

Institutional Profile: Case Western Reserve University

Charles E. Rozek, Vice Provost and Dean
School of Graduate Studies



SCHOOL OF
GRADUATE STUDIES

CASE WESTERN RESERVE
UNIVERSITY

CWRU Overview

A private R1 university in northeastern Ohio

| <u>Enrollment (Fall 2017)</u> | <u>Undergraduate</u> | <u>Graduate and Professional</u> |
|-------------------------------|----------------------|----------------------------------|
| Total | 5,150 | 6,674 |
| International | 13% | 24% |
| Underrepresented | 10% | 12% |
| Female | 45% | 56% |
| Male | 55% | 44% |



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URM Support

A university-wide network

Office for Inclusion, Diversity and Equal Opportunity

- Dr. Marilyn Mobley (former Provost, Bennett College for Women)

Office of Multicultural Affairs

Minority Graduate Student Organization (2001)

Graduate Student Council

- Vice President of Diversity and Inclusion

WISHED (Women in Science and Humanities Earning Doctorates)



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Diversity 360

Learning Outcomes



- Understand CWRU's commitment to diversity and inclusion
- Recognize differences
- Engage in dialogue
- Deepen understanding of identity membership
- Increase awareness of realities faced by marginalized groups
- Challenge exclusion and microaggressions
- Greater inclusion in your spheres of influence



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Diversity 360

History



- Launched Fall 2015 as a direct result of Sustained Dialogue
- Commitment from across the campus community that started top-down with President Snyder and her cabinet
- Partnership between Office of Inclusion, Diversity and Equal Opportunity and Office of Multicultural Affairs
- D360 Advisory Council (includes faculty, staff and students) reviews and improves the program each year
- To date, 652 Faculty, 698 Staff, and 6,262 Students have participated



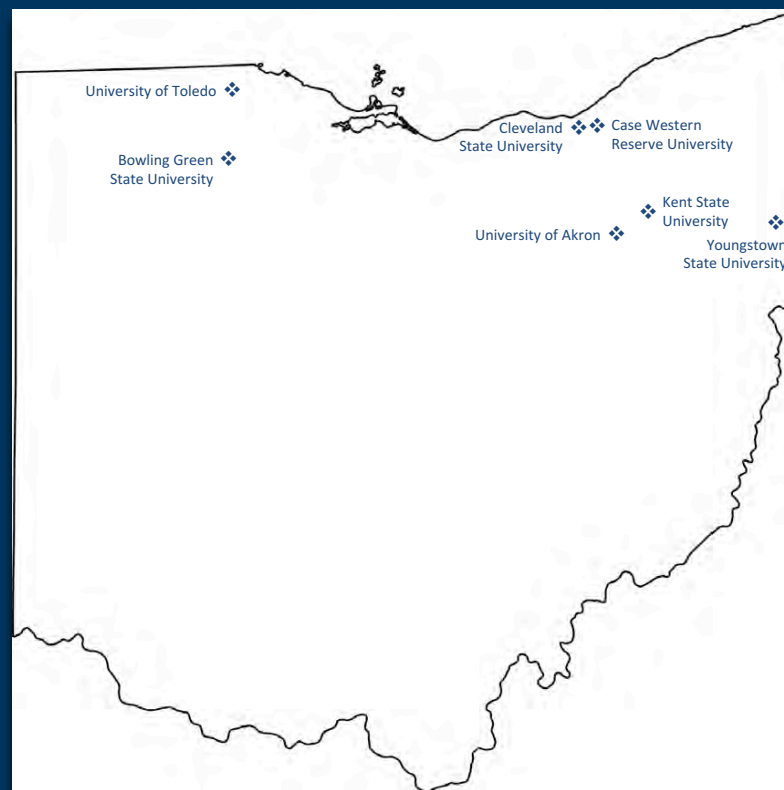
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Northern Ohio AGEP Alliance

BGSU, CSU, CWRU, KSU, UA, UT, YSU

Developing, implementing, and studying a model to improve underrepresented minority student participation, preparation, and success in STEM graduate education, and preparing them for entry into the professoriate.



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AGEP Scholars

Underrepresented minority U.S. citizen PhD students in biological sciences, chemistry, and engineering

- 31 AGEP Scholars
- 21 female, 10 male
- 15 Black, 16 Latinx
- 13 in biological sciences
- 11 in engineering
- 7 in chemistry



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Academic Coaching

The NOA-AGEP Academic Coaching process and experience aims to inspire, develop and support AGEP Scholars for:

- Realizing academic and career-life goals
- Recognizing and leveraging unique strengths, characteristics and realities
- Engaging in proactive, intentional development of academic, research and leadership competencies that lead to outstanding learning, performance and success

