

A Place to Be

A FOCUS ON GENDER AND SEXUAL IDENTITY



Bill Graves
Iowa State University

Jeni Hart
University of Missouri

Cari Moorhead
University of New Hampshire



Context

1862 land-grant founded in 1858

4,728 + 25,242

Principles of Community

Institutional divisions

- Academic Affairs
- Student Affairs

Marriage leader in the Midwest



Anti-Queer Legislation Introduced in 2021 – Iowa

SF 80 – Pronouns

HF 170, SF 436 – Broad LGBTQ discrimination

HF 184 and 334 – Trans athletes

HF 187, SF 224, HF 405 – “Bathroom” bills

HF 193 – Trans youth medical care

SF 167 – limits classroom discussions

HF 272 – remove gender identity from Civil Rights Act

HF 340 – limits trans protections in Civil Rights Act

HF 326 – “potential harm” discussions in schools

HF 327 – interfere with medical aspects of transitioning

Forbes

DIVERSITY, EQUITY & INCLUSION

Ames, Iowa Is Refusing A Federal Request To Remove Its Rainbow Crosswalks

Dawn Ennis Former Contributor

I report on the fight for transgender equality and other LGBTQ issues.

Sep 29, 2019, 11:57pm EDT



Human Rights Campaign Statement on Iowa Betraying Its History as a Leader on Equality for LGBTQ+ People

by HRC Staff • March 3, 2022



“...Governor Kim Reynolds has made Iowa the first state in the country to have passed statewide non-discrimination protections that include LGBTQ+ people to reverse course by prohibiting transgender women and girls from participating in sports consistent with their gender identity.”

Iowa State University does not discriminate on the basis of race, color, age, ethnicity, religion, national origin, pregnancy, sexual orientation, gender identity, genetic information, sex, marital status, disability, or status as a U.S. Veteran.

IOWA STATE UNIVERSITY

Center for LGBTQIA+ Student Success

Your monthly guide to The Center and LGBTQIA+ life at ISU!

The Center for LGBTQIA+ Student Success



Celebrating 30 Years

THE CENTER'S MISSION



The Center for LGBTQIA+ Student Success develops academic and personal success, community, and leadership for lesbian, gay, bisexual, trans, queer, intersex, asexual, and allied students.

30 Years

- 1992
 - 0.5-FTE graduate assistant
 - Lesbian, Gay, Bisexual
- 1996
 - LGBT Student Services
 - Speaker's Bureau
 - Small Victories Celebration
 - Lavender Graduation
- 2008
 - Full-time director
- 2017
 - LGBTQIA+ Student Success





[ABOUT US](#)

[PROGRAMS & EVENTS](#)

[GET INVOLVED](#)

[RESOURCES](#)

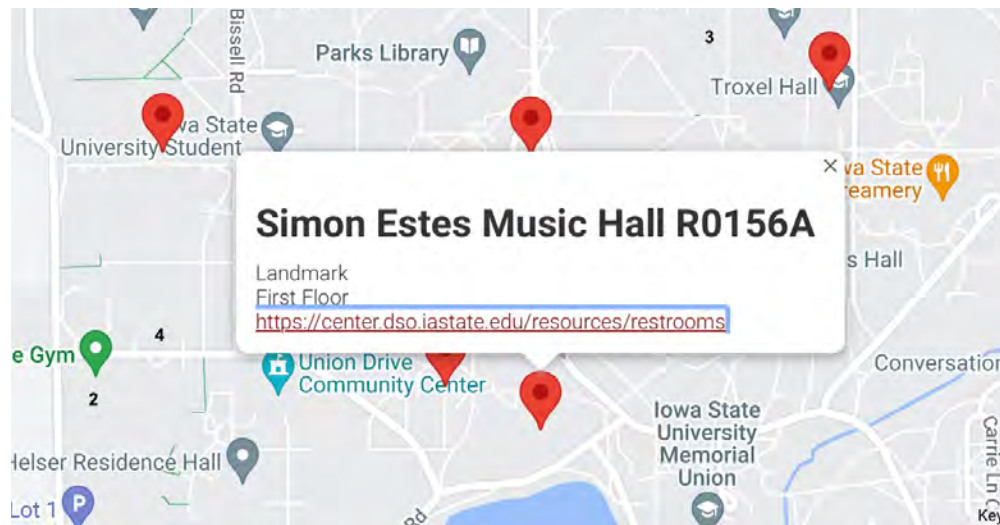
[CONTACT US](#)

Welcome
#CyPride

IOWA STATE
UNIVERSITY
Center for LGBTQIA+
Student Success



Campus Map of Gender-neutral Restrooms



Inclusive Climate for Instruction

“Class rosters are provided to the instructor with the student’s legal name. I will gladly honor your request to address you by using an alternate name or gender pronoun. Please advise me early in the semester so that I may make appropriate changes to my records.”

