Governance and Organization
to Serve Graduate Education

CGS New Deans Institute
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Jeffery C. Gibeling, University of California, Davis

Jo Rae Wright, Duke University

Orlando Taylor, The Chicago School of Professional Psychology
Top 10 Areas of Leadership for Graduate Deans

- Assessment of Graduate Program Performance and Student Learning
- Supporting a Culture of Scholarly Integrity and Responsible Research
- Tracking Graduate Placement and Career Progression
- Enhance Interdisciplinary Opportunities
- Development and Fundraising
Top 10 Areas of Leadership for Graduate Deans (cont’d)

• Strengthening Diversity Programs
• International Partnerships and Climates
• Advocacy with Stakeholders in States and Local Communities
• Efficiency and Effectiveness
• Strategic Thinking for Graduate Program Development
The Graduate Council

• A committee of and appointed by the Academic Senate
• Sets standards for admission
• Develops academic policy
• Approves new programs and changes to degree requirements
• Conducts periodic reviews of graduate programs
• Selects recipients for university-wide fellowships and awards
Working with the Graduate Council

• Planning
• Persuasion
• Perseverance
• Patience
Maintaining Quality with Fewer Resources

- Reduce administrative transaction work
- Streamline and simplify policies and approval processes – fewer forms!
- Eliminate need for policy exceptions and prior approval
- Promote program initiative
- Restructure staff to avoid duplication of effort
- Encourage Graduate Council to focus on big, philosophical issues not detailed academic policy
Changing Focus of the Graduate Office

- Provide academic leadership for graduate education
- Offer classes in laboratory management, scholarly integrity, entrepreneurship, etc.
- Promote faculty engagement in thinking about graduate education more deeply
- Share best practices in graduate education
- Promote graduate student, postdoc and faculty diversity
Focus on programs, not individual students

Define a culture of success that is based on success of all students, not the few “best” students
  - Confront reality of completion data
  - Align definition of success with program’s definition & goals

Provide data and analyses to inform resource allocations and program review

Provide information, tools and training to enable success