Tuesday, December 5

8:30 AM - 11:30 AM  DIVERSITY AND INCLUSIVENESS ADVISORY COMMITTEE MEETING  PARKE SUITE
H. Dele Davies, Vice Chancellor, Academic Affairs and Dean, Graduate Studies, University of Nebraska Medical Center

12:00 PM - 1:00 PM  CGS EXECUTIVE COMMITTEE  SITGREAVES SUITE
Nancy Marcus, Chair, Council of Graduate Schools, Florida State University

1:00 PM - 5:00 PM  CGS BOARD OF DIRECTORS MEETING  CUSHING
Nancy Marcus, Chair, Council of Graduate Schools, Florida State University

Wednesday, December 6

7:30 AM - 6:00 PM  REGISTRATION  CULTUREKEEPERS REGISTRATION

8:30 AM - 9:00 AM  MORNING COFFEE  HALL OF STATE

9:00 AM - 11:30 AM  MORNING WORKSHOPS

MASTER’S LEVEL ENROLLMENT MANAGEMENT  TRAILBLAZER A
The competition for master’s students and the factors that influence their decisions to enroll are complex. One essential factor is understanding student and employer demands. Presenters will outline strategies for assessing demand and maximizing the value of customer relations management (CRM) systems as a data-driven resource for communicating with prospective students to achieve desired overall enrollment, yield, diversity and degree completion goals.
Speaker: Julie Coonrod, Dean, Graduate Studies, University of New Mexico
Speaker: Olivia Nash, Assistant Dean, Graduate School, University of the Pacific
Speaker: Johnna Watson, Associate Dean, Graduate School, University of North Carolina at Charlotte

CREATING INTERNATIONAL OPPORTUNITIES FOR US GRADUATE STUDENTS  TRAILBLAZER B
In order to prepare US graduate students to succeed in a globalized world, we must create opportunities for them to acquire meaningful international experience during their program of study. This workshop will focus on strategies for developing, financing, and administering initiatives and programs that offer graduate students an international research experience.
Speaker: Richard Bernard, Dean, Graduate College, The University of Central Oklahoma
Speaker: Wojtek Chodzko-Zajko, Dean, Graduate College, University of Illinois at Urbana-Champaign
Speaker: Karen DePauw, Vice President and Dean, Graduate Education, Virginia Tech
Speaker: Elizabeth (Libby) Lyons, Interim Office Head, NSF Tokyo Regional Office, National Science Foundation
9:00 AM - 11:30 AM  MORNING WORKSHOPS (continued)

**TRACKING AND SUPPORTING STUDENT PROGRESS**  TRAILBLAZER C

How are graduate schools gathering and using data to help students achieve successful outcomes? This workshop will provide a hands-on experience with approaches and technological solutions for tracking the academic progress of graduate students. Workshop participants will also learn how graduate schools share data with departments and graduate programs to inform their efforts to support student progress.

Speaker:  Karen Butler-Purry, Associate Provost for Graduate and Professional Studies, Texas A&M University  
Speaker:  Janet DeLany, Dean, Office of Graduate Studies, Towson University  
Speaker:  Barbara Knuth, Senior Vice Provost and Dean, Graduate School, Cornell University

**ATTRACTING AND SUPPORTING INTERNATIONAL STUDENTS**  TRAILBLAZER D

Current and prospective international graduate students and scholars, as well as their families abroad, face uncertainty with respect to US visa policies. This workshop will offer examples of what graduate schools are doing to continue attracting international talent. Participants will also learn ways to support and provide resources for international students and scholars.

Speaker:  George Flowers, Dean, Graduate School, Auburn University  
Speaker:  Susan Porter, Dean and Vice-Provost, Graduate and Postdoctoral Studies, The University of British Columbia  
Speaker:  Jerry Weinberg, Associate Provost for Research and Dean, Graduate School, Southern Illinois University Edwardsville

**HOLISTIC REVIEW**  TRAILBLAZER E

Holistic review of graduate admissions offers strategies for broadening criteria to recruit a more diverse pool of candidates by allowing for the consideration of qualities such as resilience and creativity. Institutions currently engaged in holistic review will share strategies for assessing current admissions practices, launching a holistic review effort, and ensuring that admissions practices are mission-driven.

