A Place to Be
A FOCUS ON GENDER AND SEXUAL IDENTITY

Bill Graves
Iowa State University

Jeni Hart
University of Missouri

Cari Moorhead
University of New Hampshire
Context

1862 land-grant founded in 1858
4,728 + 25,242
Principles of Community
Institutional divisions
  o Academic Affairs
  o Student Affairs
Marriage leader in the Midwest
Anti-Queer Legislation
Introduced in 2021 – Iowa

SF 80 – Pronouns
HF 170, SF 436 – Broad LGBTQ discrimination
HF 184 and 334 – Trans athletes
HF 187, SF 224, HF 405 – “Bathroom” bills
HF 193 – Trans youth medical care
SF 167 – limits classroom discussions
HF 272 – remove gender identity from Civil Rights Act
HF 340 – limits trans protections in Civil Rights Act
HF 326 – “potential harm” discussions in schools
HF 327 – interfere with medical aspects of transitioning
“...Governor Kim Reynolds has made Iowa the first state in the country to have passed statewide non-discrimination protections that include LGBTQ+ people to reverse course by prohibiting transgender women and girls from participating in sports consistent with their gender identity.”

Iowa State University does not discriminate on the basis of race, color, age, ethnicity, religion, national origin, pregnancy, sexual orientation, gender identity, genetic information, sex, marital status, disability, or status as a U.S. Veteran.
The Center for LGBTQIA+ Student Success

Celebrating 30 Years

1992 - 2022
THE CENTER'S MISSION

The Center for LGBTQIA+ Student Success develops academic and personal success, community, and leadership for lesbian, gay, bisexual, trans, queer, intersex, asexual, and allied students.

30 Years

- 1992
  - 0.5-FTE graduate assistant
  - Lesbian, Gay, Bisexual

- 1996
  - LGBT Student Services
  - Speaker’s Bureau
  - Small Victories Celebration
  - Lavender Graduation

- 2008
  - Full-time director

- 2017
  - LGBTQIA+ Student Success
Inclusive Climate for Instruction

“Class rosters are provided to the instructor with the student’s legal name. I will gladly honor your request to address you by using an alternate name or gender pronoun. Please advise me early in the semester so that I may make appropriate changes to my records.”

Graduate Assistants’ Insurance:
Gender-affirming Care

Campus Map of Gender-neutral Restrooms

Video on Graduate College Website
LGBTQIOWA LETTER EXCHANGE

Sign up to be matched with a fellow student from U of Iowa, or UNI in our LGBTQIowA monthly mail exchange!
LGBTQIA+ Student Organizations & Interest Groups

The list below includes both recognized student and campus organizations as well as student interest groups. For all recognized student and campus organizations, the "Learn More" button will link to each student organization database profile.

<table>
<thead>
<tr>
<th>Organization</th>
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<tbody>
<tr>
<td>Asexual Aromantic Alliance</td>
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<tr>
<td>College of Veterinary Medicine (CVM) Spectrum</td>
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<tr>
<td>Gamma Rho Lambda - Omicron Chapter</td>
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<td>Out in Science Technology Engineering Mathematics (oSTEM)</td>
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<td>Pride Alliance</td>
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<tr>
<td>Pride Goes Greek</td>
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<tr>
<td>Queer * Graduate Student Association</td>
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<td>Queer and Trans People of Color (QTPoC)</td>
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<tr>
<td>Socialize With Pride</td>
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Queer * Graduate Student Organization
Insights from Colleagues and Student Leaders

“Little things won’t line up.” (pronouns used in student information systems and in other records)

Questions on the application and after its submission send messages.

A queer mentor network would help with “real talk.”

Form alliances with other graduate student organizations.

“Networking and professional-development events make it seem less like cheating.”
University of Missouri (Mizzou)

- Public Land-grant, research university within 4 campus system
  - Founded in 1839
  - Governed by Board of Curators
- Comprehensive university with medical, veterinary, and schools
- ~31,000 students (~6,000 graduate students)
- ~150 graduate degree programs
State Legislative Look

Missouri's LGBTQ Policy Tally

Sexual Orientation Policy Tally: 4.5/20.5  LOW

Gender Identity Policy Tally: -2.75/22  NEGATIVE

Overall Tally: 1.75/42.5  LOW

View Methodology/More Information See how Missouri compares to the rest of the country on the Snapshot page.

