number Doing business as 52-2175852 Address change Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite E Telephone number ONE DUPONT CIRCLE NW 230 (202) 223-3791 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036-1146 G Gross receipts \$ 4.802.627 Amended return F Name and address of principal officer: SUZANNE ORTEGA H(a) Is this a group return for subordinates? Yes No Application pending SAME AS C ABOVE **H(b)** Are all subordinates included? Yes 501(c)(3) Tax-exempt status: 501(c) ( 4947(a)(1) or If "No," attach a list. See instructions ) ◀ (insert no.) WWW.CGSNET.ORG Website: ▶ **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: 1999 M State of legal domicile: DC Part I **Summary** Briefly describe the organization's mission or most significant activities: DEDICATED TO THE IMPROVEMENT AND ADVANCEMENT OF GRADUATE EDUCATION Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 3 11 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 11 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 21 6 Total number of volunteers (estimate if necessary) . . . . . . . . . 10 Total unrelated business revenue from Part VIII, column (C), line 12 7a 6.279 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . . 2,278,148 818,619 Revenue 3,993,436 9 Program service revenue (Part VIII, line 2g) 3,167,437 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 561,303 370,095 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6.832.887 4.356.151 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 355,705 53,611 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,478,428 3,323,271 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1.655.379 940,667 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,489,512 4,317,549 Revenue less expenses. Subtract line 18 from line 12 . 19 1,343,375 38,602 Assets or d Balances **Beginning of Current Year End of Year** 20 15.477.083 Total assets (Part X, line 16) 14,999,754 21 Total liabilities (Part X, line 26) . 3,755,576 3,475,659 22 Net assets or fund balances. Subtract line 21 from line 20 11,244,178 12,001,424 Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign		Signature of officer			Date	•	
Here		KEITH PEREGONOV, VP OF FINANC	CE				
		Type or print name and title					
Paid	Pr	int/Type preparer's name	Preparer's signature	Date		Check if	PTIN
Preparer	G	REGORY M. PLOTTS, CPA				self-employed	P01255941
Lieparei	Fii	rm's name ► ARONSON LLC			Firm's	s EIN ▶	37-1611326

Firm's address ► 111 ROCKVILLE PIKE SUITE 600, ROCKVILLE, MD 20850

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? See instructions

Cat. No. 11282Y

Form 990 (2020)

✓ Yes □ No

(301) 231-6200

Use Only

Form 990 (2020)

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Part		
1	Check if Schedule O contains a response or note to any line in this Part III	. 🗸
•	DEDICATED TO THE IMPROVEMENT AND ADVANCEMENT OF GRADUATE EDUCATION. AS THE LARGEST NATIONAL	
	ASSOCIATION ORGANIZED SPECIFICALLY TO REPRESENT THE INTERESTS OF GRADUATE EDUCATION, THE COUNCIL	
	OFFERS MANY OPPORTUNITIES FOR DEANS AND GRADUATE SCHOOL PERSONNEL TO EXCHANGE IDEAS AND SHARE	
	INFORMATION ON MAJOR ISSUES IN GRADUATE EDUCATION.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Ľ No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	✓ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 883,701 including grants of \$ 53,611 ) (Revenue \$ 94,569 GRANTS: THE COUNCIL OF GRADUATE SCHOOLS (CGS) USES GRANT FUNDING TO SUPPORT A RANGE OF INITIATIVES	9)
	GRANTS: THE COUNCIL OF GRADUATE SCHOOLS (CGS) USES GRANT FUNDING TO SUPPORT A RANGE OF INITIATIVES	
	INTENDED TO ADVANCE GRADUATE EDUCATION SUCH AS THOSE INTENDED TO PROMOTE GRADUATE STUDENT SUCCES ADVANCE FINANCIAL EDUCATION, LEVERAGE INTERNATIONAL EXPERIENCES, PROMOTE DIVERSITY AND INCLUSION, AND BETTER UNDERSTAND THE IMPACT OF GRADUATE EDUCATION ON THE WORKFORCE.	SS, 
4b	(Code: ) (Expenses \$ 635,646 including grants of \$ ) (Revenue \$ 2,755,536 MEMBER SERVICES: LEADING EFFORT TO REACH OUT TO A GROWING NUMBER AND DIFFERENT TYPES OF GRADUATE SCHOOLS FOR MEMBERSHIP TO PROVIDE RELEVANT SUPPORT AND FULFILL THE NEEDS OF A DYNAMIC AND EVER	5 <u>.</u> ) 
	CHANGING MEMBERSHIP.	
4c	(Code: ) (Expenses \$ 467,948 including grants of \$ ) (Revenue \$ 311,053	<u> </u>
40	(Code: ) (Expenses \$ 467,948 including grants of \$ ) (Revenue \$ 311,053 MEETINGS AND WORKSHOPS - CGS HOLDS AN ANNUAL MEETING IN DECEMBER WHERE PARTICIPANTS EXPLORE	<u></u> )
	IMPORTANT AND CURRENT ISSUES IN GRADUATE EDUCATION. THE MEETING ALSO PROVIDES OPPORTUNITIES FOR	
	GRADUATE LEADERS TO EXCHANGE IDEAS AND INFORMATION. GRADUATE DEANS, ASSOCIATE AND ASSISTANT DEANS,	
	FACULTY AND STAFF FROM COLLEGES AND UNIVERSITIES, ASSOCIATION, FEDERAL AND STATE AGENCIES, AND OTHER	
	EDUCATION RELATED ADMINISTRATORS, GRADUATE STUDENTS, AND OTHERS INTERESTED IN GRADUATE EDUCATION A	
	INVITED. PRE-MEETING WORKSHOPS AND PLENARY SESSIONS, CONCURRENT SESSIONS, ANNUAL AWARDS CEREMONY	,
	AND THE LAPIDUS LUNCHEON LECTURE COOMPRISE THE ANNUAL MEETING. EXHIBITS ALSO ARE AVAILABLE TO	
	MEETING ATTENDEES. CGS CONDUCTS A SUMMER WORKSHOP FOR GRADUATE DEANS WITH A FRESH FOCUS ON HOT TOPICS THAT AFFECT EVERY FACET OF GRADUATE EDUCATION. COMPLEMENTING THE WORKSHOP IS THE NEW DEANS	
	INSTITUTE, A PROGRAM TAILORED TO ORIENT NEW DEANS AND INTEGRATE THE WORKSHOP EXPERIENCE. CGS INVITES	
	GRADUATE DEANS, ASSOCIATE AND ASSISTANT DANS, AND OTHER FACULTY AND STAFF FROM COLLEGES,	
	(CONTINUED ON SCHEDULE O)	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 1,444,225 including grants of \$ 0 ) (Revenue \$ 0 )	
4e	Total program service expenses ► 3,431,520	

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#### Form 990 (2020) Part IV **Checklist of Required Schedules** Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? . . . . 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . . 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 13 13 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions . . . . . . . 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . 20a

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

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Form 990 (2020)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	04-		
d	to defease any tax-exempt bonds?	24c 24d		
		24u		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>&gt;</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>&gt;</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	٥.		
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	<b>7</b> f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .    10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C 1/12		14a		~
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		<u> </u>
b 15		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		·
	If "Yes," see instructions and file Form 4720, Schedule N.	13		-
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
. •	If "Yes," complete Form 4720, Schedule O.	.,		
	A Property of the Control of the Con		200	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ PEGGY C WU, ONE DUPONT CIRCLE NW #230, WASHINGTON, DC 20036, (202) 223-3791

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization noi	any related	d organization compensa	ted any current	officer, director,	or trustee.
		(C)			