Speaker:  Stanley Dunn, Vice Provost and Dean, Graduate Education, Rensselaer Polytechnic Institute  
Speaker:  Carol Genetti, Dean, Graduate Division, University of California, Santa Barbara  
Speaker:  Ambika Mathur, Associate Provost and Dean, Graduate School, Wayne State University  
Speaker:  Mark Wallace, Dean, Graduate School, Vanderbilt University

**POSTDOCS**  CUSHING

Improvements in support for postdoctoral fellows have been made over the past decade. However, there continues to be significant room for improvement, as noted in the recent National Academies report, “The Postdoctoral Experience Revisited.” In this pre-meeting workshop, learn how several universities are addressing issues such as better pay and benefits, better mentoring, and better career tracking for postdoctoral fellows, including the strategies used to implement these changes.

Speaker:  David Eaton, Vice Provost and Dean, Graduate School, University of Washington  
Speaker:  John Keller, Associate Provost, Graduate and Professional Education and Dean, Graduate College, The University of Iowa  
Speaker:  Elizabeth Watkins, Dean, Graduate Division, University of California, San Francisco
LUNCH ON YOUR OWN

LEGAL ISSUES
Legal decisions at all levels are shaping the evolution of the American higher education enterprise. Graduate education is no exception. Join our speaker as she provides an overview of selected legal issues currently affecting graduate schools and shares some practical methods on engaging legal counsel on matters facing graduate deans.

Speaker: Laura Todd Johnson, Senior Vice President for Legal Affairs and General Counsel, Office of the General Counsel, The University of Arizona

REVIEW OF GRADUATE PROGRAMS: MASTER’S AND DOCTORAL
Assessing the quality of master’s and doctoral programs is essential for effective decision making. The presenters will provide strategies for meaningful and manageable program review. Participants will discuss outcomes-based assessment practices, the integration of these practices with program review, and strategies to foster faculty engagement. Presenters will conclude with perspectives on how to incorporate feedback from external reviewers and accreditation requirements into program reviews.

Speaker: Mark Garrison, Dean, School of Graduate Studies, Morgan State University
Speaker: Scott Hennessy, Interim Vice Provost and Dean, Graduate School, The Ohio State University
Speaker: Paula D. McClain, Dean, The Graduate School and Vice Provost, Duke University

COMPETENCY-BASED EDUCATION: WHAT MASTER’S PROGRAMS NEED TO KNOW
The Competency-Based Education (CBE) model documents competencies rather than credit hours and focuses on learning rather than teaching. The verification of student learning replaces the tradition of “seat-time” as the standard for earning a degree. The approach continues to influence higher education and has important implications for master’s education. Presenters will offer hands-on guidance about this approach as it gains the support of employers and students alike.

Speaker: Aaron M. Brower, Provost and Vice Chancellor, University of Wisconsin-Extension
Speaker: Peter Laipson, Chief Administrative Officer, Woodrow Wilson Academy of Teaching and Learning
Speaker: Maribeth Wathwood, Dean, Graduate College, Northern Arizona University

EMPOWERING FIRST-GENERATION AND UNDERREPRESENTED STUDENTS TO NAVIGATE GRADUATE SCHOOL
Once admitted to a program, first-generation and underrepresented minority (URM) students often encounter obstacles to successful degree completion: financial circumstances, family obligations, overt and unconscious bias, and frustration with “implicit” or unclear academic expectations. This pre-meeting workshop will feature several models for providing URM students with a road map through graduate school that can mitigate the effects of these common challenges.

Speaker: Suzanne Adair, Associate Dean, Graduate School, The Pennsylvania State University
Speaker: Suzanne Barbour, Dean, Graduate School, University of Georgia
Speaker: Charles Rozek, Vice Provost and Dean, Graduate Studies, Case Western Reserve University
2:00 PM - 4:30 PM  
**AFTERNOON WORKSHOPS (continued)**

**USING STUDENT AND ALUMNI SUCCESSES TO TELL YOUR GRADUATE SCHOOL’S STORY**  
TRAILBLAZER D

Compelling, memorable student and alumni success stories help graduate schools “make the case” for graduate education with internal and external constituents. But how do you identify and shape stories with impact? Learn strategies for developing effective stories and integrating them into a range of communication channels, such as social media, web and print outlets, or in conversations with key stakeholders on and off campus.