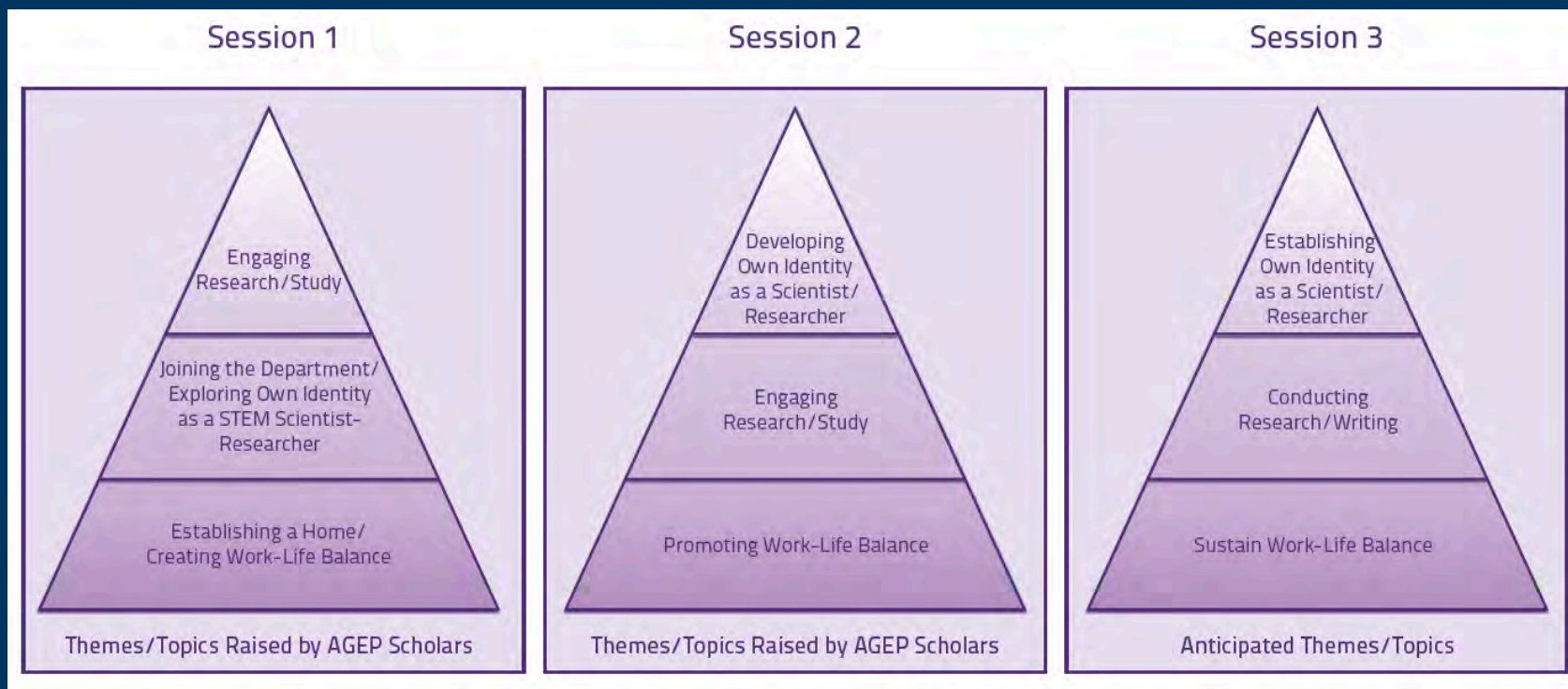


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Academic Coaching

Process and Experience

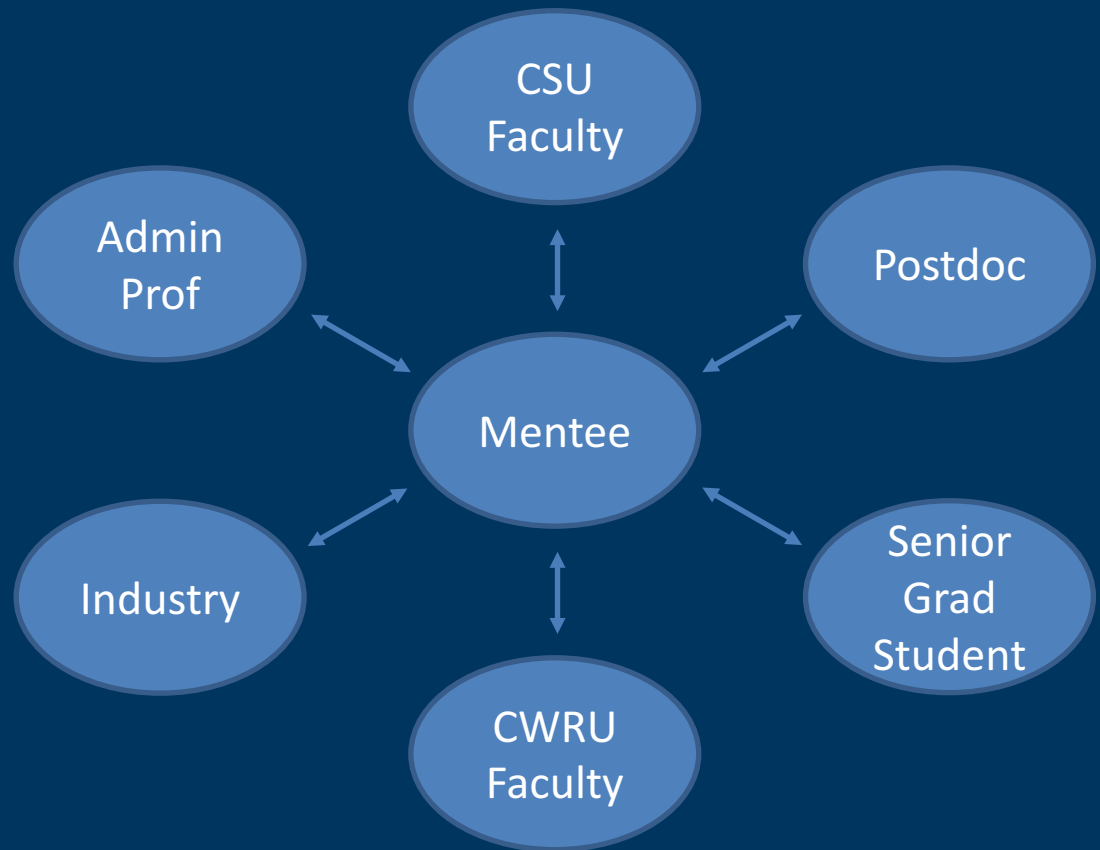


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Mentor Circles

A purposeful network of support throughout the graduate school experience and into the professoriate



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