(A) Name and title Average hours per week (list any) hours for related organizations below dotted line)  (1) SUZANNE ORTEGA PRESIDENT (2) KEITH PERGONOV 35.0 VP FOR FINANCE, HUMAN RESOURCES & OPERATIONS (3) JULIA KENT VP, BEST PRACTICES AND STRATEGIC INITATIVES (4) LAUREN INOUYE 35.0 VP, PUBLIC POLICY AND GOVERNMENT AFFAIRS (5) HIRONAO OKAHANA 35.0 VP PEGGY WU 35.0 SENIOR COMPTROLLER (6) PEGGY WU 35.0 SENIOR COMPTROLLER (7) HEIDI SHANK SENIOR DIRECTOR, MEETINGS (8) ANDREW CAMPBELL 0.5 (6) PRESIDENT (0) On to check more than one box, unless person is both an officer and a director/trustee) organization from the organizations (W-2/1099-MISC) (7) HEIDI SHANK SENIOR DIRECTOR, MEETINGS (8) ANDREW CAMPBELL (9) SARAH PRATT (0.5)  (8) ANDREW CAMPBELL (10) On to check more than one box, unless person is both an officer and a director/trustee) and one box, unless person is both an officer and a director/trustee) and one box, unless person is both an officer and a director/trustee).  (6) PEGGY WU (7) HEIDI SHANK (8) ANDREW CAMPBELL (9) SARAH PRATT (0.5)  (1) SUZANNE ORTEGA (1) Reportable compensation from the organizations (W-2/1099-MISC).  (1) SUZANNE ORTEGA (1) Reportable compensation from the organizations (W-2/1099-MISC).  (2) LAUREN INOUTE (2) LAUREN INOUTE (3) JULIA KENT (4) LAUREN INOUTE (5) HIRONAO OKAHANA (5) LAUREN INOUTE (6) PEGGY WU (6) PEGGY WU (7) HEIDI SHANK (7) HEIDI SHANK (7) HEIDI SHANK (8) ANDREW CAMPBELL (9) SARAH PRATT (9) SARAH PRATT	er ation ie n and
Name and title	er ation lee n and izations 61,305 69,196
Compensation   Comp	ation lee in and lizations 61,305
(ist any hours for related organizations delated organizations) which we will be low dotted line)   (i)   SUZANNE ORTEGA   35.0     (ii)   Early below dotted line)   (iii)   (iii)   Early below dotted line)   (iii)   (iii)	en and izations 61,305 69,196
(1) SUZANNE ORTEGA 35.0  PRESIDENT	61,305 69,196
(1) SUZANNE ORTEGA 35.0  PRESIDENT	61,305 69,196
(1) SUZANNE ORTEGA   35.0	69,196
(1) SUZANNE ORTEGA   35.0	69,196
(1) SUZANNE ORTEGA   35.0	69,196
PRESIDENT	69,196
(2) KEITH PEREGONOV       35.0         VP FOR FINANCE, HUMAN RESOURCES & OPERATIONS       234,441       0         (3) JULIA KENT       35.0       160,004       0         VP, BEST PRACTICES AND STRATEGIC INITATIVES       160,004       0         (4) LAUREN INOUYE       35.0       169,822       0         VP, PUBLIC POLICY AND GOVERNMENT AFFAIRS       169,822       0         (5) HIRONAO OKAHANA       35.0       136,157       0         VP OF RESEARCH AND KNOWLEDGE DEVELOPMENT       V       136,157       0         (6) PEGGY WU       35.0       V       128,904       0         SENIOR COMPTROLLER       V       128,904       0         (7) HEIDI SHANK       35.0       V       115,023       0         SENIOR DIRECTOR, MEETINGS       V       115,023       0         (8) ANDREW CAMPBELL       0.5       V       0       0	69,196
VP FOR FINANCE, HUMAN RESOURCES & OPERATIONS   V   234,441   0	
(3) JULIA KENT       35.0         VP, BEST PRACTICES AND STRATEGIC INITATIVES       ✓       160,004       0         (4) LAUREN INOUYE       35.0       ✓       169,822       0         VP, PUBLIC POLICY AND GOVERNMENT AFFAIRS       ✓       169,822       0         (5) HIRONAO OKAHANA       35.0       ✓       136,157       0         (6) PEGGY WU       35.0       ✓       128,904       0         SENIOR COMPTROLLER       ✓       128,904       0         (7) HEIDI SHANK       35.0       ✓       115,023       0         SENIOR DIRECTOR, MEETINGS       ✓       115,023       0         (8) ANDREW CAMPBELL       0.5       ✓       0       0	
VP , BEST PRACTICES AND STRATEGIC INITATIVES       ✓       160,004       0         (4) LAUREN INOUYE       35.0       ✓       169,822       0         VP, PUBLIC POLICY AND GOVERNMENT AFFAIRS       ✓       169,822       0         (5) HIRONAO OKAHANA       35.0       ✓       136,157       0         VP OF RESEARCH AND KNOWLEDGE DEVELOPMENT       ✓       136,157       0         (6) PEGGY WU       35.0       ✓       128,904       0         SENIOR COMPTROLLER       ✓       128,904       0         (7) HEIDI SHANK       35.0       ✓       115,023       0         SENIOR DIRECTOR, MEETINGS       ✓       115,023       0         (8) ANDREW CAMPBELL       0.5       ✓       0       0	54,339
(4) LAUREN INOUYE       35.0         VP, PUBLIC POLICY AND GOVERNMENT AFFAIRS       ✓       169,822       0         (5) HIRONAO OKAHANA       35.0       ✓       136,157       0         VP OF RESEARCH AND KNOWLEDGE DEVELOPMENT       ✓       136,157       0         (6) PEGGY WU       35.0       ✓       128,904       0         SENIOR COMPTROLLER       ✓       128,904       0         (7) HEIDI SHANK       35.0       ✓       115,023       0         SENIOR DIRECTOR, MEETINGS       ✓       115,023       0         (8) ANDREW CAMPBELL       0.5       ✓       0       0         CHAIR ELECT       ✓       0       0       0	54,339
VP, PUBLIC POLICY AND GOVERNMENT AFFAIRS       V       169,822       0         (5) HIRONAO OKAHANA       35.0       VP OF RESEARCH AND KNOWLEDGE DEVELOPMENT       V       136,157       0         (6) PEGGY WU       35.0       V       128,904       0         (7) HEIDI SHANK       35.0       V       115,023       0         SENIOR DIRECTOR, MEETINGS       V       115,023       0         (8) ANDREW CAMPBELL       0.5       V       0       0	
(5) HIRONAO OKAHANA       35.0         VP OF RESEARCH AND KNOWLEDGE DEVELOPMENT       V       136,157       0         (6) PEGGY WU       35.0       V       128,904       0         SENIOR COMPTROLLER       V       128,904       0         (7) HEIDI SHANK       35.0       V       115,023       0         SENIOR DIRECTOR, MEETINGS       V       115,023       0         (8) ANDREW CAMPBELL       0.5       V       0       0         CHAIR ELECT       V       V       0       0	
VP OF RESEARCH AND KNOWLEDGE DEVELOPMENT         V         136,157         0           (6) PEGGY WU         35.0         V         128,904         0           SENIOR COMPTROLLER         V         128,904         0           (7) HEIDI SHANK         35.0         V         115,023         0           SENIOR DIRECTOR, MEETINGS         V         115,023         0           (8) ANDREW CAMPBELL         0.5         V         0         0	25,863
(6) PEGGY WU       35.0         SENIOR COMPTROLLER       V       128,904       0         (7) HEIDI SHANK       35.0       V       115,023       0         SENIOR DIRECTOR, MEETINGS       V       115,023       0         (8) ANDREW CAMPBELL       0.5       0       0         CHAIR ELECT       V       V       0       0	
SENIOR COMPTROLLER         V         128,904         0           (7) HEIDI SHANK         35.0         V         115,023         0           SENIOR DIRECTOR, MEETINGS         V         115,023         0           (8) ANDREW CAMPBELL         0.5         0         0           CHAIR ELECT         V         V         0         0	39,036
(7) HEIDI SHANK         35.0           SENIOR DIRECTOR, MEETINGS         V         115,023         0           (8) ANDREW CAMPBELL         0.5         V         V         0         0           CHAIR ELECT         V         V         0         0         0	
SENIOR DIRECTOR, MEETINGS         V         115,023         0           (8) ANDREW CAMPBELL         0.5         0         0           CHAIR ELECT         V         V         0         0	41,855
(8) ANDREW CAMPBELL 0.5 CHAIR ELECT 0 0 0	
CHAIR ELECT	45,513
(O) SARAH PRATT	0
CHAIR	0
(10) DELE H. DAVIES 0.5	
BOARD OF DIRECTOR 0 0	0
(11) ELIZABETH WATKINS 0.5	
BOARD OF DIRECTOR 0 0	0
(12) GRAHAM HAMMILL 0.5	
BOARD OF DIRECTOR 0 0	0
(13) JOANNE ROMAGNI 0.5	
BOARD OF DIRECTOR 0 0	0
(14) JULIE COONROD 0.5	
BOARD OF DIRECTOR 0 0	0