Speaker: **Steven Matson**, Dean, Graduate School, University of North Carolina at Chapel Hill  
Speaker: **Michael McGrade**, Dean, Graduate Enrollment Services, Worcester Polytechnic Institute  
Speaker: **Lori McMahon**, Dean, Graduate School, The University of Alabama at Birmingham  
Speaker: **Brandy Randall**, Associate Dean, Graduate School, North Dakota State University

**INTERNSHIPS, PRACTICUMS, AND OTHER MODELS OF IMMERSIVE PROFESSIONAL DEVELOPMENT**  
TRAILBLAZER E

Many graduate students in research degree programs consider careers outside academic teaching and research. Immersive, hands-on experiences for these students can be rewarding but also challenging to structure. Presenters at this session will share examples and strategies for addressing issues that commonly arise in developing and sustaining these activities.

Speaker: **Laura Carlson**, Vice President/Associate Provost and Dean, Graduate School, University of Notre Dame  
Speaker: **Prasant Mohapatra**, Vice-Provost of Graduate Education and Dean, Graduate Studies, University of California, Davis  
Speaker: **Max Poole**, Dean, Graduate School, Appalachian State University

5:00 PM - 6:00 PM  
**NEW MEMBER AND FIRST-TIME ATTENDEE MEET AND GREET**  
CULTUREKEEPERS HALL SOUTH

Don’t miss this opportunity to meet CGS staff and other first-time attendees. All first-time attendees and new members are encouraged to attend this networking event.

6:00 PM - 7:00 PM  
**OPENING RECEPTION**  
VISTA MORADA PATIO

7:00 PM - 9:00 PM  
**OPENING DINNER**  
KIERLAND 3/4
Thursday, December 7

7:00 AM - 5:00 PM  REGISTRATION

8:00 AM - 9:00 AM  PROQUEST BREAKFAST: CONTENT THAT RESEARCHERS VALUE:
WHAT THE DATA SHOW
Breakfast open to all attendees
Please join ProQuest for breakfast and a discussion of results from a survey of faculty from around
the globe regarding the use of a variety of scholarly content and its importance to their work and
student work.
Speaker:  Austin McLean, Director, Dissertations, ProQuest
Speaker:  Marlene Coles, Associate Director, Dissertations, ProQuest

8:00 AM - 9:00 AM  NETWORKING BREAKFAST FOR ASSISTANT AND
ASSOCIATE DEANS
Presider:  Jeffrey Engler, Vice President, Special Projects, Council of Graduate Schools

8:00 AM - 9:00 AM  MORNING COFFEE

8:00 AM - 12:30 PM  EXHIBITS OPEN

9:15 AM - 9:45 AM  WELCOME AND OPENING SESSION
Nancy Marcus, Chair, Council of Graduate Schools, Florida State University
Suzanne T. Ortega, President, Council of Graduate Schools

9:45 AM - 11:00 AM  PLENARY I
HIGHER EDUCATION: THE NEXT TEN YEARS
The future of higher education demands adaptive, scalable and technology-enabled institutions
that are responsive to the local and global communities they serve. In this plenary session,
Michael Crow will discuss the real innovations needed to meet the complex global learning
challenges ahead. Through the lens of Arizona State University’s pursuit of simultaneous
excellence, inclusivity and societal impact, he will share approaches for advancing rapid, creative
and effective change.
Presider:  Alfredo J. Artiles, Dean, Graduate College, Arizona State University
Speaker:  Michael Crow, President, Arizona State University

11:00 AM - 11:30 AM  MORNING REFRESHMENT BREAK
SPONSORED BY:
Northern Arizona University
Texas Tech University
The University of Memphis
The University of Texas at Austin
The University of Texas MD Anderson Cancer Center UTHealth Graduate School of
Biomedical Sciences
CONCURRENT SESSIONS

NEW REVENUE MODELS FOR GRADUATE EDUCATION

Universities are expanding traditional funding models and adding alternative tuition and fee structures to increase competitiveness and resources. Examples include market-driven or cost-centered models, segmented degrees with defined costs, or partnerships with employers. Learn about the advantages and challenges of these and other funding models.