University of Missouri
Additional Context

- Republican led legislature and activist board
- Book bans that contain “explicit sexual material” in K-12 (public and private)
- Trigger Law
- Bathroom, Sport, and Medical Transition Bills
- Name tags
- Commencement
Campus Resources

- LGBTQ Resource Center
- Women’s Center
- RSVP Center
- Safe Space Training
- All-gender Bathroom Maps
- Lactation Station Maps
- Gender-affirming Care
- LMS Name Changing
Signaling a Grad Community of Support

• Application and survey questions
• Inclusive pregnant and parenting policies
• Document/website audit to remove he/she language
• Introduce with pronouns
• Understanding student insurance policies related to sexual health
  • Advocating if you have role in selection of plans
Durham is an idyllic New England college location with a small-town friendliness and welcoming nature that pairs perfectly with the proximity to big-city opportunities. New Hampshire and Maine's rocky beaches are just moments away. Head north and in an hour you're in New England ski country; take the bus, train or a car one hour south, and you're in the heart of bustling Boston.
SNAPSHOT: LGBTQ EQUALITY BY STATE

The Movement Advancement Project (MAP) tracks over 50 different LGBTQ-related laws and policies. This map shows the overall policy tallies (as distinct from sexual orientation or gender identity tallies) for each state, the District of Columbia, and the five populated U.S. territories. A state's policy tally scores the laws and policies within each state that shape LGBTQ people's lives, experiences, and equality. The major categories of laws covered by the policy tally include: Relationship & Parental Recognition, Nondiscrimination, Religious Exemptions, LGBTQ Youth, Health Care, Criminal Justice, and Identity Documents.

Click on any state to view its detailed policy tally and state profile, or click "Choose an Issue" above to view maps on over 50 different LGBTQ-related laws and policies.
New Hampshire’s political landscape
Governor Sununu (R), Delegation (D), Senate and House (R)
MAY 25 2022 - ADVOCATES CELEBRATE DEFEAT OF HB 1431, AN ATTEMPT TO REMOVE COMMUNITY PROTECTIONS FOR CHILDREN AND TARGET LGBTQ+ YOUTH

May 24\textsuperscript{th} 2022 NH Educators and Parents File New Court Brief in School Censorship Lawsuit

March 16\textsuperscript{th}, 2022 New Hampshire House Upholds Conversion Therapy Ban, Rejects Anti-Transgender Student Measure
\textit{Advocates applaud House rejection of HB 1077 and HB 1180, two bills that targeted New Hampshire’s LGBTQ youth}

Dec 20, 2021 Filed: Federal Lawsuit Challenging New Hampshire School Censorship Law
GLAD, ACLU, largest teachers’ union NEA-NH, leading disability and LGBTQ+ advocacy groups, and NH law firms file federal lawsuit challenging NH classroom censorship law “Banned concepts” law unconstitutionally chills discourse on race, gender, sexual orientation, disability, and gender identity in schools and public workplaces
Stonewall Grads
Building community among the LGBTQ+ and ally graduate students at UNH

Trans UNH

Transgender Day of Remembrance Vigil
Hosted by Trans UNH and Student Senate
Come remember those who have lost their lives to anti-transgender violence this year and learn about issues that impact the transgender community