Form **990** (2020)

(A) Name and iste    Co	Part	VII Section A. Officers, Directors, 1	rustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (cont	inued)
Control check more than one but the compensation of the compensa							•						
Name and title   Nam		(A)	(B)	(do n	ot of				ono	(D)	(E)	(F)	
Per view in the contraction of the compensation from the compensation from the compensation of the compensation from the compensatio		Name and title		box, unless person is both an Reportable									
Total number of independent contractors (including but not limited to those listed above) who   Page   P						d a d	lirect	or/trust			·	1	
(15) SUZANNE BARBOUR  0.5  BOARD OF DIRECTOR  0.5  BOARD OF DIRECTOR  (17) WILLIAM TATE  0.5  BOARD OF DIRECTOR  (18)  (19)  (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  1,422,188  0 337,107  c Total quality and the description of any unrelated organization in from the organization is tan year-individual six of on size of the sumpleyse on line 1a? If "Yes," complete Schedule J for such individual  1 Did the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, receive or accrue compensation from any unrelated organization or individual  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? If "Yes," complete Schedule J for such person  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who				Indi or c	Inst	of i	ξ <sub>e</sub>	Hig em <sub>l</sub>	For				
(15) SUZANNE BARBOUR  0.5  BOARD OF DIRECTOR  0.5  BOARD OF DIRECTOR  (17) WILLIAM TATE  0.5  BOARD OF DIRECTOR  (18)  (19)  (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  1,422,188  0 337,107  c Total quality and the description of any unrelated organization in from the organization is tan year-individual six of on size of the sumpleyse on line 1a? If "Yes," complete Schedule J for such individual  1 Did the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, receive or accrue compensation from any unrelated organization or individual  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? If "Yes," complete Schedule J for such person  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who				direc	litut	cer	/ em	hes	mer	(W-2/1099-MISC)	(W-2/1099-MISC)		
(15) SUZANNE BARBOUR  0.5  BOARD OF DIRECTOR  0.5  BOARD OF DIRECTOR  (17) WILLIAM TATE  0.5  BOARD OF DIRECTOR  (18)  (19)  (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  1,422,188  0 337,107  c Total quality and the description of any unrelated organization in from the organization is tan year-individual six of on size of the sumpleyse on line 1a? If "Yes," complete Schedule J for such individual  1 Did the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, receive or accrue compensation from any unrelated organization or individual  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? If "Yes," complete Schedule J for such person  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who				ual t	iona		oldt	ee t cor	,			related organi	zations
(15) SUZANNE BARBOUR  0.5  BOARD OF DIRECTOR  0.5  BOARD OF DIRECTOR  (17) WILLIAM TATE  0.5  BOARD OF DIRECTOR  (18)  (19)  (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  1,422,188  0 337,107  c Total quality and the description of any unrelated organization in from the organization is tan year-individual six of on size of the sumpleyse on line 1a? If "Yes," complete Schedule J for such individual  1 Did the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, receive or accrue compensation from any unrelated organization or individual  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? If "Yes," complete Schedule J for such person  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who			below	rust	ta		yee	npe					
(15) SUZANNE BARBOUR  DORRO OF DIRECTOR  O 0 0  O (16) THOMAS JETISCHKO  DORRO OF DIRECTOR  O 0 0 0  O (17) WILLIAM TATE  DORRO OF DIRECTOR  O 0 0 0  O (18)  (19)  (20)  (21)  (22)  (23)  (24)  Description of services rendered to the organization of reportable compensation from the organization and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such infoll/oldual  1 Complete this table for your five highest compensation from the organization and related organization? If "Yes," complete Schedule J for such infoll/oldual  1 Complete this table for your five highest compensation from the organization from the organization from the organization from the organization and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such infoll/oldual  1 Complete this table for your five highest compensation from any unrelated organization or individual for such infoll/oldual  1 Complete this table for your five highest compensation from the organization. Report compensation from the organization or individual for such infoll/oldual  O D D D d D D d D D d D D d D D d D D D d D D d D D d D D d D D d D D d D D d D D d D D d D D d D D D d D D D d D			dotted line)	e	stee			nsat					
EDARD OF DIRECTOR  (16) THOMAS JETISCHKO  DOARD OF DIRECTOR  (17) WILLIAM TATE  0.5  BOARD OF DIRECTOR  (18)  (19)  (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  1 Contail from continuation sheets to Part VII, Section A  1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization is repart and organization and related organization present instead organization and related organization and related organization and related organization of Included Instead organization of Included Instead organization or Included Instead organization and related organization speated than \$150,0007 if "Yes," complete Schedule J for such included J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with the organization is tax year.  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who					Ľ.			ed					
(16) THOMAS JETISCHKO  BOARD OF DIRECTOR  O 0 0  O (17) MILLIAM TATE  DOARD OF DIRECTOR  (18)  (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  C Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization is the sum of reportable compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and orleated organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation from the organization or individual for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensated independent contractors that received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year.  A)  Name and business address  C C Compensation  2 Total number of independent contractors (including but not limited to those listed above) who			0.5								_		
EOARD OF DIRECTOR			0.5	-						0	C	)	0
(29)  (21)  (22)  (23)  (24)  (25)  1b Subtotal			0.5										0
Compensation from the organization selected on line 1ar, is the sum of reportable compensation and related organizations			0.5	<i>'</i>						0	C	)	0
(20) (21) (22) (23) (24) (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  1 Total (add lines 1b and 1c)  1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensation from the organization or stay ear.  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who			0.5	.,									0
(20) (21) (22) (23) (24) (25)  1b Subtotal		D OF DIRECTOR								0		1	
(21)  (22)  (23)  (24)  (25)  1b Subtotal	(10)												
(21)  (22)  (23)  (24)  (25)  1b Subtotal	(19)												
(22) (23) (24) (25)  1b Subtotal	1			-									
(22) (23) (24) (25)  1b Subtotal	(20)												
(22)  (23)  (24)  (25)  1b Subtotal													
(23)  (24)  (25)  1b Subtotal	(21)												
(23)  (24)  (25)  1b Subtotal													
(24)    (25)	(22)												
(24)    (25)	(0.0)												
15   Subtotal	(23)												
15   Subtotal	(0.4)												
1b Subtotal	(24)												
1b Subtotal	(25)												
c Total from continuation sheets to Part VII, Section A	(20)			-									
c Total from continuation sheets to Part VII, Section A	1b	Subtotal							<b></b>	1,422,198	(	3	37.107
d Total (add lines 1b and 1c)				n A	Ċ				<b>•</b>				
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 10  Yes No  Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	_								<b>•</b>	1,422,198	C	3	37,107
reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 V  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who	2								e) w		e than \$100,000	) of	
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		` <u> </u>							,				
employee on line 1a? If "Yes," complete Schedule J for such individual												Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3								mpl	loyee, or highes	t compensated	d L	
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		employee on line 1a? If "Yes," complete s	Schedule J	for s	uch	ind	ivid	ual				3	~
individual	4												
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		=	greater that	an \$	150,	,000	)? /	f "Ye	s,"	complete Sched	dule J for sucl		
for services rendered to the organization? If "Yes," complete Schedule J for such person	_				•								
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who	5												
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who	Socti		rir yes, c	ompi	ete	SCI	ieai	ile J i	or s	sucn person .	<u> </u>	5	
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who		-	oct comp	oncot		inda	200	ndont		entractors that r	ossived more	than \$100 (	000 of
(A) Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who	'												
Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who			o. c oompon	J41101			<i>-</i> 54	. 5. 144	. <b>,</b> 0		- Inclinit and orga		· jouri
			ress								vices		
	2								o th		e) who		