Speaker: Joseph Shields, Vice-President for Research and Dean, Graduate College, Ohio University
Speaker: Sheryl Tucker, Vice Provost and Dean, Graduate College, Oklahoma State University
Speaker: Christopher White, Vice Provost for Research and Academic Affairs, Illinois Institute of Technology

SHAPING A RESEARCH AGENDA FOR MASTER’S EDUCATION

A robust research agenda is essential to developing evidence-based strategies for student success in master’s degree programs. Help shape a research agenda for the future by joining a panel of graduate deans in discussing the current gaps in data, evidence, and scholarship that need attention.

Presider: Robert Augustine, Senior Vice President, Council of Graduate Schools
Speaker: Andrea Golato, Dean, The Graduate College, Texas State University
Speaker: Cecilia McIntosh, Dean, School of Graduate Studies, East Tennessee State University

EMERGING TRENDS IN THE PROFESSIONAL DOCTORATE

The Bureau of Labor Statistics has reported rapid growth in jobs requiring a professional doctorate. Demand for these degrees, especially in education and the health sciences, is likely to remain strong. This session will present information on enrollment trends in professional doctorate programs and explore strategies for creating and supporting them.

Speaker: H. Dele Davies, Vice Chancellor, Academic Affairs and Dean, Graduate Studies, University of Nebraska Medical Center
Speaker: Julie Masterson, Associate Provost and Dean, Graduate College, Missouri State University

SUPPORTING STUDENTS WITH MENTAL HEALTH CHALLENGES

A recent study found that almost one-third of PhD students have or are at risk of developing common psychiatric disorders such as depression or anxiety. These conditions can affect individuals’ well-being, persistence, and career trajectories, even when the signs are not obvious. The session will offer examples of how graduate schools can help persons with mental health challenges connect with the support they need.

Speaker: Aaron Krasnow, Associate Vice President, ASU Counseling Services and Health Services, Arizona State University
Speaker: Mark McLellan, Vice President, Research and Dean, School of Graduate Studies, Utah State University
Speaker: Lisa Tedesco, Vice Provost for Academic Affairs and Graduate Studies and Dean, Laney School of Graduate Studies, Emory University
Thursday, December 7, continued

12:30 PM - 2:00 PM  
**AWARDS CEREMONY AND LUNCHEON**  
**TRAILBLAZERS BALLROOM**  
Presider: Suzanne T. Ortega, President, Council of Graduate Schools

**PRESENTATION OF THE CGS/PROQUEST DISSERTATION AWARD IN BIOLOGICAL SCIENCES**  
Committee Chair: Suzanne E. Barbour, Dean, Graduate School, University of Georgia

**PRESENTATION OF THE CGS/PROQUEST DISSERTATION AWARD IN THE HUMANITIES AND FINE ARTS**  
Committee Chair: Charles Ambler, Associate Provost, Graduate Studies, The University of Texas at El Paso

**PRESENTATION OF THE GUSTAVE O. ARLT AWARD**  
Committee Chair: Mary Farmer-Kaiser, Dean, Graduate School, University of Louisiana at Lafayette

**PRESENTATION OF THE ETS/CGS AWARD FOR INNOVATION IN PROMOTING SUCCESS IN GRADUATE EDUCATION**  
Committee Chair: H. Dele Davies, Vice Chancellor, Academic Affairs and Dean, Graduate Studies, University of Nebraska Medical Center

**PRESENTATION OF THE DEBRA W. STEWART LEADERSHIP AWARD**  
Presider: Nancy Marcus, Chair, Council of Graduate Schools, Florida State University

2:00 PM - 5:00 PM  
**EXHIBITS OPEN**  
KIERLAND 1

2:30 PM - 4:00 PM  
**PLENARY II**  
**THE MILLENNIALS: MYTHS AND TRUTHS BEHIND AMERICA’S MOST TALKED ABOUT GENERATION**  
In The Selfie Vote: Where Millennials Are Leading America, Kristen Soltis Anderson sorts fact from fiction about the millennial generation. Gain insight into the rapidly-evolving worldview of millennials on the issues and what they value, as they have an increasing impact on education and the workplace.