Video on Graduate College Website



Graduate Assistants' Insurance: Gender-affirming Care

LGBTQIOWA LETTER EXCHANGE



*Sign up to be matched with a
fellow student from U of Iowa,
or UNI in our LGBTQIOWA
monthly mail exchange!*



University of Northern Iowa

University of Iowa

Iowa State University



LGBTQIA+ Student Organizations & Interest Groups

The list below includes both recognized student and campus organizations as well as student interest groups. For all recognized student and campus organizations, the "Learn More" button will link to each student organization database profile.

Asexual Aromantic Alliance

College of Veterinary Medicine (CVM) Spectrum

Gamma Rho Lambda - Omicron Chapter

Out in Science Technology Engineering Mathematics (oSTEM)

Pride Alliance

Pride Goes Greek

Queer * Graduate Student Association

Queer and Trans People of Color (QTPoC)

Socialize With Pride



Queer *
Graduate Student
Organization

Insights from Colleagues and Student Leaders

“Little things won’t line up.” (pronouns used in student information systems and in other records)

Questions on the application and after its submission send messages.

A queer mentor network would help with “real talk.”

Form alliances with other graduate student organizations.

“Networking and professional-development events make it seem less like cheating.”



The background of the image is a photograph of the Iowa State University campus, featuring the Old Capitol building with its prominent dome on the left and various other university buildings and trees in the background. The entire image is covered with a semi-transparent red overlay. Two thin, horizontal gold lines are positioned above and below the text.

