Graduate students - individuals pursuing master’s and doctoral education - are the future pipeline of America’s workforce. Investing in graduate education yields high returns on investment, including innovations across multiple industry sectors; ensuring access to health and social services; and strengthening global economic competition. Typically, graduate students are at different stages of their lives compared to undergraduate students. They tend to be older, and a significant portion are married and/or have children. These factors can impact their individual financial aid needs. Therefore, federal policies should support the ability of graduate students to finance their education and promote degree completion.

### A Profile of Graduate Students

<table>
<thead>
<tr>
<th></th>
<th>Master’s</th>
<th>Doctoral</th>
<th>Bachelor’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>% Who Are Married</td>
<td>38</td>
<td>37</td>
<td>11</td>
</tr>
<tr>
<td>% Who Have Children</td>
<td>31</td>
<td>23</td>
<td>13</td>
</tr>
<tr>
<td>Average Age of Students</td>
<td>32</td>
<td>33</td>
<td>24</td>
</tr>
</tbody>
</table>

Percentages rounded to nearest whole number.

Sources of Financial Support

Federal Loans
Direct Unsubsidized Loans—Eligible students may borrow up to $20,500 per school year. Direct PLUS Loans—Eligible graduate or professional students who need to borrow more than the maximum unsubsidized loan amounts to meet their education costs may apply for a PLUS loan.

Federal Grants
Includes the Teacher Education Assistance for College and Higher Education Grant and the Pell Grant.

Federal Work-Study
The FWS Program provides part-time jobs for undergraduate and graduate students with financial need, allowing them to earn money towards their education expenses, and encourages community service work and work related to course of study.

Institutional Grants
Institutional financial aid consists of aid that individual colleges and universities provide to their students, typically through scholarships, grants, and work-study programs.

Federal Education Tax Credits and Deductions
Individuals and employers can apply certain deductions and credits to costs associated with graduate education as well as student loan repayment.

Federal Veteran and Military Benefits
Including the Post 9-11 GI Bill, as well as programs for active and reserve military service members are provided through the Department of Veterans Affairs.

State Grants
Amount and number of awards vary by state.

Graduate Assistantships
Provided to graduate students through part-time employment, requiring the student to work as a teaching assistant, research assistant, or assistant to a professor. The teaching assistant program allows the student to work as a teacher in exchange for tuition remission or a stipend, whereas a research assistant will receive aid for assisting a professor with their research.

Private and Employer Aid
Typically comes in the form of loans and scholarships, from corporations, religious organizations, cultural organizations, professional and service organizations, and others.

Federal Support for the Graduate Pipeline Remains Critical

According to the U.S. Bureau of Labor Statistics, careers that require a master’s or doctoral degree at entry-level are projected to comprise the fastest-growing segment of the workforce through 2032. Many of these professions are public service-oriented, where financial compensation is not a primary driving force for individuals in these roles. Therefore, ample financial aid and loan repayment options can have significant influence on whether an individual decides to pursue a graduate degree, enter into a particular field, and where they serve.

Below is a sampling of professions and expected growth (%) in the U.S. workforce.