Presider: Ernest Brothers, Associate Dean, Graduate School, The University of Tennessee, Knoxville

Speaker: Kristen Soltis Anderson, Co-founder of Echelon Insights and author of The Selfie Vote: Where Millennials Are Leading America

4:00 PM - 4:30 PM  
**AFTERNOON REFRESHMENT BREAK**  
KIERLAND 1

SPONSORED BY:  
Arizona State University  
Loyola Marymount University  
Texas A&M University  
University of Arizona
4:30 PM - 5:30 PM  CONCURRENT SESSIONS

THE NATIONAL SCIENCE FOUNDATION: ADVANCING EVIDENCE-BASED APPROACHES FOR GRADUATE EDUCATION  KIERLAND 3

The session will describe the National Science Foundation’s emphasis on generating and implementing innovative approaches to graduate education. Presenters will outline the strategic investments in graduate education and describe current research projects examining graduate student outcomes and new educational approaches. The session also will provide an update on NSF programs targeting graduate education.

Speaker:  Earnestine Easter, Program Director, Division of Graduate Education, Directorate for Education and Human Resources, National Science Foundation

Speaker:  Dean Evasius, Division Director, Division of Graduate Education, Directorate for Education and Human Resources, National Science Foundation

MASTER’S ADMISSIONS: CONNECTING ADMISSION CRITERIA, OUTCOMES AND COMPETENCIES  KIERLAND 4A

Master’s programs are considering a range of new approaches to ensure that admission criteria are successfully connected to learning outcomes and competencies. Learn the strengths and weaknesses of current approaches, gaps in our knowledge, and implications for master’s programs.

Speaker:  Charles Ambler, Associate Provost and Dean, Graduate School, The University of Texas at El Paso

Speaker:  Kent Holsinger, Vice Provost, Graduate Education and Dean, Graduate School, University of Connecticut

Speaker:  James Marshall, Dean, Division of Research and Graduate Studies, California State University, Fresno

ARTICULATING THE VALUE OF THE HUMANITIES  KIERLAND 4B

Humanistic disciplines contribute essential knowledge and analyses valuable to the university and the public. This panel will discuss strategies for including the humanities in on- and off-campus conversations about graduate education, and point to ways deans can support the humanities in the public sphere.

Presider:  Maureen Terese McCarthy, Director, Advancement and Best Practices, Council of Graduate Schools

Speaker:  Ann Ardis, Senior Vice Provost, Graduate and Professional Education, University of Delaware

Speaker:  Sally (Sarah) Pratt, Vice Provost, Graduate Programs, University of Southern California

Speaker:  William Tate, Dean of the Graduate School of Arts & Sciences, Vice Provost for Graduate Education, Washington University in St. Louis
Thursday, December 7, continued

4:30 PM - 5:30 PM  CONCURRENT SESSIONS (continued)

PREVENTING AND RESOLVING HARASSMENT AND BULLYING  KIERLAND 4C

Harassment and bullying are traumatic experiences that may impact student resilience, persistence, and completion. Hear from graduate deans who have effective programs that connect graduate students to resources and services that mitigate the occurrence and help them deal with the impact.

Speaker:  William Graves, Dean, Graduate College, Iowa State University
Speaker:  Cari Moorhead, Interim Dean, Graduate School, University of New Hampshire
Speaker:  Scott Whittenburg, Vice President, Research and Creative Scholarship and Dean, Graduate School, University of Montana

6:00 PM - 7:30 PM  PROQUEST RECEPTION FOR ALL CONFERENCE ATTENDEES  NORTHERN SKY TERRACE

This annual event honors the winners of the ProQuest Distinguished Dissertation Awards.