IOWA STATE UNIVERSITY

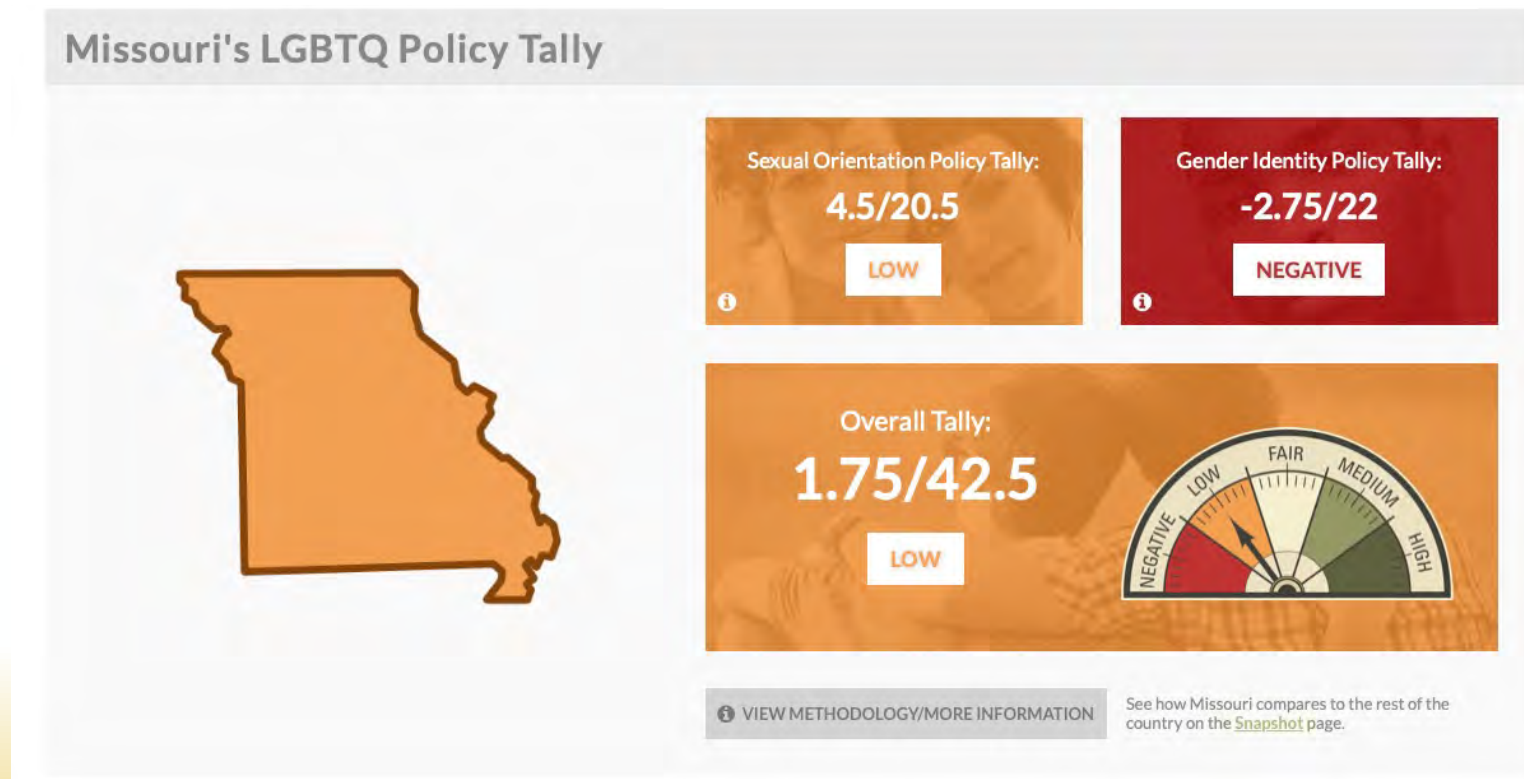
Graduate College

University of Missouri (Mizzou)

- Public Land-grant, research university within 4 campus system
 - Founded in 1839
 - Governed by Board of Curators
- Comprehensive university with medical, veterinary, and schools
- ~31,000 students (~6,000 graduate students)
- ~150 graduate degree programs



State Legislative Look



Additional Context

Republican led legislature and activist board

Book bans that contain “explicit sexual material” in K-12 (public and private)

Trigger Law

Bathroom, Sport, and Medical Transition Bills

Name tags

Commencement



Campus Resources

- LGBTQ Resource Center
- Women's Center
- RSVP Center
- Safe Space Training
- All-gender Bathroom Maps
- Lactation Station Maps
- Gender-affirming Care
- LMS Name Changing



Signaling a Grad Community of Support

- Application and survey questions
- Inclusive pregnant and parenting policies
- Document/website audit to remove he/she language
- Introduce with pronouns
- Understanding student insurance policies related to sexual health
 - Advocating if you have role in selection of plans



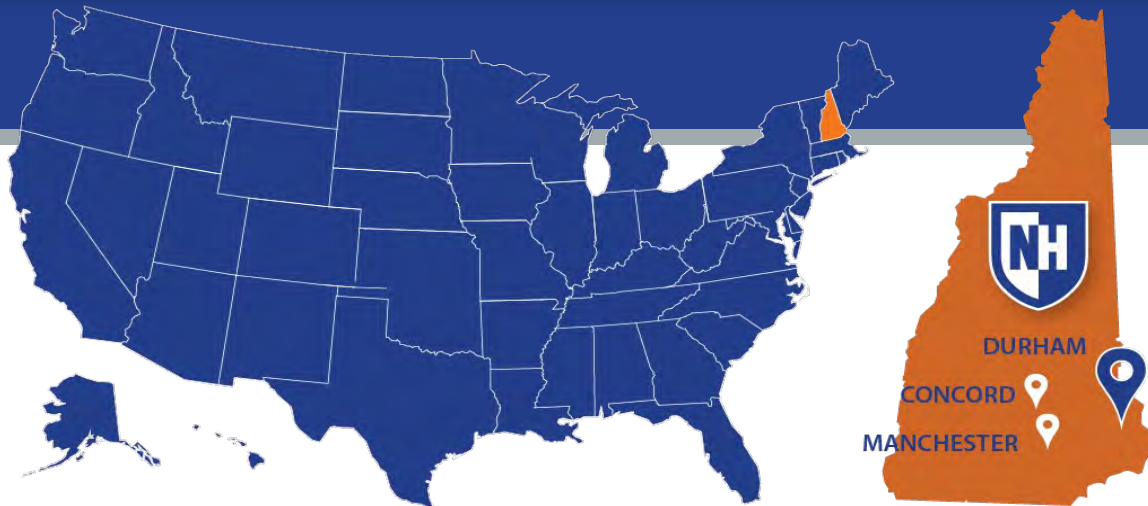
CGS Annual Meeting December 9th 2022
A Place to Be A FOCUS ON GENDER AND SEXUAL IDENTITY

Cari A. Moorhead, PhD
Dean, Graduate School



**University of
New Hampshire**

The University of New Hampshire's Location



A classic college town in a seacoast setting

Durham is an idyllic New England college location with a small-town friendliness and welcoming nature that pairs perfectly with the proximity to big-city opportunities. New Hampshire and Maine's rocky beaches are just moments away. Head north and in an hour you're in New England ski country; take the bus, train or a car one hour south, and you're in the heart of bustling Boston.



