Removing Barriers: Strategies to Increase Admissions that Fostered D, E, I

Kellie Cude, PhD
Texas A&M University-Central Texas
Part of Texas A&M University System (TAMUS)

11 Universities, Health Science Center, 8 state agencies, RELLIS

1/5 students in Texas graduate from the System

- Established in 2009
- One of only two public upper-division universities in the United States
- 100% commuter campus
• Most diverse student population in the System
• 48% military or military affiliated
• 2200 students total, 485 graduate (22%)
• 19 Master’s (30-60 SCH), 1 Specialist degree (63-69 SCH)
Admissions

9% increase overall

41% increase in New Students

How did we accomplish this?
Dine with the Dean

- Intended as forum for current students
- Heavily attended by perspective students
- Transitioned to undergraduate focused event
Expedited Admissions

- Current undergraduates
- 3.0 or higher GPA
- Program specific
- One page application, no fees
## Sample Matrix

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<tr>
<th>Undergraduate Degree</th>
<th>Graduate Degree</th>
<th>English</th>
<th>History</th>
<th>Political Science</th>
<th>Criminal Justice</th>
<th>Homeland Security</th>
<th>Liberal Studies</th>
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Impact on D, E, I students

Ethnicity

- Fall 2020
- Fall 2021
- Fall 2022
- Expedited Fall 22

- White
- African American
- Hispanic
- Other
Impact on D, E, I students
Impact on D, E, I students

Age

- Fall 2020
- Fall 2021
- Fall 2022
- Expedited Fall 22

Legend:
- 18-21
- 22-24
- 25-35
- 36-50
- 51-65+
Impact on D, E, I students

Socioeconomic Status

- Pell Awarded
- Non-Pell
Discoveries

• Dine with Dean – inclusive environment; changed messaging

• Discovered dearth of data; spurred development of new dashboards

• Process mapping and new workflows
Early Effects

- Programs more amenable to holistic reviews

- Expanded to Quick Admissions Applications

- Moved to test optional and use of graduate certificates to provide access for those outside of the institution
  - Conditional admissions
Quick Admissions

• Open to all undergraduates with a 2.5 or above
• One page application, no fee
• GRE/GMAT (Full)
• Test-optional/Conditional admission
  ○ 12 SCH with 3.0 or higher