Safe Zone UNH

Be yourself. Be an ally. Be the change.
## Gaypril: Campus Pride Month

**A month of LGBTQIA+ events**

<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
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<tbody>
<tr>
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<td>1. Transition IQ panel, 2pm-4pm, MUB 120</td>
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<td>2. Men's Brag &amp; Train Wives to Obey, 2pm-4pm, MUB 120</td>
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<td>8. Finding LGBTIQA+ allies, 5pm-7pm, Union Library and Beyond, 5pm-7pm, Union Library and Beyond</td>
<td>9. Open Mic Night (break of the silence, 7pm-9pm, MUB 120)</td>
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<td>12. Holiday at the LGBTQIQA+ Center, 4pm-6pm, Union Library and Beyond</td>
<td>13. Open Mic Night (break of the silence, 7pm-9pm, MUB 120)</td>
<td>14. The Pizza, 7pm-9pm, MUB 120</td>
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<td>18</td>
<td>19. DIY Your Own Self-Reflection Journal with the PACS Peer Ambassadors, 5pm-6pm, Beauregard Center MUB 120</td>
<td>20. GENDER EXPANSIVE PERSPECTIVES: HEALING &amp; THRIVING</td>
<td>21. Gender Review Re-ality: 5pm-7pm, Beauregard Center MUB 120</td>
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### Collaborations
- The Beauregard Center, Women's and Gender Studies, UNH Alliance, Trans UNH, Stonewall Grads, The Bill Miller Fund, Office of Community Equity, and Diversity, Psychological and Counseling Services, Health and Wellness, SHARP, Diversity Support Coalition, UNH Graduate School, Phi Delta Kappa Honors Society, WGS Social Justice Leadership Project, Alliance Affairs, Campus Recreation, Campus Activity Board (CAB), Memorial Union Building, Office of Student Involvement, and Leadership.

Find our Facebook event: UNH Campus Pride Month 2022

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### SHARP: The Beauregard Center Presents:

#### GENDER EXPANSIVE PERSPECTIVES:

**HEALING & THRIVING (NOT JUST SURVIVING)**

**Monday, November 14th**
7pm | Beauregard Center MUB 120

**Tuesday, November 15th**
10:45am | UNH Law

**Wednesday, November 16th**
Increasing Gender Identity Awareness:
A conversation for Allies with NH Listens
12pm-1pm | MUB 330/332

**Thursday, November 17th**
Clothing Swap
10-11am | MUB 162

**Friday, November 18th**
Gender-Affirming Care Panel
10am | MUB 330/332

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**Monday November 21st**
Trans Day of Remembrance (TDR)
5pm | T Hall Great Lawn

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For more information or accommodations please contact the UNH LGBTIQA+ Center, 315 Ritter Center, 603-862-1380. Check out our research guides for Gender Identity Awareness Resources brought to you by UNH Omnicom Library Diversity and Inclusion Committee.
603 Equality Online Club Q Vigil

Wednesday, Nov 30th
@ 7:30-8:30PM
link in the bio

University of New Hampshire
LGBT groups & LGBT resources

• Academics
  • Queer Studies Minor - https://cola.unh.edu/womens-gender-studies/program/minor/queer-studies
  • Feminist Studies https://cola.unh.edu/womens-gender-studies/program/graduate-certificate/feminist-studies
• Gender-Affirming Care
  • https://www.unh.edu/health/gender-affirming-care
• Access and Visibility of Supports:
  • Expand visibility of health and wellness approaches (e.g., encourage proactively seeking help) via communications and information sessions (weekly newsletter and monthly Dean’s dispatches have specific carve-outs).
• Collaboration with Psychological & Counseling Services (PACS):
  • Quick and easy referrals for students in distress.
  • PACS graduate student group counseling (“OASIS”)
  • Regular PACS presence in grad student space.
• Sexual Health & Well-Being
  • https://www.unh.edu/health/sexual-well-being
• Campus Pride Index:
  • https://www.campusprideindex.org
  • Our overall CPI score in 2021 is 87%, which equals to 4.5 stars out of 5 stars. This is a 5% increase from last year’s score (82%), but our star rating remains the same.
  • Our sexual orientation score in 2021 is 88%, which equals to 4.5 out of 5 stars. This is a 6% increase from last year’s score (82%), but our star rating remains the same.
  • Our gender identity/expression score in 2021 is 89%, which equals to 4.5 out of 5 stars. This is a 6% increase from last year’s score (83%), but our star rating remains the same.
• LGBTQA+ Pancake Breakfast
  • 2023 - Save the Date 4/4/2023, 8-9:15am, MUB Granite State Rm
  • - we will be celebrating 30 years!
Discussion

1. What are some of the challenges you face in your role as dean to prioritize gender and sexual identity in the graduate school?

2. Who are your partners in your work to support gender diversity?

3. How can a public university that strives to be supportive serve Queer students most effectively, regardless of the political and cultural climate of the state?

4. What are some examples of strategies or practices you’ve found to be helpful?