Concord Law School



UNH Manchester



Durham (Main Campus)



White Mountains



Boston, MA



University of
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SNAPSHOT: LGBTQ EQUALITY BY STATE

OVERALL POLICY TALLY

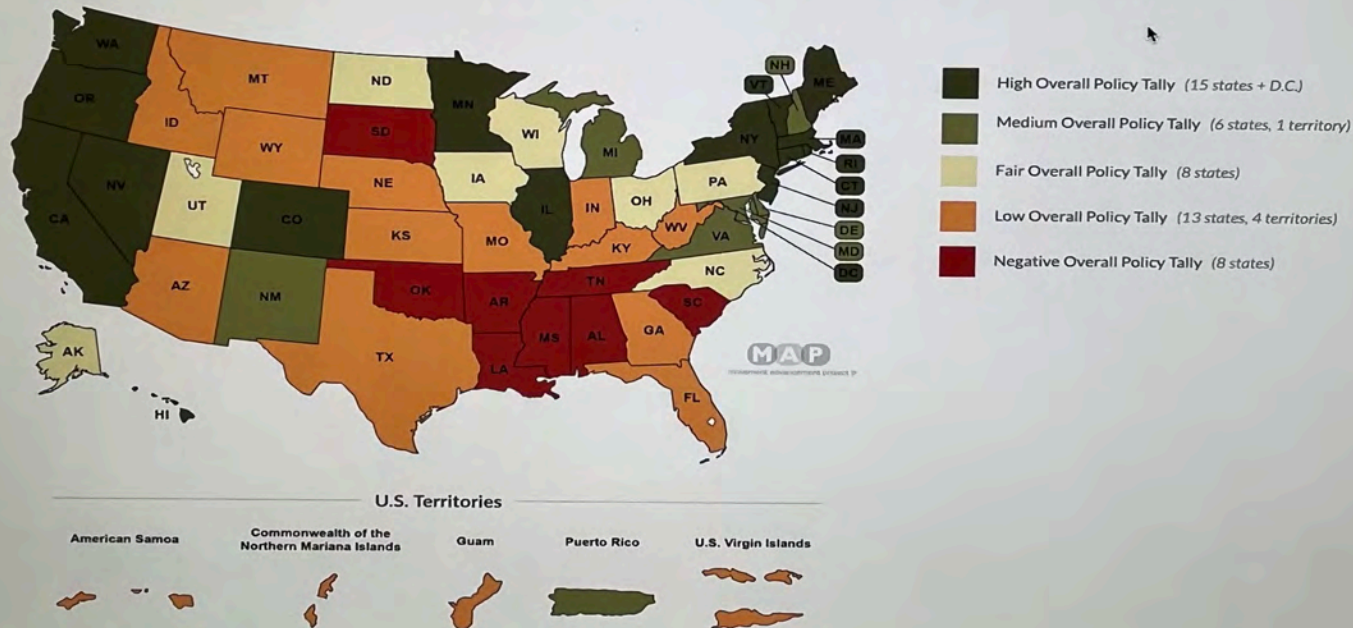
SEXUAL ORIENTATION

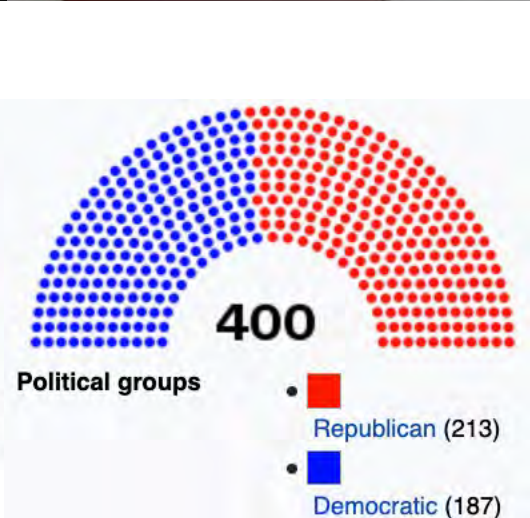
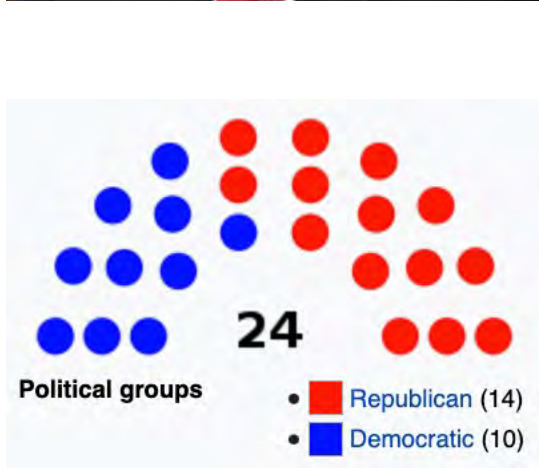
GENDER IDENTITY

STATE DATA TABLE

The Movement Advancement Project (MAP) tracks over 50 different LGBTQ-related laws and policies. This map shows the **overall** policy tallies (as distinct from sexual orientation or gender identity tallies) for each state, the District of Columbia, and the five populated U.S. territories. A state's policy tally scores the laws and policies within each state that shape LGBTQ people's lives, experiences, and equality. The major categories of laws covered by the policy tally include: Relationship & Parental Recognition, Nondiscrimination, Religious Exemptions, LGBTQ Youth, Health Care, Criminal Justice, and Identity Documents.

Click on any state to view its detailed policy tally and state profile, or click "Choose an Issue" above to view maps on over 50 different LGBTQ-related laws and policies.





Party registration as of May 9, 2022^[35]