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	art VIII .     .    .		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
اع ق	С	Fundraising events			1c					
fts,	d	Related organization			1d					
<u>a</u>	е	Government grants			1e	811,587				
ns,	f	All other contribution		-						
er S	•	and similar amounts no			1f	7,032				
효	а	Noncash contribution				·				
d d	Э	lines 1a–1f			1g	\$				
a Co	h	Total. Add lines 1a-				•	818,619			
						Business Code	,			
e e	2a	MEMBERSHIP DUES	3			541900	2,755,536	2,755,536		
ا کے	b	MEETING REVENUE				541900	311,053	311,053		
gram Ser Revenue	c	CONSULTING				541900	60,147	60,147		
E S	d	OTHER INCOME				541900	31,942	31,942		
Program Service Revenue	e	PUBLICATION REVE	NUE			541900	4,280	2,480	1,800	
ro	f	All other program se		revenue .		541900	4,479	0	4,479	0
-	g	<b>Total.</b> Add lines 2a-					3,167,437		, -	
	3	Investment income					, ,			
		other similar amoun		_			268,753			268,753
	4	Income from investr					-			-
	5					•				
		,		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o	r (los	s)		🕨				
	7a	Gross amount from	Ì	(i) Securit		(ii) Other				
	7 4	sales of assets		E 41	7.040					
		other than inventory	7a	54	7,818					
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	44	6,476					
e	С	Gain or (loss)	7c	10	1,342	0				
- 1	d	Net gain or (loss)				🕨	101,342			101,342
Other	8a	Gross income from	m fu	ndraising						
ō		events (not including								
		of contributions rep								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expense	es .		8b					
	С	Net income or (loss)	) from	n fundraisin	g eve	nts <b>&gt;</b>				
	9a	Gross income f	from	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expense			9b					
	С	Net income or (loss)	) from	n gaming ac	tivitie	es <b>&gt;</b>				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	) from	sales of in	vento	ory <b>&gt;</b>				
2						Business Code				
eo e	11a									
lan ent	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
_		Total. Add lines 11a				<u> </u>	0			
	12	Total revenue. See	instr	uctions .		🕨	4,356,151	3,161,158	6,279	370,095

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Check if Schedule O contains a response or note to any line in this Part IX							
Do no	ot include amounts reported on lines 6b, 7b,	_ (A)	(B)	(C)	(D)		
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses		
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	53,611	53,611	3			
2	Grants and other assistance to domestic individuals. See Part IV, line 22						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors, trustees, and key employees	842,789	484,841	357,948			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)						
7	Other salaries and wages	1,748,592	1,005,934	742,658			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)						
9	Other employee benefits	565,531	325,340	240,191			
10	Payroll taxes	166,359	95,703	70,656			
11	Fees for services (nonemployees):		·				
а	Management						
b	Legal	36,885	22,466	14,419			
С	Accounting	54,071	32,933	21,138			
d	Lobbying						
е	Professional fundraising services. See Part IV, line 17						
f	Investment management fees						
g	Other. (If line 11g amount exceeds 10% of line 25, column						
3	(A) amount, list line 11g expenses on Schedule O.) .	133,385	81,242	52,143	0		
12	Advertising and promotion						
13	Office expenses	27,156	15,649	11,507			
14	Information technology	160,174	107,494	52,680			
15	Royalties						
16	Occupancy	269,277	154,911	114,366			
17	Travel	30,246	18,196	12,050			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings .	12,743	12,743				
20	Interest		·				
21	Payments to affiliates						
22	Depreciation, depletion, and amortization .	99,334	57,145	42,189			
23	Insurance	19,921	11,480	8,441			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column						
	(A) amount, list line 24e expenses on Schedule O.)						
а	OTHER EXPENSES	37,273	21,480	15,793			
b	DUES AND SUBSCRIPTIONS	36,774	21,192	15,582			
С	BANK FEES	23,428	13,501	9,927			
d	G&A ALLOCATION	0	895,659	(895,659)			
е	All other expenses	0	0	0	0		
25	Total functional expenses. Add lines 1 through 24e	4,317,549	3,431,520	886,029	0		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)						
					Form <b>990</b> (2020)		

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## Part X Balance Sheet

	artx	Check if Schedule O contains a response or note to any line in this Par	t X		
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	224,553	1	99,176
	2	Savings and temporary cash investments	1,931,018	2	1,641,255
	3	Pledges and grants receivable, net	755,727	3	787,396
	4	Accounts receivable, net	154,802	4	101,486
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	32,394	8	31,714
As	9	Prepaid expenses and deferred charges	72,480	9	94,080
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a   1,617,298			
	b	Less: accumulated depreciation 10b 885,869	602,866	10c	731,429
	11	Investments—publicly traded securities	3,133,099	11	4,131,288
	12	Investments—other securities. See Part IV, line 11	7,140,640	12	6,690,061
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	952,175	15	1,169,198
	16	Total assets. Add lines 1 through 15 (must equal line 33)	14,999,754	16	15,477,083
	17	Accounts payable and accrued expenses	441,629	17	266,909
	18	Grants payable		18	
	19	Deferred revenue	2,181,652	19	1,857,540
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0		0
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	1,132,295	25	1,351,210
	26	Total liabilities. Add lines 17 through 25	3,755,576	26	3,475,659
nces		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	9,553,278	27	10,653,324
B	28	Net assets with donor restrictions	1,690,900	28	1,348,100
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
∍t A	32	Total net assets or fund balances	11,244,178	32	12,001,424
Ž	33	Total liabilities and net assets/fund balances	14,999,754	33	15,477,083
					Form <b>990</b> (2020

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Pari	XI Reconciliation of Net Assets				9			
ı aı	Check if Schedule O contains a response or note to any line in this Part XI				. $\square$			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u></u> 56,151			
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1	3			17,549 38,602			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			 14,178			
5	Net unrealized gains (losses) on investments	5		7	18,644			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10		12,00	01,424			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		<u>.                                    </u>			
				Yes	No			
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_					
	f the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~			
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	~	$\perp$			
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted on	а					
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over							
	the audit, review, or compilation of its financial statements and selection of an independent accounts			~				
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	•						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	rth in t	he <b>3a</b>		,			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_	he					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	เนนแร้ .	30					

Form **990** (2020)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

52-2175852

Pai	rt I Reason for Public Char	ity Status. (All	organizations mus	t comple	ete this p	part.) See instructi	ons.		
The	organization is not a private foundat	tion because it is	s: (For lines 1 through	12, ched	k only or	ne box.)			
1	A church, convention of church								
2	A school described in <b>section</b>								
3	A hospital or a cooperative hos								
4	A medical research organizatio	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the		
	hospital's name, city, and state								
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in		
6	A federal, state, or local govern	•							
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete I	Part II.)					
9	☐ An agricultural research organiz			,	erated in	conjunction with a l	and-grant college		
	or university or a non-land-grar university:	nt college of agri	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or		
10	An organization that normally re receipts from activities related	eceives (1) more	than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross		
	support from gross investment	income and unr	related business taxal	ole incom	ie (less se	ection 511 tax) from	businesses		
	acquired by the organization af		•			,			
11	An organization organized and	•		-					
12	An organization organized and								
	of one or more publicly support								
	Check the box in lines 12a throu	•	• • • • • • • • • • • • • • • • • • • •		•	·			
a	_ ;;								
	the supported organization					the directors or trust	ees of the		
	supporting organization. Yo	-	•						
b	_ ;								
	control or management of to organization(s). You must on				persons	that control or man	age the supported		
_		-	•		onnootio	a with and function	ally integrated with		
С	its supported organization(s	s) (see instructio	ns). <b>You must comp</b> l	lete Part	IV, Secti	ions A, D, and E.			
d									
	that is not functionally integ						id an attentiveness		
	requirement (see instruction	,	•		•				
е							e II, Type III		
	functionally integrated, or T	• •			•				
f	Durandala dia a fallandia a la fallana								
g						() )	(2)		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		rganization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
			above (see instructions))	docu	ment?	instructions)	instructions)		
				Yes	No				
					110				
(A)									
<b>(D)</b>									
(B)									
(C)									
(0)									
(D)									
(E)									