SPONSORED BY PROQUEST

Friday, December 8

7:30 AM - 5:00 PM  REGISTRATION  CULTUREKEEPERS REGISTRATION

7:30 AM - 8:30 AM  EDUCATIONAL TESTING SERVICE BREAKFAST: DOES TESTING SERVE A PURPOSE IN HOLISTIC APPLICATION REVIEW?  TRAILBLAZERS BALLROOM

Breakfast open to all attendees
Overreliance on any one component of a candidate’s file is antithetical to the concept of holistic review. But for many institutions, setting GRE cut scores can seem like the only reasonable way to narrow a large applicant pool. There are better ways. Learn how you can view candidates more holistically while also using GRE scores to achieve your program’s goals.

Speaker:  David Payne, Vice President and COO, Global Education Division, Educational Testing Service

7:30 AM - 9:00 AM  NAGS EXECUTIVE COMMITTEE BREAKFAST  CUSHING A

Presider:  Scott Delcourt, Assistant Vice President, Graduate Studies, University of Maine

7:30 AM - 9:00 AM  NAGS EXECUTIVE COMMITTEE BREAKFAST  CUSHING B

Presider:  William Graves, Dean, Graduate College, Iowa State University

8:00 AM - 9:00 AM  MORNING COFFEE  KIERLAND 1

8:00 AM - 12:00 PM  EXHIBITS OPEN  KIERLAND 1

9:00 AM - 10:30 AM  PLENARY III

DELIVERING ON THE PROMISE OF THE EDUCATION GOSPEL  KIERLAND 2

The education gospel proposes that we place our faith in education as the moral, efficient, proper way to procure a more just society. This talk discusses how expanding access to education can be achieved without undermining this faith.

Presider:  F. Douglas Boudinot, Dean, Graduate School, Virginia Commonwealth University
Speaker:  Tressie McMillan Cottom, Assistant Professor of Sociology, Virginia Commonwealth University and author of Lower Ed: The Troubling Rise of For-Profit Colleges in the New Economy
**10:30 AM - 11:00 AM**  
**MORNING COFFEE BREAK**  
**SPONSORED BY:**  
California State University, Dominguez Hills  
Fielding Graduate University  
The University of Memphis

**11:00 AM - 12:00 PM**  
**CONCURRENT SESSIONS**

**USING NATIONAL DATA TO UNDERSTAND GRADUATE EDUCATION**  
KIERLAND 3

This panel will discuss how national survey data can inform decision-making at graduate schools. Findings and potential implications from recent CGS research projects that employ national surveys will also be shared. These studies, supported by the National Science Foundation and the AccessLex Institute/Association for Institutional Research, focus on labor market outcomes of graduate education, particularly at the master’s level.

Speaker: Ziyan Bai, Doctoral Candidate, University of Washington  
Speaker: Robin Garrell, Vice Provost, Graduate Education and Dean, Graduate Division, University of California, Los Angeles  
Speaker: Yi Hao, Doctoral Student, College of William and Mary  
Speaker: Jennifer Hart, Associate Vice Chancellor, Graduate Studies and Associate Vice Provost, Advanced Studies, University of Missouri, Columbia  
Speaker: Hironao Okahana, Assistant Vice President, Research and Policy Analysis, Council of Graduate Schools

**UNDERSTANDING ACCELERATED MASTER’S DEGREES**  
KIERLAND 4A

Accelerated master’s degrees present graduate deans with opportunities and challenges. Panelists will discuss practices for distinguishing undergraduate and graduate competencies; ensuring a graduate-level experience; and unraveling financial aid, enrollment, and services policies that impact the management of accelerated programs. Learn about these practices and the ongoing issues.

Speaker: David Berkowitz, Dean, Graduate School and Director, International Services, The University of Alabama in Huntsville  
Speaker: Brian Kloeppel, Dean, Graduate School and Research, Western Carolina University  
Speaker: Susan Stapleton, Interim Provost and Vice President for Academic Affairs, Western Michigan University

**GRADUATE EDUCATION 2030: A GLOBAL PERSPECTIVE**  
KIERLAND 4B

What will graduate education look like in 2030? This session will offer US and global perspectives on the major technological, demographic, and economic trends shaping graduate education around the world. Presenters and attendees will be challenged to predict, based on the best evidence available, how graduate education will evolve and what graduate deans can do to lead this change.