Party	Total voters	Percentage
Undeclared	330,466	37.95%
Democratic	275,220	31.61%
Republican	265,116	30.44%
Total	870,802	100%

New Hampshire's political landscape
 Governor Sununu (R), Delegation (D), Senate and House (R)



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MAY 25 2022 - ADVOCATES CELEBRATE DEFEAT OF HB 1431, AN ATTEMPT TO REMOVE COMMUNITY PROTECTIONS FOR CHILDREN AND TARGET LGBTQ+ YOUTH

May 24th 2022 NH Educators and Parents File New Court Brief in School Censorship Lawsuit

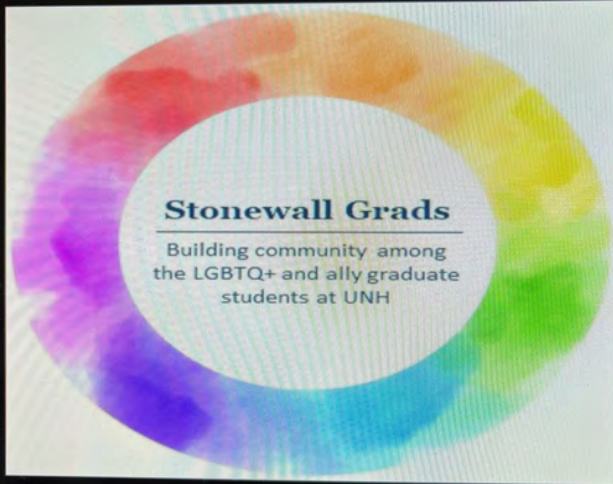
March 16th, 2022 New Hampshire House Upholds Conversion Therapy Ban, Rejects Anti-Transgender Student Measure

Advocates applaud House rejection of HB 1077 and HB 1180, two bills that targeted New Hampshire's LGBTQ youth

Dec 20, 2021 Filed: Federal Lawsuit Challenging New Hampshire School Censorship Law
GLAD, ACLU, largest teachers' union NEA-NH, leading disability and LGBTQ+ advocacy groups, and NH law firms file federal lawsuit challenging NH classroom censorship law "Banned concepts" law unconstitutionally chills discourse on race, gender, sexual orientation, disability, and gender identity in schools and public workplaces



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Be yourself. Be an ally. Be the change.