Part	II Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1	)(A)(iv) and 1	170(b)(1)(A)(v	ri)
	(Complete only if you checked the	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Socti	Public support. Subtract line 5 from line 4 on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4	(a) 2016	(D) 2017	(6) 2016	(a) 2019	(e) 2020	(I) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the	•			-		
Cooti	organization, check this box and stop he						
	on C. Computation of Public Support Public support percentage for 2020 (line 6)			11 column (f)		14	%
14 15 16a	Public support percentage from 2019 Sch 331/3% support test—2020. If the organi	nedule A, Part	II, line 14 .			15	%
	box and <b>stop here.</b> The organization qua						
b	331/3% support test—2019. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test—26 10% or more, and if the organization means the organization	eets the facts	and-circumst cumstances tes	ances test, ch	eck this box a zation qualifies	and <b>stop here</b>	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	on meets the facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	check this bo ization qualifie	x and stop he	re. Explain
18	<b>Private foundation.</b> If the organization					check this bo	ox and see

Schedule A (Form 990 or 990-EZ) 2020

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

Secti	on A. Public Support			w, picase co		,	
	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees	(4)	(2)	(2)	(4)	(4)	()
	received. (Do not include any "unusual grants.")	1,256,067	1,354,793	889,120	2,278,148	818,619	6,596,747
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	3,712,808	3,574,506	3,871,724	3,985,827	3,161,158	18,306,023
3	Gross receipts from activities that are not an unrelated trade or business under section 513	6,400	10,150	22,969			39,519
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	Total. Add lines 1 through 5	4,975,275	4,939,449	4,783,813	6,263,975	3,979,777	24,942,289
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	40,000	179,538	0	63,100	31,000	313,638
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
	Add lines 7a and 7b	40,000	179,538	0	63,100	31,000	313,638
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sacti	on B. Total Support						24,628,651
	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
9	Amounts from line 6	4,975,275	4,939,449	4,783,813	6,263,975	3,979,777	24,942,289
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	252,347	367,793	606,024	327,522	268,753	1,822,439
		,	551,155	555,521	021,022		1,022,100
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
		252,347	367,793	606,024	327,522	268,753	0 1,822,439
	section 511 taxes) from businesses acquired after June 30, 1975	252,347	367,793	606,024	327,522	268,753	1,822,439
С	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						1,822,439
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	252,347	367,793	606,024	327,522	268,753	1,822,439
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	0	0	0	0	0	1,822,439
c 11 12	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0 5,227,622	0 5,307,242	0 5,389,837	0 6,591,497	0 4,248,530	1,822,439 0 0 26,764,728
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	0 5,227,622 organization's	0 5,307,242 first, second,	0 5,389,837 third, fourth,	0 6,591,497 or fifth tax ye	0 4,248,530 ar as a section	1,822,439 0 0 26,764,728 1 501(c)(3)
c 11 12 13 14	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	0 5,227,622 organization's re	5,307,242 first, second,	0 5,389,837 third, fourth,	0 6,591,497 or fifth tax ye	0 4,248,530	1,822,439 0 0 26,764,728 1 501(c)(3)
c 11 12 13 14	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,227,622 organization's re t Percentage	5,307,242 first, second,	5,389,837 third, fourth,	0 6,591,497 or fifth tax yea	0 4,248,530 ar as a section	1,822,439 0 0 26,764,728 1 501(c)(3)
11 12 13 14 Secti 15 16	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,227,622 organization's re t Percentage 3, column (f), di nedule A, Part I	5,307,242 s first, second, vided by line 1 II, line 15 .	5,389,837 third, fourth,	0 6,591,497 or fifth tax yea	0 4,248,530 ar as a section	1,822,439  0  26,764,728 1 501(c)(3) $\blacktriangleright$
11 12 13 14 Secti 16 Secti	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,227,622 organization's re t Percentage 3, column (f), di nedule A, Part I come Percer	5,307,242 first, second, vided by line 1 II, line 15 .	5,389,837 third, fourth, 	6,591,497 or fifth tax yea	4,248,530 ar as a section	1,822,439  0  26,764,728 1 501(c)(3) ▶ □  92.02 % 91.68 %
11 12 13 14 Secti 15 16 Secti 17	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,227,622 organization's re t Percentage 3, column (f), di nedule A, Part I come Percer ine 10c, column	5,307,242 first, second, vided by line 1 II, line 15 ntage n (f), divided b	5,389,837 third, fourth, 	0 6,591,497 or fifth tax yea 	4,248,530 ar as a section 	1,822,439  0  26,764,728 1501(c)(3) • □  92.02 % 91.68 %  7.00 %
c 11 12 13 14 Secti 15 16 Secti 17 18	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,227,622 organization's re t Percentage 3, column (f), di nedule A, Part I come Percer ine 10c, colum 0 Schedule A, F	5,307,242 first, second, vided by line 1 II, line 15 ntage n (f), divided b	5,389,837 third, fourth, 	0 6,591,497 or fifth tax yes	4,248,530 ar as a section 	1,822,439  0  26,764,728 1501(c)(3) • □  92.02 % 91.68 %  7.00 % 6.82 %
11 12 13 14 Secti 15 16 Secti 17	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,227,622 organization's re t Percentage B, column (f), di nedule A, Part I come Percer ine 10c, colum 0 Schedule A, F ization did not	5,307,242 first, second, vided by line 1 II, line 15 atage n (f), divided b Part III, line 17 check the box	5,389,837 third, fourth,	0 6,591,497 or fifth tax yes	4,248,530 ar as a section  15 16 17 18 pre than 331/3%	1,822,439  0  0  26,764,728 1501(c)(3)
11 12 13 14 Secti 15 16 Secti 17 18 19a	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,227,622 organization's re t Percentage B, column (f), di nedule A, Part I come Percer ine 10c, colum 0 Schedule A, F ization did not and stop here.	5,307,242 first, second, vided by line 1 II, line 15 ntage n (f), divided b Part III, line 17 check the box The organization	5,389,837 third, fourth, 3, column (f)) y line 13, colur on line 14, an	0 6,591,497 or fifth tax yea 	15 16 17 18 ore than 331/3% orted organization	1,822,439  0  26,764,728 1 501(c)(3) • □  92.02 % 91.68 %  7.00 % 6.82 % 6, and line on . • □
c 11 12 13 14 Secti 15 16 Secti 17 18	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,227,622 organization's re t Percentage B, column (f), di nedule A, Part I come Percer ine 10c, colum D Schedule A, F ization did not and stop here. ation did not ch	5,307,242 first, second, vided by line 1 II, line 15 ntage n (f), divided beart III, line 17 check the box The organizationeck a box on I	5,389,837 third, fourth,  3, column (f))  y line 13, colur  on line 14, an on qualifies as a ine 14 or line 19	o 6,591,497 or fifth tax yea  mn (f)) d line 15 is ma publicly suppo 9a, and line 16	4,248,530 ar as a section 15 16 17 18 ore than 33\frac{1}{3}\frac{9}{6} orted organization is more than 33	1,822,439  0  26,764,728 1501(c)(3)

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#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

CU	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
^				
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
ou	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	0		
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
0-	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	30		
Ü	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Casti	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		Vac	Na
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Soction	on D. All Type III Supporting Organizations	1		
Secur	on b. All Type III Supporting Organizations		Yes	No
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	<ul> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.</li> </ul>	looo in	otruot	ional
с 2	Activities Test. <i>Answer lines 2a and 2b below.</i>	see III	Yes	
			163	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.			
	of its supported organizations? If these describe in <b>Part VI</b> the fole diaved by the organization in this redard.	3h		l

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See				
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect		
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C—Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	ntegrated Type III suppor	rting organization	

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	<b>zations</b> (continue	<u>d)</u>	
Sect	ion D-Distributions				Current Year
1_	Amounts paid to supported organizations to accomplish			1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020		(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d					
е					
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Employer identification number** 

**COUNCIL OF GRADUATE SCHOOLS** 52-2175852 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

Name of organization

COUNCIL OF GRADUATE SCHOOLS

52-2175852

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	neeaea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 10,474	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$ 10,474	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$ 10,474 	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10		\$ 10,474	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 10,474	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 10,179	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate co	ples of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_13		\$\$ <u>9,605</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

COUNCIL OF GRADUATE SCHOOLS

52-2175852

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 9,605	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
_20		\$ 9,605	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
21		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
23		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
24		\$ 8,780	Person Payroll Noncash  (Complete Part II for noncash contributions.)			