Speaker: Mee-Len Chye, Dean, Graduate School, University of Hong Kong  
Speaker: Christopher Sindt, Vice Provost, Academic Affairs, Saint Mary’s College of California  
Speaker: Lisa Young, Vice Provost and Dean, Faculty of Graduate Studies, University of Calgary
11:00 AM - 12:00 PM  **CONCURRENT SESSIONS** (continued)

**INNOVATION IN GRADUATE PROFESSIONAL DEVELOPMENT**  
KIERLAND 4C

In addition to academic training, many graduate schools now offer co-curricular courses and programs focused on teaching and transferable skills such as communications, teamwork, and leadership. Speakers in this session will discuss innovative approaches to skills development, including ways to imbed professional development into master’s and PhD curricula.

**Speakers:**  
- Cynthia Forehand, Dean, Graduate College, University of Vermont  
- Brooke Noonan, Executive Director, UChicagoGRAD Experience, The University of Chicago  
- Paula Wood-Adams, Dean, Graduate Studies, Concordia University

12:00 PM - 1:30 PM  **NETWORKING LUNCHEON**  
TRAILBLAZERS BALLROOM

2:00 PM - 4:00 PM  **EXHIBITS OPEN**  
KIERLAND 1

2:00 PM - 3:30 PM  **PLENARY IV**  
KIERLAND 2

**DIVERSITY IMPERATIVE IN GRADUATE EDUCATION:**  
THE NEED TO ENSURE EQUITY FOR ALL—LAPIDUS LECTURE

*The LaPids lecture was established to honor the late Jules B. LaPids, a past-president of CGS. The lecture is delivered each year by an international leader and visionary thinker.*

California State University, Fullerton is consistently ranked among the top institutions in the nation for conferring graduate degrees to students of color. Despite this success, the “new majority” continues to lack equitable access to graduate school, as evidenced by their underrepresentation among faculty ranks and in other careers that require an advanced degree. Dr. García will address this issue through the lens of Cal State Fullerton’s success, sharing best practices and a vision for the future.

**Presider:** Pamella Oliver, Interim Associate Vice President, Academic Programs, California State University, Fullerton  
**Speaker:** Mildred García, President, California State University, Fullerton  
**Facilitator:** Katherine Powers, Director, Office of Graduate Studies, California State University, Fullerton

3:30 PM - 4:00 PM  **AFTERNOON REFRESHMENT BREAK**  
KIERLAND 1

**SPONSORED BY:**  
- University of California, Berkeley  
- University of California, Davis  
- University of California, Irvine  
- University of California, Los Angeles  
- University of California, Merced  
- University of California, Riverside  
- University of California, San Diego  
- University of California, San Francisco  
- University of California, Santa Barbara  
- University of California, Santa Cruz
4:00 PM - 5:00 PM  CONCURRENT SESSIONS

NEXT GENERATION RESEARCH ETHICS  KIERLAND 3

This session will highlight exemplary RCR practices to promote the ethical conduct of research. The important role of faculty in providing engaging ethics education will be discussed. Presenters will also provide examples of how to assess who needs training and what content is needed. The results of a recent NSF/OIG survey that identify the gaps that need to be addressed through new models of ethics education will be shared.

Speaker:  James Kroll, Director, Research Integrity and Administrative Investigations, Office of the Inspector General, National Science Foundation
Speaker:  Judith Stoddart, Associate Dean, Graduate School, Michigan State University

SUPPORT SERVICES FOR MASTER’S STUDENTS  KIERLAND 4A

Master’s degrees serve a large and growing number of students who seek professional advancement. Universities are responding with online, hybrid, and cohort programs to promote access and to offer options for working adults. However, support services such as library resources, advising, counseling, and career services may be difficult to access. Presenters will offer insights for delivering these services.