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UNH NCOW '22

National Coming Out Week

Speed Friending with TransUNH and Alliance
Oct. 10th | 11 AM | Stratford Room

Real Talk: Indigenous Peoples' Day Edition - Two Spirit Identities
Oct. 10th | 1:30 PM | Beaugard Center - Memorial Union Building 120

Safe Zones Student Panel
Oct. 11th | 11:10 AM-12:30 PM | Memorial Union Building 334/336

Civil Rights & Equity Office Tabling
Oct. 12th | 11 AM - 1 PM | Memorial Union Building

LGBTQIA+ Staff and Faculty Coffee Chat
Oct. 12th | 4:30 PM | Albert's Cafe

Movie Night with Alliance
Oct. 12th | 7 PM | Memorial Union Building Theater I

Coming Out Party with SHARPP and The Beaugard Center
Oct. 13th | 12:30-2 PM | Beaugard Center - Memorial Union Building 120

Make Your Own Pride Flag with TransUNH
Oct. 13th | 4 PM-6 PM | Memorial Union Building 162

Take Back the Night
Oct. 13th | 8 PM | Thompson Hall Lawn

Open Mic Night with Alliance
Oct. 14th | 7 PM- 9 PM | Memorial Union Building G18

University of New Hampshire

Gaypril: Campus Pride Month

A month of LGBTQIA+ events

Monday	Tuesday	Wednesday	Thursday	Friday
April 2022				
Sunday	5	6	7	8
3 Female Leadership Roundtable: 10am-12pm Beaugard Center Room: MUB 120	YIE & SHARPP Feature Film Series: Changing The Game 10am-12pm, McConnell 240		Finding LGBTQ+ Materials at the UNH Library and Beyond 10am-12pm	1 Trans UNH open meeting 10am-12pm, MUB 338
Monday	4	11	14	Saturday
4 Artistic Planning 10am-12pm Beaugard Center Room: MUB 120	12 House of Culture in the LGBTQIA+ Community 10am-12pm, Virtual via Zoom	13 Trans Men Speak 10am-12pm, Virtual via Zoom	Pride Month Zumba 8:30pm, Marshall Recreation Center	2 Gaypril Bingo 8:30pm-10:30pm, MUB 338
18	19	20	21	22
Happy 50th Anniversary of the Stonewall Riots! 10am-12pm, Virtual via Zoom	Design Your Own Identity 10am-12pm, Virtual via Zoom	Pride and Pancakes 10am-12pm, Hybrid: CGR 6 (Virtual via Zoom)	Kidder Panel Discussion: Coming Out in the Workplace 12:45-2pm, Virtual via Zoom	8 Healthy Relationships & Centering Queer Identity 12pm-1:30pm, Marshall 240
26	27	28	29	Saturday
Out & Equal - LGBTQIA+ Inclusion and Advocacy 12pm-1pm, Virtual via Zoom	Conclude Decorating 12:30pm-2pm, Miley Quin	Access Are You: Asexual Spectrum Identities, Apathetic and Compulsory Sexuality in a Sex-Saturated Society 12:45-2pm, Virtual via Zoom	Closed Meeting: UNH Graduate Student Non-Binary Gender Feedback 12pm-1pm, Virtual via Zoom	15 Open Mic Night: Breaking of the Silence 10am-12pm, MUB 338

Collaborators: The Beaugard Center, Women's and Gender Studies, UNH Alliance, Trans UNH, Stonewall Grads, The Bill Kidder Fund, Office of Community, Equity, and Diversity, Psychological and Counseling Services, Health and Wellness, SHARPP, Diversity Support Coalition, UNH Graduate School, Paul College Business School, WGS Social Justice Leadership Project, Alumni Affairs, Campus Recreation, Campus Activity Board (CAB), Memorial Union Building, Office of Student Involvement and Leadership, & Queer Studies.

For links to virtual events/zoom visit: <https://www.unh.edu/beaugardcenter> OR
Find our Facebook event: UNH Campus Pride Month 2022



University of
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SHARPP
& The Beaugard Center Present:
**GENDER EXPANSIVE
PERSPECTIVES:
HEALING & THRIVING
(NOT JUST SURVIVING)**
Monday, November 14 | 7pm
The Beaugard Center (MUB 120)
or via Zoom - register at
<https://bit.ly/GIA22-HEALING>
2022 University of New Hampshire
GIA WEEK

2022 University of New Hampshire

GIA WEEK

Gender Identity Awareness Week (GIA) is an annual week of events that promotes the acceptance and celebration of the lives of transgender and gender nonconforming people.