Name of organization

COUNCIL OF GRADUATE SCHOOLS

52-2175852

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_25		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_26		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_29		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
31		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
32		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_33		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
34		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
35		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_36		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Name of organization

COUNCIL OF GRADUATE SCHOOLS

52-2175852

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_38		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_41		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_42		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_43		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_45		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$ 7,852	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_47		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_48		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$ 7,852 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_50		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_51		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_53		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_54		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_55		\$6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_56		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_57		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_59		\$6,977_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ 6,977_	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_63_		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$6,977_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$ 6,977_	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_75		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$6,977_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$6,977_	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$ 6,977	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$6,352_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$6,103_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_102		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106_		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_110		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_111_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_113		\$6,103_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_114		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116_		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_117		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118_		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123_		\$6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$6,103_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$6,103_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_132		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
136		\$6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137_		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_141		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_143		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
148		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149_		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153_		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159_		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_162		\$ 6,103	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163_		\$ 6,000 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$ 6,000 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166_		\$ 6,000 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$ 6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$6,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173_		\$5,931_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176		\$\$, 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
178		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179		\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_180		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
184		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
188		\$\$, 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
190		\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191_		\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Parti	Contributors (see instructions). Ose duplicate copies	s of Part i if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
196		\$\$, 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197		\$\$, 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200		\$\$, 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203		\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207_		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209_		\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copi	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213_		\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
214		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215_		\$\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
220		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
221		\$ 5,749 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
224		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
226		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230_		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_231		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_233		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate co	oles of Part I if additional space is	neeaea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_237		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
238		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$ 5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_243		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
244		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246		\$\$, \$,	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_248		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
250		\$\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251		\$\$ \$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252		\$\$, 	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
254		\$\$, 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255_		\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
256_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_257		\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259		\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260		\$5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_262		\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$5,749_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
265		\$ 5,749	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
266_		\$\$5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_267		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
268_		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
269		\$\$5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
270		\$\$ <u>5,412</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
271		\$5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
272		\$5,412_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_273		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
274		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$5,412_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
277		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
278		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
279		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
280		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
281		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
282		\$ 5,412	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_283		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
285		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
286		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_287		\$5,412_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
288		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Parti	Contributors (see instructions). Ose duplicate copies	s of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
290		\$\$5,412_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
291		\$ 5,412	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
292		\$\$ <u>5,114</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_293_		\$\$,5,114_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295		\$\$5,114_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
296		\$\$5,114_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297		\$\$5,114_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
298		\$\$5,114	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299		\$\$5,114_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301_		\$\$5,114	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
302_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
304_		\$\$5,114	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
305		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
307_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
308_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
309		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
310_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
311		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		    	Person

Name of organization Employer identification number COUNCIL OF GRADUATE SCHOOLS 52-2175852

Part II	Noncash Property (see instructions). Ose duplicate cop	ies of Part II iI additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$\$	

Name of organization **Employer identification number COUNCIL OF GRADUATE SCHOOLS** 52-2175852 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	See separate instructions), t				
	ection 501(c)(4), (5), or (6) orga	nizations: Complete Part III.			
	of organization			Employer ide	ntification number
	NCIL OF GRADUATE SCHOO		=6.//	<u> </u>	52-2175852
Par		e organization is exempt unde	<u> </u>	•	
1		the organization's direct and inc	direct political ca	mpaign activities in Part	IV. (See instructions for
•	definition of "political car				
2		y expenditures (See instructions) .			S 
3 Par		cal campaign activities (See instructed or ganization is exempt under the case of the case			
		excise tax incurred by the organiza			<u> </u>
1 2	-	excise tax incurred by the organization			)  }
3	-	ed a section 4955 tax, did it file For	•		'Yes □ No
3 4а					Yes No
b	If "Yes," describe in Part				163 140
_		e organization is exempt und	er section 501(c	c), except section 501	(c)(3).
1	· ·	ly expended by the filing organiz	<u> </u>	•	(-)(-)-
•					
2		filing organization's funds contrib			
_		vities			
3		expenditures. Add lines 1 and 2.			
	line 17b			🕨 \$	
4	Did the filing organization	n file Form 1120-POL for this year?	?		Yes No
5	Enter the names, address	ses and employer identification nur	mber (EIN) of all se	ection 527 political organi	zations to which the filing
		ents. For each organization listed,			
		ontributions received that were pro			
	as a separate segregated	fund or a political action committee	e (PAC). If addition	nal space is needed, provi	de information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
					delivered to a separate
					political organization.  If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(0)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2020

Pá	art	II-A	Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (elec	ction under			
Α	Ch	Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group memb address, EIN, expenses, and share of excess lobbying expenditures).							
В	Ch	eck >	if the filing organization checked	ed box A and "limited control" provisions apply.					
				ring Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals			
_	1a	Total lo	obbying expenditures to influence p	oublic opinion (grassroots lobbying)	0				
	b	Total lo	obbying expenditures to influence a	a legislative body (direct lobbying)	6,019				
	С	Total lo	obbying expenditures (add lines 1a	and 1b)	6,019				
	d	Other e	exempt purpose expenditures		4,311,530				
	е	Total e	xempt purpose expenditures (add	lines 1c and 1d)	4,317,549				
	f	Lobbyi	ng nontaxable amount. Enter the	ne amount from the following table in both					
		columr	าร.		365,877				
	L	If the ar	mount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:					
	L	Not ove	r \$500,000	20% of the amount on line 1e.					
		Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.					
		Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.					
		Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.					
		Over \$1	7,000,000	\$1,000,000.					
	g		oots nontaxable amount (enter 25%	,	91,469				
	h	Subtra	ct line 1g from line 1a. If zero or les	ss, enter -0	0				
	i	Subtra	ct line 1f from line 1c. If zero or les	s, enter -0	0				
	j		e is an amount other than zero ong section 4911 tax for this year?	on either line 1h or line 1i, did the organization		Yes No			
			4-Yes	ar Averaging Period Under Section 501(h)					

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	( <b>d)</b> 2020	(e) Total				
2a	Lobbying nontaxable amount	407,566	428,017	424,476	365,877	1,625,936				
b	Lobbying ceiling amount (150% of line 2a, column (e))					2,438,904				
С	Total lobbying expenditures	0	13,838	15,297	6,019	35,154				
d	Grassroots nontaxable amount	0	107,004	106,119	91,469	304,592				
е	Grassroots ceiling amount (150% of line 2d, column (e))					456,889				
f	Grassroots lobbying expenditures	0	0	0	0	0				

Schedule C (Form 990 or 990-EZ) 2020

Page **3** 

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT 1 (election under section 501(h)).	iled	Form	5768		
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(8	a)		(b)	
	iption of the lobbying activity.	Yes	No	Aı	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i :	Other activities?					
j 2a	Total. Add lines 1c through 1i					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	)(5). c	or se	ction		
	501(c)(6).	,,,,				
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the					
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."				ine 3	s, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	1	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?					
5	Taxable amount of lobbying and political expenditures (See instructions)	•	4			
Par		•	5			
Provid	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groenstructions); and Part II-B, line 1. Also, complete this part for any additional information.	up list	t); Par	t II-A, I	ines 1	and

# SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

	ICIL OF GRADUATE SCHOOLS		52-2175852
		and Friede or Other Similar Fried	
Par	Complete if the organization answered "		is or Accounts.
	Complete if the organization answered	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised funds	(b) I unus and other accounts
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an	d donor advisors in writing that grant	funds can be used
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par	t II Conservation Easements.		
	Complete if the organization answered "	es" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	rganization (check all that apply).	
	☐ Preservation of land for public use (for example, recrea	ation or education) $\ \ \square$ Preservation of	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
c d	Number of conservation easements on a certified his Number of conservation easements included in (c		
ŭ			
3	Number of conservation easements modified, trans-		
	tax year ►	ionoa, reicasca, examgaionea, er tem	miated by the organization during the
4	Number of states where property subject to conserv	ration easement is located ▶	
5	Does the organization have a written policy rega		ection, handling of
	violations, and enforcement of the conservation ease	ements it holds?	· · · · ·
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2		
•	and section 170(h)(4)(B)(ii)?		· · · · · L Yes L No
9	balance sheet, and include, if applicable, the text of		•
	organization's accounting for conservation easemen	=	anolar statements that describes the
Part	<u> </u>		Other Similar Assets
ı aı	Complete if the organization answered "		Stroi Olimai Assots.
1a	If the organization elected, as permitted under FASI		e statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement and balance sheet works of
	art, historical treasures, or other similar assets held		search in furtherance of public service,
	provide the following amounts relating to these item	s:	
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	=	
а	Revenue included on Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X		▶ \$

Schedule D (Form 990) 2020 Page **2** 

Part	III Organizations Maintaining	Collections of A	Art, Historical	Treasures	, or Ot	her Similar As	sets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and oth	er records, che	ck any of th	e follow	ring that make si	gnificant u	se of its
а	☐ Public exhibition		<b>d</b> □ Loar	or exchang	e progr	am		
b	Scholarly research			_	-			
С	Preservation for future generations	i	_					
4	Provide a description of the organizat XIII.		nd explain how	they further	the org	anization's exem	pt purpose	e in Part
5	During the year, did the organization	solicit or receive of	donations of art	, historical t	reasures	s, or other simila	r	
	assets to be sold to raise funds rather	than to be maintai	ned as part of the	ne organizat	ion's co	llection?	☐ Yes	☐ No
Part	IV Escrow and Custodial Arra	angements.						
	Complete if the organization 990, Part X, line 21.				•	·		orm
1a	Is the organization an agent, trustee included on Form 990, Part X?		-				t □ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following	table:				
						Ar	nount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amoun	nt on Form 990, Pa	rt X, line 21, for	escrow or c	ustodial	account liability	? 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the explanati	on has been	provide	ed on Part XIII .		
Par								
	Complete if the organization						1	
		(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	208,399	210,38	1 2	235,115	232,735	5	231,052
b	Contributions					6,000	)	4,000
С	Net investment earnings, gains, and							
	losses	352	2,01	3	2,398	380	)	1,683
d	Grants or scholarships	4,000	4,00	ס	4,000	4,000	)	4,000
е	Other expenditures for facilities and							
	programs				23,132			
f	Administrative expenses							
g	End of year balance	204,751	208,39		210,381	235,115	5	232,735
2	Provide the estimated percentage of t	•	•	g, column (a	a)) held a	as:		
а	Board designated or quasi-endowmen	nt ▶ 0.00	_%					
b	Permanent endowment ▶ 90.	.00_%						
С	Term endowment ► 10.00 %							
	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in the	e possession of the	e organization tl	nat are held	and adı	ministered for the		
	organization by:							es No
	(i) Unrelated organizations						3a(i)	
	- · ·						3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	-					3b	
4	Describe in Part XIII the intended uses		n's endowment	funds.				
Part			F 000	D I. IV . P .			D	. 40
	Complete if the organization			-				
	Description of property	(a) Cost or oth (investme	1	or other basis (other)		Accumulated preciation	(d) Book v	alue
1a	Land							
b	Buildings							
С	Leasehold improvements			408,047		78,239		329,808
d	Equipment			1,209,251		807,630		401,621
е	Other							
Total.	Add lines 1a through 1e. (Column (d) n		0, Part X, colum	n (B), line 10	Oc.)	<del>. •</del>		731,429

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 Page 3

Part VII	Investments – Other Securities.	rm 000 Dort IV lin	a 11b. Can Farm	000 Part V line 10
	Complete if the organization answered "Yes" on Fo			
	<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value		nod of valuation: of-year market value
(1) Financia	derivatives			
` '	neld equity interests			
(3) Other	• •			
	ORATE FIXED INCOME	6,690,061	END OF YEAR MAR	RKET VALUE
(B)		-		
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	6,690,061		
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		nod of valuation: of-year market value
(1)			Cost of cha	or year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description	,		(b) Book value
(1) DEFERE	RED COMPENSATION ASSETS			1,169,198
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		•	1,169,198
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in				
(2) DEFERE	RED COMPENSATION			1,169,208
(3) DEFERE	RED RENT AND LEASEHOLD INCENTIVE			182,002
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			1,351,210
	r uncertain tax positions. In Part XIII, provide the text of the footr s liability for uncertain tax positions under FASB ASC 740. Chec			

Schedule D (Form 990) 2020 Page **4** 

Part				Returr	١.
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	5,075,795
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	719,644		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	719,644
3	Subtract line <b>2e</b> from line <b>1</b>			3	4,356,151
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	4,356,151
Part				r Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, I	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	4,317,549
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ı	1		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines <b>2a</b> through <b>2d</b>			2e	0
3	Subtract line <b>2e</b> from line <b>1</b>			3	4,317,549
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	4,317,549
Part	• •				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	tormati	on.
SEE S	TATEMENT				

$\mathbf{D}$	7.5	~	Ш
-		$^{\wedge}$	ш

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE ARLT AWARD ENDOWMENT FUND WAS CREATED BY GUSTAV ARLT, THE FIRST PRESIDENT OF CGS, IN 1971 TO PROVIDE RECOGNITION, EACH YEAR, TO A YOUNG SCHOLAR WHO HAS WRITTEN A BOOK THAT REPRESENTS AN OUTSTANDING CONTRIBUTION TO SCHOLARSHIP IN THE HUMANITIES. THE RECIPIENT, WHO MUST HAVE EARNED A DOCTORATE FROM A NORTH AMERICAN UNIVERSITY WITHIN SEVEN YEARS OF THE AWARD, AND CURRENTLY BE TEACHING AT A NORTH AMERICAN UNIVERSITY. THE BOOK MUST BE WRITTEN WITHIN THE PAST SEVEN YEARS IN ENGLISH (OR TRANSLATED INTO ENGLISH) AND MUST REPRESENT AN OUTSTANDING CONTRIBUTION TO SCHOLARSHIP IN THE FIELD. EACH MEMBER INSTITUTION FROM THE U.S. OR CANADA MAY NOMINATE ONE INDIVIDUAL WHOSE BOOK DEALS WITH THE FIELD DESIGNATED FOR THAT YEAR. THE SELECTION COMMITTEE CONSISTS OF 5 DEANS FROM MEMBER INSTITUTIONS WHOSE ACADEMIC FIELD IS IN THE HUMANITIES. THE WINNER RECEIVES AN AWARD OF \$1,000 AT THE ANNUAL MEETING AS WELL AS TRAVEL EXPENSES AND ACCOMMODATIONS TO ATTEND THE MEETING.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE COUNCIL IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE COUNCIL EVALUATES UNCERTAINTY IN INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN ON A MORE-LIKELY-THAN-NOT RECOGNITION STANDARD. IF THAT THRESHOLD IS MET, THE TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT AND IS RECOGNIZED IN THE COUNCIL'S FINANCIAL STATEMENTS. AS OF DECEMBER 31, 2020 AND 2019, THERE ARE NO ACCRUALS FOR UNCERTAIN TAX POSITIONS. IF APPLICABLE, THE COUNCIL RECORDS INTEREST AND PENALTIES AS A COMPONENT OF INCOME TAX EXPENSE. TAX YEARS FROM 2017 THROUGH THE CURRENT YEAR REMAIN OPEN FOR EXAMINATION BY TAX AUTHORITIES. CURRENTLY, THERE ARE NO EXAMINATIONS IN PROCESS.