Speaker:  Benjamin Caldwell, Dean, Graduate Studies, Missouri Western State University
Speaker:  Tyrus Miller, Vice Provost and Dean, Graduate Studies, University of California at Santa Cruz
Speaker:  Nan Yancey, Dean of Graduate, Professional, and Continuing Education, Lewis University

SYSTEMIC APPROACHES TO DIVERSITY AND INCLUSION  KIERLAND 4B

Graduate deans can amplify the impact of their diversity programs by embedding them in larger systemic efforts to improve mentoring and campus climate, the recruitment and retention of underrepresented faculty and senior administrative leaders, and the development of more inclusive curricula. A panel of graduate deans will discuss how they developed a comprehensive strategy for advancing institutional goals and their mission for diversity and inclusion.

Speaker:  JoAnn Canales, Dean, College of Graduate Studies, Texas A&M University - Corpus Christi
Speaker:  Michael Cunningham, Associate Provost for Graduate Studies and Research, Tulane University
Speaker:  Karlene Hoo, Dean, Graduate School, Montana State University

CHANGING LANDSCAPE OF GLOBAL MOBILITY  KIERLAND 4C

The rise of nationalism has raised questions pertaining to the mobility of graduate students and researchers. An international panel of graduate deans will share their perspectives on how recent events might have affected the international flow of scholars. The potential implications for US graduate schools will also be discussed.

Presider:  Nasser Zawia, Dean, Graduate School, University of Rhode Island
Speaker:  Adham Ramadan, Dean, Graduate Studies, The American University in Cairo
Speaker:  Aimée Surprenant, Dean, School of Graduate Studies, Memorial University of Newfoundland
Saturday, December 9

7:00 AM - 8:00 AM  INTERNATIONAL ENGLISH LANGUAGE TESTING SYSTEM (IELTS) BREAKFAST: PRESERVING STANDARDS WHILE CULTIVATING GLOBAL REACH  
KIERLAND 1

Guest: Ariel Foster, Executive Director, IELTS USA

Breakfast open to all attendees

Join IELTS USA to learn more about global IELTS trends and insights on key markets that IELTS serves. Presenters will share information on forthcoming services and resources. Session participants will be provided with the new IELTS Scores Guide, developed to help higher education institutions shape an evidence-based English proficiency admissions policy.

8:00 AM - 8:30 AM  CGS ANNUAL BUSINESS MEETING  
KIERLAND 2

Moderator: Nancy Marcus, Chair, Council of Graduate Schools, Florida State University

Board of Directors’ Report – Nancy Marcus, Chair
President’s Report – Suzanne T. Ortega, President

8:30 AM - 10:00 AM  EMBRACING DIFFERENCE THROUGH INCLUSIVE PEDAGOGIES  
KIERLAND 2

Nearly 11% of college undergraduates report having a disability and an additional number of graduate and undergraduates have disabilities they never disclose. Beyond the accommodations required by the Americans with Disabilities Act, this talk will address how inclusive teaching pedagogies, including universal design for learning, can facilitate the success of current graduate students and their future success as faculty for an increasingly diverse student body.

Moderator: Nancy Marcus, Dean Emeritus, Graduate School, Florida State University

Speaker: John D. Kemp, President & CEO, The Viscardi Center and President, Henry Viscardi School

10:00 AM - 10:30 AM  MORNING COFFEE BREAK  
CULTUREKEEPERS HALL

10:30 AM - 12:00 PM  THREE-MINUTE THESIS (3MT®): Awardee Showcase and Roundtable Discussion  
KIERLAND 2

Globally, universities and regional organizations of graduate schools are launching 3MT® competitions to help prepare graduate students to communicate the value of their research to a broad audience. This plenary session will showcase the winners of regional competitions and conclude with a roundtable discussion. Students will reflect on their experiences, offering insights that can help graduate schools develop successful 3MT® competitions and other programs designed to hone students’ communication skills.

See inside back cover of program for full listing of awardees.

Moderator: Alastair McEwan, Pro-Vice Chancellor (Research) and Dean, UQ Graduate School, The University of Queensland

12:00 PM  MEETING CLOSING  
KIERLAND 2

Suzanne T. Ortega, President, Council of Graduate Schools
Karen Butler-Purry, 2018 Chair, Council of Graduate Schools, Texas A&M University