

Pre-Meeting Workshops
Wednesday, December 6, 2023

CGS offers a full schedule of interactive, cutting-edge workshops that provide participants with helpful strategies, information sharing opportunities, and resources to bring back to their campuses.

All workshops are half-day sessions with a fee of \$75 per session. The pre-meeting workshop registration fee includes workshop materials and morning coffee. Lunch will be on your own.

Morning Sessions: 9:00 - 11:00 am

Non-Degree Credentials: Defining and Assessing Quality

Graduate certificates, microcredentials, and other types of non-degree credentials have proliferated in recent years. But how do we know if these credentials are any good? This session will examine the problem of defining quality for non-degree credentials and lay out frameworks for assessing and measuring credential quality in this fast-moving market.

Mastering Mentorship

This workshop will provide participants with a mentoring toolkit for enhancing their mentoring relationships and for supporting other mentoring relationships at their university. Participants will learn how to clarify goals and expectations, establish a mutual evaluation process, and bring these relationships to a successful conclusion. Participants also will learn strategies to support healthier conflict and promote trust in these relationships. Participants will be actively engaged throughout this interactive workshop.

Review of Graduate Programs: Master's and Doctoral

Assessing the quality of master's and doctoral programs is essential for effective decision making and optimal impact. The presenters will provide strategies for meaningful and manageable program review. Participants will discuss review processes using program outcomes for impact, and directions needed for innovation, and change. Presenters will conclude with perspectives on how to include data and how to incorporate feedback from external reviewers and accreditation requirements into program reviews.

Legal Challenges to DEI and Gender Equity Programs and Policies

Over the years, there have been mounting legal challenges to DEI and Gender Equity programs and policies at higher education institutions. As graduate schools continue to foster an inclusive environment for all, we must be aware of federal and state legislative efforts to limit DEI and Gender Equity programs and policies. This session will provide an overview of our community's legal challenges and how deans can engage university generals' counsel and campus officials.

Afternoon Workshops: 2:00 - 4:00 pm

Developing a Healthy Labs and Research Team Culture

The research lab is a key pillar of graduate training. The University of Toronto Healthy Labs & Research Teams initiative identifies and celebrates practices that contribute to healthy research environments where individuals are valued and supported in their diverse research careers. Join us to learn about creating a lab culture based on a framework of equity, diversity, and inclusion;

collaboration; leadership; research innovation and integrity; supervision and mentorship; and wellbeing.

Globalization and the Diversity, Inclusion, and Justice Agenda

International students are integral to a multicultural graduate experience. Although many work in labs with faculty and students from their home country, they often experience racism rather than a sense of belonging. How can graduate administrators develop programs and communities that better connect and support international students? What partnerships will advance this work? Learn about effective Globalization and DEI initiatives currently underway at CGS member universities.

Emerging Models of Writing Support for Graduate Students

For the past two decades *Thesis and Dissertation Writing Boot Camps* have proliferated to support graduate students in their degree completion. So what's new and innovative? Join us to discuss emerging models of writing support that include collaborative writing, centralizing research and writing support, virtual events supporting non-resident students, writing as community building, and institutions partnering for virtual events that help students expand their disciplinary and interdisciplinary networks.

Fundraising for Graduate Education

As the need for additional support for graduate education increases, securing external funding from a variety of sources is essential. This workshop will outline fundraising strategies for graduate education with a focus on development fundamentals, building cases for support, and identifying potential donors among alumni, employer, and regional stakeholder networks. Collaborating within the university on fundraising goals and access to resources will also be covered.