Monday November 14th
**Gender Expansive Perspectives:
Healing & Thriving (not just surviving)**
7pm | Beaugard Center MUB 120

Tuesday November 15th
**Safe Zones Training:
Power of Words - Power of Allies**
10:45am | UNH Law

**DIY Your Own Self-Reflection Journal
with the PACS Peer Ambassadors**
5pm-6pm | Beaugard Center MUB 120

Gender Reveal Realness
7:30pm-9pm | Beaugard Center MUB 120

Wednesday November 16th
**Increasing Gender Identity Awareness:
A conversation for Allies with NH Listens**
12pm-1pm | MUB 338/340

Thursday November 17th
Clothing Swap
12:40pm-2pm | MUB 162

Friday November 18th
Gender-Affirming Care Panel
10am | MUB 330/332

Monday November 21st
Trans Day of Remembrance (TDOR)
5pm | T-Hall Great Lawn

Check out this research guide for
Gender Identity Awareness Resources
brought to you by UNH Diamond Library
Diversity and Inclusion Committee.
Visit: bit.ly/unhgender or



SCAN ME

For full descriptions of all of our
events please find us on Facebook!

Find us on Facebook by searching
UNH GIA WEEK:
2022 Gender Identities Awareness Week
or on Instagram @thebeaugardcenter

GIA Week is organized in collaboration with Trans UNH, Alliance, NH Listens, Diversity Support Coalition, Sexual Harassment & Rape Prevention Program, Psychological and Counseling Services, Diamond Library, and Health and Wellness.

The University of New Hampshire is committed to full inclusion and access for all. If you have a disability and require an accommodation to fully participate in these programs, please contact: The Auliani J. Beaugard Center for Equity, Justice, and Freedom at tlcinfo@unh.edu or 603-862-5204. Some accommodations may take longer to arrange, so you are encouraged to contact us at least 48 hours in advance.

University of New Hampshire
Auliani J. Beaugard Center
for Equity, Justice, and Freedom

OUT FRONT, FULL CIRCLE - UNH LGBTQ+ HISTORICAL PERSPECTIVE



University of
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603 Equality Online Club Q Vigil

Wednesday, Nov 30th

@ 7:30-8:30PM

link in the bio



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LGBT groups & LGBT resources



- Academics
 - Queer Studies Minor - <https://cola.unh.edu/womens-gender-studies/program/minor/queer-studies>
 - Feminist Studies <https://cola.unh.edu/womens-gender-studies/program/graduate-certificate/feminist-studies>
 - Gender-Affirming Care
 - <https://www.unh.edu/health/gender-affirming-care>
 - Access and Visibility of Supports:
 - Expand visibility of health and wellness approaches (e.g., encourage proactively seeking help) via communications and information sessions (weekly newsletter and monthly Dean's dispatches have specific carve-outs).
 - Collaboration with Psychological & Counseling Services (PACS):
 - Quick and easy referrals for students in distress.
 - PACS graduate student group counseling ("OASIS")
 - Regular PACS presence in grad student space.
 - Sexual Health & Well-Being
 - <https://www.unh.edu/health/sexual-well-being>
 - Campus Pride Index:
 - <https://www.campusprideindex.org>
 - Our overall CPI score in 2021 is **87%**, which equals to 4.5 stars out of 5 stars. This is a **5% increase** from last year's score (82%), but our star rating remains the same.
 - Our sexual orientation score in 2021 is **88%**, which equals to 4.5 out of 5 stars. This is a **6% increase** from last year's score (82%), but our star rating remains the same.
 - Our gender identity/expression score in 2021 is **89%**, which equals to 4.5 out of 5 stars. This is a **6% increase** from last year's score (83%), but our star rating remains the same
- **LGBTQA+ Pancake Breakfast**
 - **2023 - Save the Date 4/4/2023, 8-9:15am, MUB Granite State Rm**
 - - we will be celebrating 30 years!

Contact Information



Dr. Cari Moorhead
Dean, UNH Graduate School
(Cari.Moorhead@unh.edu)



**University of
New Hampshire**

Discussion

1. What are some of the challenges you face in your role as dean to prioritize gender and sexual identity in the graduate school?
2. Who are your partners in your work to support gender diversity?
3. How can a public university that strives to be supportive serve Queer students most effectively, regardless of the political and cultural climate of the state?
4. What are some examples of strategies or practices you've found to be helpful?