### **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. Name of the organization

COUNCIL OF GRADUATE SCHOOLS							52-2175852
Part I General Information	on Grants and	l Assistance				1	
<ul><li>Does the organization maintain the selection criteria used to a Describe in Part IV the organization</li></ul>	award the grants	or assistance?				r the grants or assistar	
Part II Grants and Other Ass Part IV, line 21, for any	sistance to Do recipient that	mestic Organiz received more th	ations and Dom nan \$5,000. Part	nestic Governm II can be duplic	nents. Complete if ated if additional s	the organization ans pace is needed.	wered "Yes" on Form 990
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) IOWA STATE UNIVERSITY 3606 ADMIN SVC BLDG, AMES, IA 50011-3606	42-6004224	501 C (3)	15,000				MELLON CAREER PATHWAY
(2) (SEE STATEMENT)	35-5002041	GOVERNMENT	15,000				MELLON CAREER PATHWAY
(3) THE UNIVERSITY OF TEXAS AT EL PASO 500 W. UNIVERSITY AVE, EL PASO, TX 79968	74-6000813	GOVERNMENT	15,000				MELLON CAREER PATHWAY
(4) THE UNIVERSITY OF SOUTHERN MISSISSIPPI 118 COLLEGE DRIVE , HATTIESBURG, MS 39406	64-6000818	GOVERNMENT	15,000				MELLON CAREER PATHWAY
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
12)							
<ul><li>2 Enter total number of section</li><li>3 Enter total number of other or</li></ul>		•					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2020

Schedule I (Form 990) 2020

Part III	<b>Grants and Other Assistance to Domestic Individuals.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.						
	(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
1							
2							
3							
4							
5							
6							
7							
Part IV	Supplemental Information. Provide	the information r	equired in Part I. lir	ne 2: Part III. columi	n (b): and anv other addit	ional information.	
			<u> </u>		(2), 2012 2019		
(SEE STAT	TEMENT)						

Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and
<u> </u>	any other additional information.

Return Reference - Identifier	Explanation
	COUNCIL OF GRADUATE SCHOOLS RECEIVES REGULAR QUARTERLY AND ANNUAL EXPENSE REPORTS FROM GRANTEES.
ADDRESS OF	PURDUE UNIVERSITY 302 WOOD STREET, YOUNG HALL, WEST LAFAYETTE, IN 47907-2108

### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

COUNCIL OF GRADUATE SCHOOLS 52-2175852 Ouestions Regarding Compensation

Part	Questions negarding Compensation			
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
ıa	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee ☐ Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations  • Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only continue $501(a)(2)$ $501(a)(4)$ and $501(a)(20)$ argonizations must complete lines $5.0$			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
6	compensation contingent on the net earnings of:			
а	The organization?	6a		~
	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		<b>'</b>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
		3		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			W-2 and/or 1099-MIS		(C) Retirement and		(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	( <b>D</b> ) Nontaxable benefits		
SUZANNE ORTEGA	(i)	477,847	0	0	39,000	22,305	539,152	0
1 PRESIDENT	(ii)	0	0	0	0	0	0	0
KEITH PEREGONOV	(i)	234,441	0	0	28,646	40,550	303,637	0
2 VP FOR FINANCE, HUMAN RESOURCES & OPERATIONS	(ii)	0	0	0	0	0	0	0
JULIA KENT	(i)	160,004	0	0	19,604	34,735	214,343	0
VP , BEST PRACTICES AND STRATEGIC INITATIVES	(ii)	0	0	0	0	0	0	0
LAUREN INOUYE	(i)	169,822	0	0	16,085	9,778	195,685	0
4 VP, PUBLIC POLICY AND GOVERNMENT AFFAIRS	(ii)	0	0	0	0	0	0	0
HIRONAO OKAHANA	(i)	136,157	0	0	16,572	22,464	175,193	0
5 VP OF RESEARCH AND KNOWLEDGE DEVELOPMENT	(ii)	0	0	0	0	0	0	0
PEGGY WU	(i)	128,904	0	0	15,994	25,861	170,759	0
6 SENIOR COMPTROLLER	(ii)	0	0	0	0	0	0	0
HEIDI SHANK	(i)	115,023	0	0	13,884	31,629	160,536	0
7 SENIOR DIRECTOR, MEETINGS	(ii)	0	0	0	0	0	0	0
8	(i) (ii)							
9	(i) (ii)							
10	(i) (ii)							
11	(i) (ii)							
12	(i) (ii)							
	(i)							
13	(ii)							
14	(i) (ii)							
15	(i) (ii)							
16	(i) (ii)							

Schedule J (Form 990) 2020

## Part III

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
	SUZANNE ORTEGA 457 F PLAN \$61,738; 457B PLAN \$19,500 KEITH PEREGONOV 457 B PLAN \$5,000

### **SCHEDULE O** (Form 990 or 990-EZ)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization
COUNCIL OF GRADUATE SCHOOLS

Employer Identification Number 52-2175852

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION	UNIVERSITIES AND ASSOCIATIONS TO NETWORK WITH THEIR COLLEAGUES. THE CGS BOARD OF DIRECTORS, STAFF AND OTHER SPECIALISTS SERVCE AS CORE FACULTY FOR THE NEW DEANS INSTITUTE AND SUMMER WORKSHOP. THE SUMMER WORKSHOP PROGRAM INCLUDES INFORMATIVE PLENARY SESSIONS, DEAN DIALOGUES AND HOT TOPIC SESSIONS ALONG WITH MANY OPPORTUNITIES FOR NETWORKING AND INTERACTIVE DISCUSSIONS ON THE ISSUES MOST PRESSING TO THE GRADUATE EDUCATION COMMUNITY.
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES	(EXPENSES \$1,444,225 INCLUDING GRANTS OF )(REVENUE ) RESEARCH COMMUNICATIONS FEDERAL RELATIONS ADN PUBLIC AFFAIRS
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	CGS HAS FOUR MEMBERSHIP CATEGORIES: REGULAR, ASSOCIATE, INTERNATIONAL AND SUSTAINING. EACH REGULAR MEMBER HAS ONE VOTE. REGULAR, ASSOCIATE, AND INTERNATIONAL MEMBERS ARE INSTITUTIONS OF HIGHER EDUCATION, AND SUSTAINING MEMBERS ARE FOR-PROFIT OR NONPROFIT ORGANIZATIONS THAT SUPPORT THE OBJECTIONS OF CGS.
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	REGULAR MEMBERS HAVE ONE VOTE, CAST BY ITS PRINCIPAL REPRESENTATIVE. EACH YEAR THREE DIRECTORS ARE ELECTED TO A THREE YEAR TERM TO REPLACE THOSE WHOSE TERM IS EXPIRING.
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	AMENDMENTS TO THE BYLAWS MUST BE APPROVED BY A MINIMUM OF TWO-THIRDS OF THE REGULAR MEMBERS.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT, AND REVIEWED BY SENIOR MANAGEMENT.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE CONFLICT OF INTEREST POLICY IS SIGNED ON AN ANNUAL BASIS BY BOARD MEMBERS AND EMPLOYEES OF THE ORGANIZATION. WHEN A CONFLICT IS TENTATIVELY REPORTED, THE INDEPENDENT BOARD MEMBERS DISCUSS THE ISSUE TO DETERMINE IF A CONFLICT DOES EXIST, AND IF A CONFLICT IS DETERMINED TO EXIST, THE MEMBER WITH THE CONFLICT ABSTAINS FROM ALL DISCUSSION AND VOTING IN REGARD TO SAID CONFLICT.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY INDEPENDENT BOARD DIRECTORS AND EXECUTIVE MANAGEMENT WITH THE USE OF COMPARABILITY DATA AND THE DECISION IS DOCUMENTED. THIS PROCESS WAS LAST COMPLETED IN JULY 2020.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	ALL OF CGS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART XII, LINE 2C -	THE OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.